



Web Soft IT Solution
Innovator in IT

WEB SOFT IT SOLUTION

Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www. websoftitsolution.com

REF: Int-WS20759-2021

INTERNSHIP LETTER

This is to certify that **Mr. Prashant Patil Vinayakrao** student from “**Jaywant Institute of Management and Studies, Tathawade, Pune**” has successfully delivered Internship on “**Dairy Product Adda**” as a partial fulfillment of requirement towards of his project.

University Name- Savitribai Phule Pune University, Pune.

Duration- 10th February 2022 to 15th May 2022

As abided by intellectual property and confidentiality policy of WEBSOFT IT SOLUTION Pune.

We wish him every success in life.

A circular purple stamp with the text "Websoft IT Solution" around the top edge and "Pune" in the center. Below the stamp is a handwritten signature in blue ink.

AUTHORIZED PERSON SIGN

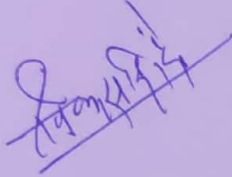
WEB SOFT IT SOLUTION PUNE

www.websoftitsolution.com

Date: 2nd Feb, 2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Prashant Ramesh Sonawane** has worked on the project titled **Study on use of various social media platform to advertise job vacancies and services** at VibrantMinds Technologies Pvt Ltd as an intern from 15th Nov 2021 to 31st Jan 2022 in our organization. He has completed the summer Internship Project work to our satisfaction. During this period, he successfully completed the work assigned to him. He has been sincere, hardworking and punctual in his work. I wish him best in future.



Regards,

Vikas Shinde

CEO,

VibrantMinds Technologies Pvt Ltd.



Project Completion Letter

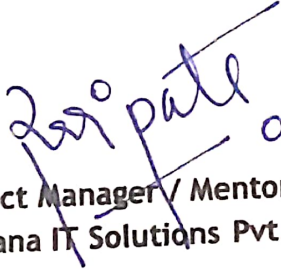
Date: 26/08/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Pratibha Shrikant Jadhav student of the Third Year (SEM - VI) of Master Degree course in Computer Applications of JSPM's Jayawant Institute of Management Studies, Pune has been associated with us as a project trainee (Intern).

The project Task Manager was carried out by her in partial fulfillment of the requirement for the award of the degree of Master of Computer Applications (MCA) from Savitribai Phule Pune University, Pune.

During this training period her Performance was found to be satisfactory.


Project Manager / Mentor
Sadhana IT Solutions Pvt. Ltd.
Pune





Date – 15th March 2022

To whomsoever it may concern

This is to certify that **Ms. Pratiksha Tulshiram Gajare** was working as an intern with us from 1 st December 2021 to 15 th January 2022. She was working on a project titled **A study on designing the employee engagement policy for Hazel Outlook Pvt. Ltd.**

During her tenure with us we found her hard working and honest with work assigned to her. We wish her all the best for all her future endeavors.



For Hazel Outlook

Date: 11th Feb 2022

Subject: CERTIFICATE OF INTERNSHIP

Dear Ms. Priti Rathod,

This is to certify successful completion of your Internship for the period of 08th Nov-2021 to 14th Jan 2022

During this internship you have submitted Project on the study of Ckyc

The above project was completed under the guidance of Mr. Rakesh Kumar (Deputy General Manager-Operation) who has confirmed satisfactory completion of your Internship.


During internship, you have engaged with Managers at our following office:

Bajaj Finance Ltd
Old Mumbai-Pune Road,
Akurdi, Pune-411035
(Maharashtra)

We *Congratulate Priti!* And wish her good luck for her professional Journey.



Mohan Patil



(Senior Manager- Human Resources)

Bajaj Finance Limited

Registered Office: Mumbai Pune Road, Akurdi, Pune 411 035. Maharashtra India

Tel +91 20 27472851 Fax +91 20 27406382 www.bajajautofinance.com Corporate ID No.: L65910MH1987PLC042961



Maxxzoom India Private Limited ,EON IT PARK, World Trade Centre, Unit no 502,5th Floor,
Dholepatil Farms Road kharadi, Pune 411014 no –9359117960
Website: www.maxxzoomindia.com, Email: info@maxxzoomindia.com

OFFER LETTER

Date : 25/09/2021

Name : Miss.Priyanka Jadhav

Employee ID: mipl/21/S/EMP1019

Dear Priyanka,

Welcome to Maxxzoom India Private Limited and congratulations on your appointment as- Web Developer

Appointment Details:

We are delighted to offer you an opportunity to join our team as an intern/co-op/work placement student in the role of Web developer. As Web Developer you are required to report to the manager and the board the company.

