

Summer Internship Program
At
Jayawant Institute of Management Studies (JIMS)

Every student at JIMS has to undergo two-month Summer Internship Programme after their second semester in a reputed organization. JIMS facilitates a rigorous internship starting from selection of interns by the organization to submission and evaluation of final report.

Generic Core Courses	Credits	Semester	Concurrent Evaluation	Online Evaluation	University Evaluation	Total Marks
304 Summer Internship Project	4	III	50	00	50	100

Course Objectives

1. To offer the opportunity for the young students to acquire on job the skills, knowledge, attitudes, and perceptions along with the experience needed to constitute a professional identity.
2. To provide means to immerse students in actual supervised professional experiences.
3. To give an insight into the working of the real organizations.
4. To appreciate the linkages among different functions and departments.
5. To develop perspective about business organizations in their totality.
6. To help the students in exploring career opportunities in their areas of interest.
7. To get deeper understanding in specific functional areas.

Time frame of SIP: 2 Months

Stipend

Organizations providing internship opportunities to students pay the interns stipend for 2 months. The stipend is meant for a feasible and meaningful output that the interns are supposed to provide to the organization.

Process

Organizations typically select interns by a two-step process:

1. Short listing of students based on the organization's eligibility criteria
2. Selection of interns by written test or personal interview of shortlisted students (The interviews can be conducted by visiting the campus or telephonic rounds.
3. Each intern is allotted a faculty guide for the internship.
4. To ensure that the project is on track and the student is getting requisite inputs and support, it is suggested that the organization appoints a corporate guide for the interns
5. Each organization preferably should create a Project with the following: Objective, Audience, Method and Deliverables. This project can be arrived at either by the organization itself or in consultation with the student and faculty guide
6. Each intern will be evaluated through a continuous and rigorous evaluation process which would include:

Submission of a joining report with the information about the corporate and the project guide as soon as they join

7. Submission of fortnightly progress reports by the intern to his/her faculty mentor
8. Company letter from corporate guide on completion of the internship
9. 2-3 Presentations of the intern in the college
10. Pre University viva –voce examination by the external faculties
11. Submission of a full project report and presentation before a panel of judges for final evaluation at JIMS.

Why Summer Internship Program is important

The summer Internship Programme at JIMS is a highly rigorous programme that aims to impart meaningful commitment leading to significant takeaways, for both students as well as the organization concerned.

The summer internship is equivalent to a 4 credit course and hence forms a significant part of students' overall academic credits.

Robust and well-defined procedure for selecting the Interns

- Early start of SIP selection process
- Selection of students based on their area of interest and organization's requirement
- Active encouragement of dialogue between the selected interns and the organization for selection of projects

Facilitation of smooth and meaningful Internship

- Clearly defined objective and deliverables for each project
- Allotment of faculty guide for each intern
- Active support by faculty guide to the intern through-out the duration of internship

Rigorous evaluation process

- Submission of Joining Report with Project Details and information on corporate guide along with his/her contact details
- Fortnightly submission of progress report to the faculty guide
- Submission of completion certificate requiring corporate guide signature
- Submission of Final report along with a presentation to a panel of judges on the project undertaken and value-add to the organization

Summer Internship Project highlights:

- Many of the projects undertaken by our students were highly appreciated by their respective organizations.
- Through their projects, our students have contributed to the organizations by offering a fresh perspective and unbiased view point on their work processes.

SIP Course Outcomes:

CO1 Understand specific functional areas like Marketing, Finance, HR, IT, SCM etc.

CO2 Gain practical insights of selected topics in the specialization area

CO3 Experience the actual work environment in an organization

CO4 Explore career opportunities in the specialization areas

Here is a brief summary of few notable internship projects undertaken by our students:

Sr. No.	Name of the Student	Organization	Title of the Project	Value Addition to the Organization
1.	Sneha Rekde	Genesis HR Services Ltd.	A Project Report on “A Study on Impact of Job Design on Employees Performance”	Impact of Job analysis on the job performance of the employee.
2.	Dipak G.Patil	Wisteria Real Vision Pvt.Ltd.	A Project Report on “A Study on Customer Expectations from Real Estate Companies in	Factors that drives the consumers for residential house.

