



JSPM's
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
(NAAC Accredited – 'A' Grade)

(Approved by AICTE, New Delhi, Recognized by Govt. of Maharashtra
& Affiliated to Savitribai Phule Pune University)

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Key Indicator: 6.3 Faculty Empowerment Strategies

6.3.3.1. Total number of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

HEI Input:

2022-23	2021-22	2020-21	2019-20	2018-19
15	13	15	15	22

6.3.3.2. Number of non-teaching staff year wise during the last five years

HEI Input:

2022-23	2021-22	2020-21	2019-20	2018-19
7	7	7	6	7

DVV suggested Input:

2022-23	2021-22	2020-21	2019-20	2018-19
20	20	20	20	20

Change Input: In metric table 6.3.3.2: Number of non-teaching staff year wise during the last five years, HEI has considered only lab assistant, Lab technician, and Supporting office Staff. Hence the change input is as below:

2022-23	2021-22	2020-21	2019-20	2018-19
7	7	7	6	7

HEI Clarifications:

1. In IIQA document of HEI, we have included all supporting staff including Class 4. However, in metric table 6.3.3.2, we have mentioned only lab assistant, Lab technician, and supporting office Staff.
2. HEI has considered unique faculty count attending multiple FDP/ MDP in an academic year to be counted as one for the metric 6.3.3

Supporting Document: As per DVV suggestions, supporting documents are attached

Sr. No	Item/ Particulars	Link to Document
1	Number of teaching and non-teaching staff participating in FDP/ MDP professional development /administrative training programs during A.Y 2022-23 (Unique faculty count = 15)	Click Here 01
2	Number of teaching and non-teaching staff participating in FDP/ MDP professional development /administrative training programs during A.Y 2021-22 (Unique faculty count = 13)	Click Here 02

3	Number of teaching and non-teaching staff participating in FDP/ MDP professional development /administrative training programs during A.Y 2020-21 (Unique faculty count = 16)	Click Here 03
4	Number of teaching and non-teaching staff participating in FDP/ MDP professional development /administrative training programs during A.Y 2019-20 (Unique faculty count = 15)	Click Here 04
5	Number of teaching and non-teaching staff participating in FDP/ MDP professional development /administrative training programs during A.Y 2018-19 (Unique faculty count = 22)	Click Here 05
6	Participation certificates for: Prof. Shamsunder Malgikar	Click Here 06
7	Participation certificates for Dr Sudarshan Pawar	Click Here 07
8	Participation certificates for Dr Harini Rajan	Click Here 08




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