You will be on Probation for a period of 6 months from the date of the appointment. On completion of the probationary period with successful achievements, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.

We will work closely with your university to ensure that all the appropriate steps have been taken make this an exciting and positive experience for you.

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment and submitting the same on the date of appointment.

Priyanka: Agree to accept Internship on the terms and conditions mentioned in the above letter

Name: Priyanka Jadhav (Maxxzoom India Private Limited)

A handwritten signature in blue ink, appearing to read 'Priyanka Jadhav', written over a horizontal line.





KRISHNA SALES & SERVICE

Atlas Copco

Authorise Promotor's

All Types Of Industrial Piping Supply & Installation Work
All Types And Make Air Compressor Sales & Service

All Types Of Electrical & Electronic Equipment Sales & Supply - Limit Switches, Switchgears, Electrical Controllers & Sensors, Etc.

Ref. No.

To WHOM SO EVER IT MAY CONCERN

Date :

Miss.Rachana Pingale

This is to certify that Ms. Rachana Ashok Pingale, has done her internship in Finance Specialization at Krishna Sales and Service With us from 15th Nov 2021 to 16th Dec 2021 Student of MBA-II of JSPM's JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033

During the internship she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she has able to complete project on time. We wish her all the best for the Upcoming Careers

During the span we found her punctual and hardworking person, moreover her Interpersonal and communications skills are brilliant. She has completed the Summer Internship Project Work to our satisfaction. We wish her a Bright Future

Place: *Bhosari*

Signature of Official



Date:

Name & Designation of
Official

Mr. Nishal Jadhav
(CEO)

Register Address : Krishna Sales And Service, Gat No 389, Plat No A-13, Sai Galaxy Apartment, Medankarwadi, Chakan Khed, Pune - 410501.
Email : operations@krishnasaleservice.com | krishnasales35@gmail.com
bapu.shirsath@krishnasaleservice.com
Contact Number : 9766-955-917 / 8380-826-735 / 8806-400-442

Date: 11th Feb 2022

Subject: CERTIFICATE OF INTERNSHIP

Dear Ms. Priti Rathod,

This is to certify successful completion of your Internship for the period of 08th Nov-2021 to 14th Jan 2022

During this internship you have submitted Project on the study of Ckyc

The above project was completed under the guidance of Mr. Rakesh Kumar (Deputy General Manger-Operation) who has confirmed satisfactory completion of your Internship.

During internship, you have engaged with Managers at our following office:

Bajaj Finance Ltd
Old Mumbai-Pune Road,
Akurdi, Pune-411035
(Maharashtra)

We *Congratulate Priti!* And wish him good luck for her professional Journey.



(Senior Manager- Human Resources)

Bajaj Finance Limited

Registered Office: Mumbai Pune Road, Akurdi, Pune-411 035, Maharashtra India

Tel: +91 20 27472851 Fax: +91 20 27480382 www.bajajautofinance.com Corporate ID No.: L65910MH1987PLC042961



Appointment Letter

Ref No: AL/IT/CNC/1352236

Congratulation on your selection!!!

Dear Ratnesh vikas patil,

Congratulation on your selection as **Software Developer Interns.**

CNC WEB WORLD is a full spectrum human capital solutions company with three major divisions IT Development, Training & HR Solution, Head office situated in The Oxford of the East, Pune. The company is today widely regarded as the fastest growing Software training and development & recruitment entity in India. We focus on the procession that create and maintains software application by applying technologies and practices from project management, engineering, application domains and other fields to provide Training, Human Resources, Software/IT development services to client organizations.

On our first day as your joining is on 15th Nov 2021 please report to the HR, who will take you through your MA agreement with Cnc Web World Technologies Pvt Ltd.

Please Submit Following Documents:

- 2 recent Photographs
- All Academic Documents.
- Proof of identification-ration-card, passport, driving license & birth certificate.

We encourage an open environment conducive to active learning and participation. Please do not hesitate to ask any relevant question that will help you in **Software Developer Interns.**

Shilpa Chourasia
HR Manager



PALVE & MUNDALIK ASSOCIATES

(CERTIFIED AUDITOR & TAX CONSULTANT.)

At Post Shevgaon, Ambedkar Chowk (Batule Complex), Pathardi Road, Shevgaon-414502.