			Pune”	
3.	Abhilasha Shinde	Hemant Shah & Associates	A Project Report on “Portfolio Management” at Hemant Shah & Associates	Customers & Company both benefited by emphasizing on importance of” Portfolio Management”
4.	Amruta S.Patil	Shri Vhhatrapati S.S.K.Ltd.	A Project Report on “A Study & Analysis of Inventory Management at Shri CSSK, Bhavaninagar	It was suggested that factory inventory mgmt. should continue with efforts of lowering proportion of idle wastes in the whole inventory management so as to improve inventory management.
5.	Mayur Kudale	Sumankirti Cars Pvt.Ltd.	A Project Report on “Job Satisfaction of Employees with special reference to Sumankirti Cars Pvt.Ltd.”	Suggestion regarding non monetary benefit to the employees for job satisfaction.
6.	Dhiraj Kurane	Sadguru Bazaar	A Project Report on “Buying Behaviour Pattern of Consumer in General Merchandise.”	Recommendation of demonstration of new products to make customer aware and create trust among them.
7.	Shamli shinde	e-Zest Solutions Ltd.	A Project Report on “Employee Engagement with e-Zest Solutions Ltd.”	Suggestion regarding team work, encouragement of positive health and wellness and fun initiative was given.

Prof. Manesh R.Palav
SIP Coordinator

Dr. Priyanka Singh
Director

JSPM's
Jayawant Institute of Management Studies
Tathawade Pune-33

List of Companies where our students completed their Summer Internship Projects

1. L&T Finance Ltd. Aurangabad
2. Future lifestyle fashion limited
3. Birla Sun Life Insurance
4. Big Bazaar
5. Genesis H R Services
6. e-Zest Solution Ltd.
7. LG Electronics Pvt.Ltd.
8. KTR Couplings (India) Pvt. Ltd.
9. BNN & Associates
10. Wisteria Real Vision Pvt. Ltd.
11. Syntego Global IT System Pvt. Ltd.
12. Cranberry NY Pvt. Ltd.
13. GMTP Logistics Pvt.Ltd.
14. KTR Couplings (India) Pvt. Ltd.
15. MVEndors Pvt.Ltd.
16. E-Commerce MarketPlace Pvt. Ltd.
17. Synovate Market Research
18. Tata Moters PVT. LTD.
19. Apollo Tyres LTD
20. Videcon D2H
21. State Bank of India
22. IIFL
23. Reliance Mutal Fund
24. Mahindra Vehicle Manufacturers Ltd.Pune
25. BSNL
26. J K Fertilizer
27. J & K Bank
28. Hdfc Securities Ltd.
29. ICICI Bank

30. SYNTEL
31. Kirloskar Pneumatic Co. Ltd.
32. Sundaram Finance Ltd.
33. Johnson Controls Automotive Ltd.
34. Exide Industries Ltd.
35. Bank of Maharashtra
36. SKF India Ltd.
37. Kutwal Foods Pvt. Ltd.
38. Sony India Ltd.
39. Unicon Investment Solutions
40. Moon Education Pvt.Ltd.
41. Cognizant Technology Services Ltd.
42. Pure Technology,Pune
43. BVG India Pvt.Ltd.
44. Siemens Pvt.Ltd.
45. Simmonds Marshall Limited, Pune
46. Premier Seals (India) Private Limited, Pune
47. Unicon Real Estae
48. Berger Paints India Ltd.
49. D & G Precision Engg, Works Ltd.
50. Sandvik Asia Private Ltd.
51. Everest Pharma
52. Webetron Technology
53. HDFC Bank Ltd.
54. Emcure Pharmaceuticals Ltd.
55. Kutwal Foods Pvt. Ltd. Pune
56. Newgen Infotech
57. Hero Moto Corp
58. G.P.Parsik Bank LTD
59. J.K.Foods and Beverages
60. Doehler India Pvt.Ltd.
61. Avians Innovations Technology Pvt.Ltd.
62. e-Zest Solution Ltd.

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The rise in global competition has prompted organizations to devise strategies to have a talented and innovative workforce to gain a competitive edge. Developing an internship policy is an impactful strategy for creating a future talent pool for the industry. The internship program gives fresh pass-outs in gaining professional advantages over curriculum. In the current era competition in the job sector is rising exponentially and securing entry-level jobs is getting very difficult, as the students passing out from technical institutions lack the experience and skills required by industry. JIMS has initiated various activities for promoting industrial internship at the post graduate level in MCA institutes. The main aim of these initiatives is enhancement of the employability skills of the students passing out from Institutions. JIMS has prepared a model curriculum with the help of prominent academicians of the Institutes so that the institutes may produce competent employable students as per the needs of the industries. The model curriculum includes the internship for students of six months' duration at last semester of the programme

Time frame of Internship: 6 Months

OBJECTIVES

Internships are career development opportunities, providing practical experience in a field software development. Internships are structured, supervised placements often focused around projects with defined timescales of five to six months. An internship may be compensated and stipend may be paid. The internship programme has to be meaningful and mutually beneficial to the intern and the organization.