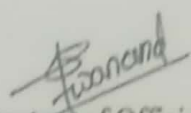
Contact Details (9209317881/8483827670) Mail Id-palveandco@gmail.com

31 Dec, 2021

This is to certify that Mr. Tushar R. Raut, student of MBA-II of JSPM's JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033 has successfully completed Summer Internship Project at Report titled "Online assessment of Income tax return -1 (ITR1) Sahaj Form" with us from 10-10-2021 to 31-12-2021

He has completed the Summer Internship Project Work to our satisfaction.

Place: Shevgaon


Signature of Official

Seal of office



Swarnand . R. Palve
[Partner]

Date: - 31/12/2021

Name & Designation of Official

Offer Letter of :- Mr. Ravikiran Chavan

Date :- May 12,2022

Dear Ravikiran,

We take this opportunity to welcome you to Probity Soft Private Limited and look forward you to being a part of our plan to build a company that will all enjoy working for.

With reference to our discussions, we are pleased to offer you a position of Software Trainee in Probity Soft Private Limited. However you may be required to work at any other location for specific assignments, depending on exigencies of work.

Your monthly compensation will be INR 15,000/- CTC.

You shall be governed by the terms and conditions of service during your employment with Probity Soft and those that may be amended from time to time.

We look forward to your joining us. Please do not hesitate to call for any information you may need. Please sign the duplicate of this offer letter as your acceptance and confirm your date of joining to us.

Yours Sincerely,



Chitra Joshi,
Manager (HR& Admin)
Probity Soft Pvt.Ltd.

I accept the offer with the above terms and conditions and shall report to work on 16 May 2022.

Signature: _____



Contact No: 8552805879

Date: 12/05/2022



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Innovator in IT

WEB SOFT IT SOLUTION

Office Address: 1st Floor, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolution.com

REF: Int-WS20759-2021

OFFER LETTER

Dear Renuka Namdevrao Dhage,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Java Developer-L1 Level with Websoft IT Solution, Pune.

We take this opportunity to welcome you to Websoft IT Solution Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

Date of Joining:

01st March 2022

Project Name:

Smart - Medical

Level:

Java Developer-L1 Level

Location/Transfer:

You will be based out of our Pune location. The company may require you to work at other company locations and on customer's site, both inside or outside India.

As abided by intellectual property and confidentiality policy of Web Soft IT Solution Pune.

We wish her every success in life.

AUTHORIZED PERSON SIGN

WEB SOFT IT SOLUTION PUNE

www.websoftitsolution.com



18th Dec,2021

To Whomsoever it may concern

This is to certify that **Mr.Rinu Ramachandran Kurup** from **Jayawant Institute of Management Studies** has successfully completed his Summer Internship at Tata Teleservices Ltd from 8th Oct, 2021 to 18th Dec,2021.

During the internship he worked on the project '**Customer Acquisition Process**' for **TATA Tele Business Services**.

During the project he was found to be enthusiastic and dedicated. For all the tasks allotted to him, he delivered the work with high quality.

I wish him all the best for his future endeavors.

TATA TELESERVICES LIMITED

A handwritten signature in blue ink that reads 'Priyasha Tiwary'.

Priyasha Tiwary
Manager-Human Resources

TATA TELESERVICES LIMITED

Al -Aqmar Building, 5-Ganeshkhind Road ,Shivaji Nagar, Pune-411005
Boardline:(020) 66005456/57Fax No. : +91 20-6609 6200 Website: www.tatateleservices.com



209, Indulal
Complex, Lal Bahadur
Shastri Road, NaviPeth,
Pune - 411030

Date: 4th January 2022

TO WHOM SO EVER IT MAY CONCERN

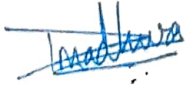
Master. Rohan Walunj

This letter is to certify that Rohan Walunj has done his internship in Finance Specialization at Riskpro Management Consulting Private Limited, Pune from 15th November 2021 to 16th December 2021. This internship was in form of work from home (WFH).

He has worked on Financial Research. During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time. We wish him all the best for his upcoming career.

During the span, we found him punctual and hardworking person. His learning powers are good and he picks up swiftly. His feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant. We wish him a bright future.

For Riskpro Management Consulting Private Limited.


Madhura Phadtare
HR Head





WEB SOFT IT SOLUTION PUNE

Office Address: 1st Floor, Office No -2, Building C-2,
Manikmoti Complex, Near Jivandhara Hospital, Pune- Satara Road, Katraj Chowk, Pune- 411046.
Mobile No: +91-7755945544
E-mail : websoftsolutionpune@gmail.com Website: www.websoftsolution.com

REF: Int- WS1508-2022

DATE: 15 June 2022

INTERNSHIP LETTER

This is to certify that **Ms. Ruchali Sharad Pathak** student from **“JSPM’s Jaywant Institute of Management Studies, Tathawade, Pune”** has successfully delivered Internship on **Big Basket Application** as a partial fulfillment of requirement towards of her project.

University Name-Savitribai Phule Pune University.

Duration- 07th Jan 2022 to 15^h June 2022

As abided by intellectual property and confidentiality policy of WEBSOFT IT SOLUTION Pune.

We wish her every success in life.

**AUTHORISED PERSON SIGN
WEBSOFT IT SOLUTION
PUNE**

www.websoftitsolution.com



Edit with WPS Office

CERTIFICATE

This is to certify that **Ruchita Kathawate** student of “**JSPM'S Jaywant Institute of Management Studies, Tathawade, Pune**” has successfully completed a project titled “**Pune Order**” as a part of “**MCA**” course curriculum for the academic year **2022**.

She has successfully completed her Internship **from January 17, 2022 to July 17, 2022**. She was pursuing project under the guidance of **Naveed Shaikh** during her tenure, we found her to be a hardworking, conscientious & responsible trainee. The feedback of her participation has always been positive.

We wish her success in all her future endeavors.



Sign of
PROJECT GUIDE



Sign of
(CEO, Rahul Sharma)



QuickCash Technologies

HR/255/2022

August 31, 2022

INTERNSHIP CERTIFICATE TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Arshiya Khwajamiya Patel** has completed internship with QuickCash Technologies Pvt Ltd. The duration of internship was from March 1, 2022 to August 31, 2022.

During this period, she was working for the project titled “@RESUME”. We at QuickCash Technologies wish her all success in her future.

FOR QuickCash Technologies Pvt Ltd.

Digitally signed by
Tahir Khwajamiya Patel

Authorized Signatory



BRAIN VISION
T E C H N O L O G Y

Ref No.: BV184-2022

Date: 30/07/2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Rushikesh Joshi** student of MCA from **JSPM's Jaywant Institute of Management Studies** has successfully partially completed a project on “**Cloud Base Smart Job ERP**” as a partial fulfilment of requirement towards 06th semester of his MCA program.

Duration- 03rd February 2022 to 30th July 2022.

Technology- Java and MySQL

During the period of internship with us he was found punctual, hardworking and inquisitive.

As abided by intellectual property and confidentiality policy of Brain Vision Technology Pune. He is unable to produce the source code of above mentioned project.

We wish his every success in life.

For,

Brain Vision Technology



Authorised Signatory



Web Soft IT Solution
Innovator in IT

WEB SOFT IT SOLUTION

Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www. websoftitsolution.com

REF: Int-WS201103-2021

INTERNSHIP LETTER

This is to certify that **Mr. Sahil Anil Panchghare** student from “**JSPM Jayawant Institute Of Management Studies, Tathawade, Pune**” has successfully delivered Internship on “**Agro Portal Fertilizer**” as a partial fulfillment of requirement towards of his project.

University Name- Savitribai Phule Pune University, Pune.

Duration- 02nd February 2022 to 30th July 2022

As abided by intellectual property and confidentiality policy of WEBSOFT IT SOLUTION Pune.

We wish him every success in life.

AUTHORIZED PERSON SIGN

WEB SOFT IT SOLUTION PUNE

www.websoftitsolution.com



JSPM's
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, New Delhi, Recognized by Gov. of Maharashtra
& Affiliated to Pune University)
S. No. 80/2, Pune-Mumbai Bypass Highway, Tathawade, Pune - 411033.
Phone: +91-20-64731454/55 Telefax: +91-20-22933424
E-mail: director_jims@jspm.edu.in Website: www.jspm.edu.in
AISHE Code: C-60096
Accredited by NAAC With "A" Grade



Dr. Prof. T. J. Sawant
B.E.(Elec.), PGDM, Ph.D
Founder-Secretary

Dr. Bipin Bankar
B.Com, MBA, Ph. D.
Director

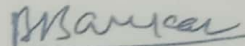
JSPM/JIMS///MBA/MCA /CER/2021-22/154

Date: 18/5/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. SWARAJ SHALIGRAM SALVE** has completed his Summer Internship Project in the company -**SHRIYANSH INVESTMENT SERVICES** in 60 days during the period of November 2021 to December 2021. Hence this is certified.