It is important that the objectives and the activities of the internship program are clearly defined and understood.

Following are the proposed objectives of internship Programme:

- Institute will expose technical students to the industrial environment, which cannot be simulated in the classroom and hence creating competent professionals for the industry.
- Institute will provide possible opportunities to earn understand and sharpen the real time skills required at the job.

- Exposure to the current technological developments relevant to the subject area of training.

Guideline & Procedure

Learn to apply the Technical knowledge in real industrial situations.

- Get experience in real time project coding.
- Expose students to the software engineer's responsibilities and ethics.
- Endorse academic, professional and/or personal development.
- Expose the students to future employers.
- Understand the social, economic and administrative considerations that may manipulate the working environment of software industry.
- Understand the psychology of the employees and their habits, attitudes and approach to problem solving.

Benefits to the Industry

- Availability of ready to contribute candidates for employment.
- Year round source of highly motivated pre-professionals.
- Students bring new perspectives to problem solving.
- Visibility of the Institute is increased on campus.
- Quality candidate's availability for different positions and projects in industry.
- Freedom for industrial staff to pursue more creative projects.
- Availability of flexible, cost-effective work force not requiring a long-term employer commitment.
- Proven, cost-effective way to recruit and evaluate potential employees.
- Enhancement of employer's image in the community by contributing to the educational enterprise.

Benefits to Students:

- An opportunity to get hired by the Industry/ organization.
- Practical experience in an organizational setting.
- Excellent opportunity to see how the theoretical aspects learned in classes are integrated into the practical world. On-floor experience provides much more professional experience which is often worth more than classroom teaching.

- Helps them decide if the industry and the profession is the best career option to pursue.
- Opportunity to learn new skills and supplement knowledge.
- Opportunity to practice communication and teamwork skills.
- Opportunity to learn strategies like time management, multi-tasking etc in an industrial setup.
- Opportunity to meet new people and learn networking skills.
- Enhances their candidacy for higher education.
- Creating network and social circle and developing relationships with industry people.
- Provides opportunity to evaluate the organization before committing to a full time position.

Benefits to the Institute:

- Build industrial relations.
- Makes the placement process easier.
- Improve institutional credibility & branding.
- Helps in retention of the students.
- Curriculum revision can be made based on feedback from Industry/ students.
- Improvement in teaching learning process.

Sr. No.	Name of the Student	Organization	Title of the Project	Value Addition to the Organization
1.	Dubey Madhu	Tieto Software Technologies Ltd.	Micro-Insurance Management System	Impact Insurance Management to the internal employee of the institute.
2.	Sindhi Dipesh	Gridlogics Tech Pune	Pasteer Data Tool	Student from next batch get idea about the different database tools
3.	Lalpotu Bhagyashree	Atos India Private Ltd.	Parma Atos India Private Ltd.	The internal assessment of the employee can be done through this project.
4.	Pawar Yogesh	Trois Ace Group Pvt.Ltd.	CRM Series (Sales App)	Process of CRM can be implemented.
5.	Randive Deepa	Omegasoft Technologes	Software Solution for Army Rehabilitation Center	The Solution for Army rehabilitation can be possible through the database.
6.	Panchal Amol	Source Code Technology	A Sholder Surfing Resistant Graphical Authentication System	Authentication of the system through the project

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List of Companies where our students completed their Internship Projects

Sr. No.	Name of Company
1	Adherent Technologies
2	Adjility Information Technology Pvt.Ltd.
3	Alpha Software Solution
4	Amazatic Solution
5	Ample Softech System Pvt.Ltd.
6	Anutham Technologies Pvt. Ltd.
7	ARD Softech PVT.Ltd.(OPC)
8	Armor Lab Pvt.Ltd
9	Arthyasys Technologies Pvt.Ltd.
10	Ashore Systems Pvt. Ltd.
11	Atos India Private Limited
112	Brainworks Technologies Pvt. Ltd.
13	Pure Technology
14	Radiant Engineering Enterprises
15	RSL pvt.ltd.
16	Softerrain
17	Softmatic Technologies Pvt. Ltd.
18	Source Code Technology
19	Tata Consultancy Service
20	Tieto Software Technologies Ltd.
21	Unistar Software Solution
22	Unity Technosys