Dr. Bipin Bankar
Director



SHREE INVESTMENT

Date : 18/12/2021

CERTIFICATE

This is to certify that, **MR. BODE SAMEER VIJAY** student bearing Register No. 2052005633 of **JAYWANT INSTITUTE OF MANAGEMENT STUDIES, Tathawade, Pune**, a student of 3rd Semester M.B.A. has successfully completed his Dissertation Project Work at our company on a topic entitle, **THE AWARENESS OF MUTUAL FUND REFERRANCE TO SHREE INVESTMENT** for the duration of 8 weeks from **08/10/2021 to 15/12/2021**. During the period the of Dissertation project work with us. He has founded punctual, hardworking and inquisitive.

We wish him every success in life.

For SHREE INVESTMENT

H.R. Team



shreeinvestment.unlisted@gmail.com



7057628284

Address: SNEHA VIHAR, OFFICE NO A 402, SHIVANE PUNE

YOGESH SHELAR & ASSOCIATES TAX CONSULTANT

TP No:- 271800009258GPA

This is to certify that Mr. **Sanket T. Deokate**, student of MBA-II of JSPM's JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033 has successfully completed Summer Internship Project at Report titled "**Implication of GST on automobile sector**" with us from **10-10-2021 to 31-12-2021**

He has completed the Summer Internship Project Work to our satisfaction.

Place: Baramati


Signature of Official

Seal of office

Date: 10/01/2022

Mr. Yogesh Vilas Shelar
Proprietor

YOGESH SHELAR & ASSOCIATES
TAX & GST PRACTITIONERS


YOGESH V. SHELAR



Date – 15th March 2022

To whomsoever it may concern

This is to certify that **Mr. Sanket Yashwant Shinde** was working as an intern with us from 1 st December 2021 to 15 th January 2022. He was working on a project titled **A study on setting an implementation of HR practices for a new startup**

During him tenure with us we found him hard working and honest with work assigned to him. We wish him all the best for all him future endeavours.



For Hazel Outlook

- Erection of 66KV/11KV Lines, Feeder Bay, Breaker, Isolator, Express Feeder
- Erection of 33/11KV/10KV KV Sub-station
- Transformer Repairing & Manufacturing
- Industrial Electrification, Full Trunking Projects
- Civil Electrical Contractors, Consultants & Engineers



GHATGE PATIL
Powertech Pvt. Ltd.


Date – 15th March 2022

To whomsoever it may concern

This is to certify that **Mr. Pawan Vilas Shinde** was working as an intern with us from 1st December 2021 to 15th January 2022. He was working on a project title **A STUDY ON PERFORMANCE APPRAISAL SYSTEM.**

During his tenure with us we found him hard working and honest with work assigned to him. We wish him all the best for all his future endeavors.

GHATGE PATIL
Powertech Pvt. LTD.


Director

GHATGE PATIL POWERTECH

Factory : A sector, 104, Five Star Shendra MIDC, Jaina Road, Aurangabad - 431 154 (M.S.)

Head Office : - B/A 201, Atharwa Royal Society, Behind Hotel Nishant Park, Beed By Pass Road, Aurangabad - 431010

Branch Office 1 :- Flat No.9, Bhagirathi Apartment, Samarth Nagar, Behind Zilla Parishad, Jaina - 431 203 (M.S.)



30th Nov, 2021

To Whomsoever it may concern

This is to certify that Ms. Prajakta shinde from Jayawant Institute of Management Studies has successfully completed her Summer Internship at Tata Teleservices Ltd from 6th Sept, 2021 to 30th Nov, 2021.

During the internship she worked on the project 'Pre-Sales for Enterprise Business' for TATA Tele Business Services.

During the project she was found to be enthusiastic and dedicated. For all the tasks allotted to her, she delivered the work with high quality.

I wish her all the best for her future endeavors.

TATA TELESERVICES LIMITED

Priyasha Tiwary
Manager-Human Resources

TATA TELESERVICES LIMITED

AI -Agmar Building, 5-Ganeshkhind Road, Shivaji Nagar, Pune-411005
Boardline:(020) 66005456/57 Fax No. : +91 20-6609 6200 Website: www.tatateleservices.com



14th Dec, 2021

Ex. Appreciation & award letter

This is to certify that Mr. Nihal Wadhwa from Government Institute of Management Studies has successfully completed his tenure working at Tata Teleservices Ltd from 4th Oct, 2021 to 14th Dec, 2021.

During the tenure he worked on the project 'RIS Local Government' for TATA Tele Business Services.

During the project he was found to be enthusiastic and dedicated. For all the tasks allotted to him, he delivered the work with high quality.

Thank him all the best for his future endeavours.

TATA TELESERVICES LIMITED



Praveen Chavla
Manager - Human Resources

TATA TELESERVICES LIMITED

10, Sector Building, Cybercity, Gurgaon, Haryana 122002
TATA TELESERVICES LIMITED | TEL: 01242577000 | FAX: 01242577000

Godrej & Boyce Mfg. Co. Ltd.

5, 2nd Floor, Next to Woodland Hotel,

B J road, Pune, Maharashtra 411001

Date – 13/03/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Aniket Wadmare has successfully completed an internship for a duration of 2 months with our organization.

They have worked on the project titled "Market Expansion with the Sales & Marketing Function

We wish them the best for their future endeavors!

Mangesh Akhade

Senior Manager HR

Godrej & Boyce Mfg. Co. Ltd.



Godrej & Boyce Mfg. Co. Ltd.

HAZEL OUTLOOK

Date - 15th March 2022

To whomsoever it may concern

This is to certify that **Mr. Swapnil Deepak Wagh** was working as an intern with us from 1st December 2021 to 15th January 2022. He was working on a project titled **A study on comparative analysis of HR policies of organization with the special reference to leave policy.**

During his tenure with us we found him hard working and honest with work assigned to him. We wish him all the best for all his future endeavors.



For Hazel Outlook

103A, 1Vignaharta, Limayewadi Road, Sadashiv Peth, Off Tilak Road, Pune - 411030

SUPRIYA CONSTRUCTION

All type of Civil Works (Residential), Water, Sewer, Drainage

Date:

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Ashish Madhukar Wankar** a student of **JAYWANT INSTITUTE OF MANAGEMENT STUDIES TATHAWADE, PUNE** has undergone the internship programs at **SUPRIYA CONSTRUCTION** From **25 October 2021** to **25 December 2021** as a part of his curriculum **MBA Finance**.

During internship he has completed his project Report titled "**Cost Analysis in Supriya Construction**". During the internship, he exhibited good conduct, honesty and commitment towards task assigned.

We wish him every success in life.

Supriya Construction



Proprietor

Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolution.com

REF: Int-WS1950-2021

To Whomsoever It May Concern

This is to certify that **Mr. Yugen Rane** has worked with us from **10th March 2022 to 10th September 2022**; he was designated as Java Developer.

He has completed the Internship on **Agro Portal – Fertilizers**.

We wish him all success in his future Endeavour's.



A circular purple stamp with the text "Websoft IT Solution Pune" around the perimeter and a small star at the bottom. Below the stamp is a handwritten signature in blue ink, which appears to be "Yugen Rane".

For Web Soft IT Solution Pune

HR and Operations



Date: 15/02/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Sonba Rama Padalkar student of MBA (HR) from Jayawant Institute of Management Studies, Pune has successfully completed his In-plant training in Govind Milk & Milk Products. Pvt.Ltd. Phaltan for period of 16/11/2021 to 15/01/2022 in our organization.

During his project work he found to be sincere and hard working.

We wish him all the best in his future endeavor.

Thanking you.

Sincere regards,

Yogesh Ranaware

Manager HR & Welfare

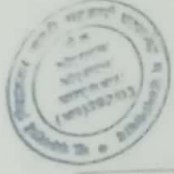


Govind Milk & Milk Products Pvt. Ltd.

Ganeshsheri, Pandharpur Road, Kolki, Tal. Phaltan, Dist. Satara, Pin - 415 523

Ph - 02166 - 221302, Fax : 02166 -226025, E-mail : contact@govindmilk.com web : www.govindmilk.com

CIN-U15201MH1996PTC101588



मा. पवनराजे निंबाळकर नागरी सहकारी पतसंस्था मर्यादित उस्मानाबाद

Out No.:56/2022

Date: 21/02/2022

EXPERIENCE LETTER

It is to certify that Mr.Padwal Nikhil Lahu, has been working in "Ma.Pavanraje Nimbalkar Nagari Sahkari Patsanstha M. Osmanabad" as a "Summer Internship Project" for the period from 05.10.2021 to 05.01.2022 .

During the job we found him very hardworking, honest and punctual, reliable and his job as well as up to our expectation. We are sure about his capability that he would fully be able to do justify to his profession. We certify that there is no Liability during the job on him.

"Ma.Pavanraje Nimbalkar Nagari Sahkari Patsanstha M. Osmanabad" wishes him best of Luck for betterment of his future & success in his coming life.

(Note : As per your requirement the Experience Letter is given)


Manager
Authorised Signature
Ma.Pavanraje Nimbalkar Nagari
Sahkari Patsanstha M.Osmanabad

मा. पवनराजे निंबाळकर नागरी सहकारी पतसंस्था मर्यादित उस्मानाबाद

मारवाडी पत्नी, महाराष्ट्र बँक शेजारी, उस्मानाबाद - ४१३५०१ ऑफीस फोन नं. ०२४७२-२२३३००



Wisteria Real Vision Pvt. Ltd.

TO WHOM SO EVER IT MAY CONCERN

This is to certify that *Mr. Sudhanshu Patil*, student of MBA-II of JSPM'S JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033, has successfully completed Summer Internship Project titled *Buying Behavior And Consumer Preferences In The Residential Real Estate Industry In Pune* with us from 29/10/2021 to 29/12/2021.

He has completed the Summer Internship Project Work to our satisfaction.

Place: Pune

Date: 29 December 2021

Chaitali
HR Manager
(Wisteria Real Vision Pvt Ltd)





Vatsyayan & Co.

Chartered Accountants

Address: 2-412 & 418, Wajir Trade Centre, Opp. Police Station,
Mumbai - Pune Road, Chinchwad, Pune - 411 028.
Ph. 020-2748 2887, +91 9422842844 Email: vatsyayan.co@gmail.com

Ref No: 304/2022

Date:

CERTIFICATE


This is to certify that Mrs. Rosini Devanand Talaspagar student of SPN's Jaywant Institute of Management Studies, Pune has successfully completed her internship from 27th October 2021 to 27th January 2022 in this establishment.

During her internship duration she has completed project on "Assessment of GST".

During the internship she was found to be enthusiastic and dedicated. For all the tasks allotted to her, she delivered the work with accuracy and quality.

Wish her all the best for her future endeavors.

VATSAYAN & CO


Mr. Rahul Vatsyayan
Chartered Accountant





Ticron Technologies
Lane 30/31 Sai Residency 'B' wing,
Dhayari, Pune,
Maharashtra - 411041

Registration No. 2031000314446612

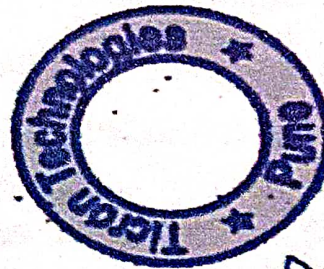
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Pallavi Mane** has completed the project work in our organization under the guidance of **Mr. Amit Debadwar** from 20th April 2022 to 20th July 2022, as trainee software developer.

As per the company policy, we didn't give the source code and hardware to above said candidate for the project "**myKitchen**". She worked wee in our organization.

Her performance was excellent and we found her honest and dedicated towards work.

We wish her all the best for her future assignment and work.



Aamkita

website - www.ticron.in email - hr@ticron.in contact - 8956064024 / 9075023171
LinkedIn - <https://www.linkedin.com/company/ticron-technologies/>
FaceBook - <https://www.facebook.com/Ticron-Technologies/>



JSPM's
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, New Delhi, Recognized by Gov. of Maharashtra
& Affiliated to Pune University)
S. No. 80/2, Pune-Mumbai Bypass Highway, Tathawade, Pune – 411033.
Phone: +91-20-64731454/55 Telefax: +91-20-22933424.
E-mail: director_jims@jspmack.in Website: www.jspm.edu.in
AISIE Code: C-60096
Accredited by NAAC With "A" Grade

Dr. Prof. T. J. Sawant
B.E. (Elec.), PGDNI, Ph. D.
Founder-Secretary

Dr. Bipin Bankar
B.Com, MBA, Ph. D.
Director

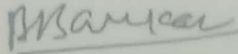
JSPM/JIMS///MBA/MCA /CER/2021-22/154

Date: 18/5/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MS SHRUTIKA PANALE** has completed her Summer Internship Project in the company –**SHRIYANS INVESTMENT SERVICES** in 60 days during the period of November 2021 to December 2021. Hence this is certified.




Dr. Bipin Bankar
Director



Wisteria Real Vision Pvt. Ltd.

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Akshada Pansare, student of MBA-II of JSPM'S JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033, has successfully completed Summer Internship Project titled *Study on Effectiveness of Recruitment* with us from 29/10/2021 to 29/12/2021.

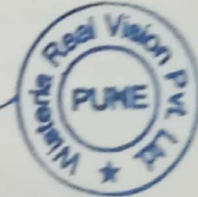
She has completed the Summer Internship Project Work to our satisfaction.

Place: Pune

Date: 29 December 2021

Chaitali

HR Manager
(Wisteria Real Vision Pvt Ltd)





209, Indulal
Complex, Lal Bahadur
Shastri Road, NaviPeth,
Pune - 411030

Date: 4th January 2022

TO WHOM SO EVER IT MAY CONCERN

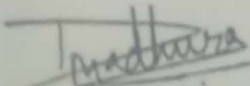
Master. Abhishek Patil

This letter is to certify that Abhishek Patil has done his internship in Finance Specialization at Riskpro Management Consulting Private Limited, Pune from 15th November 2021 to 16th December 2021. This internship was in form of work from home (WFH).

He has worked on Financial Research. During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time. We wish him all the best for his upcoming career.

During the span, we found him punctual and hardworking person. His learning powers are good and he picks up swiftly. His feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant. We wish him a bright future.

For Riskpro Management Consulting Private Limited.


Madhura Phadtare
HR Head





Prognosticsoft Solutions. Pvt.Ltd

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Prajakta Sanjay Patil** student of Jayawant Institute of Management Studies, Pune has done her project on "**Employee Job Satisfaction**" from **24th Oct 2021 to 24th Dec 2021** in our company.

During this period, we found her very hardworking, sincere and capable of handling the assigned project.

We wish her every success in her future endeavors.

With best regards

Ms. Surabhi Mohite

Manager - HR



Seal



JSPM'S
JAYWANT INSTITUTE OF MANAGEMENT STUDIES

(NAAC Accredited- A Grade)

Approved by AICTE, New Delhi, Recognized by Gov. of Maharashtra & Affiliated to Savitribai Phule Pune University.

S. No. 522, Pune-Mumbai Bypass Highway, Tathawade, Pune - 411033.

Phone: 9237076937/38, Telefax: +91-20-22933424.

E-mail: director, jims@jspm.edu.in Website: www.jspmjims.edu.in

A.I.S.W.B. CODE - C-60096

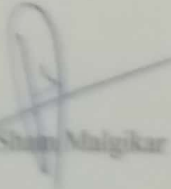



Dr. B. S. S. Sawant
Vice-Chancellor, JSPM'S
Pune-Mumbai Bypass Highway

Dr. Bipin R. Bankar
B.Com, MBA(Fin.), Ph. D.
Director

CERTIFICATE

This is to certify that the Project Report titled "A Study and Application of SCADA Software in Manufacturing Industries" is a genuine work carried out by Ms./Mr. Patil Rushikesh Sharad of MBA-II year, JSPM'S JAYWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033, as a partial fulfillment of Master of Business Administration, Degree of Savitribai Phule Pune University.


Prof. Sham Malgikar
Project Guide


Dr. Bipin Bankar
Director

HAZEL OUTLOOK

Date – 15th March 2022

To whomsoever it may concern

This is to certify that **Ms. Shivani Vijay Patil** was working as an intern with us from 1st December 2021 to 15th January 2022. She was working on a project titled **A study on employee satisfaction for HR policies at Hazel Outlook Pvt. Ltd.**

During her tenure with us we found her hard working and honest with work assigned to her. We wish her all the best for all her future endeavors.



For Hazel Outlook



NILESH M. AGRAWAL
M.Com., FCA

Nilesch M. Agrawal & Associates

CHARTERED ACCOUNTANTS

Office - D-119, 1st Floor, Golani Market, Jalgaon. Tel. (0257) 2236131, M. 9423159131, 9405656975 Email : nilesch_agrawal1379@yahoo.co.in

TO WHOM SO EVER IT MAY CONCERN

This letter is to certify that Mr. Tushar Jayprakash Patil has done his internship in Finance Specialization at Nilesch M. Agrawal & Associates, Jalgaon from 01st Decmber 2021 to 31st January 2022.

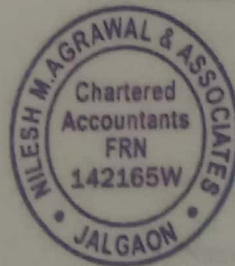
He has worked in Financial related work like book Keeping, ledger, Tally ERP 09 as well as Accounting worked. During his internship he has good skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time. We wish him best for his upcoming career.

Place: Jalgaon

Date:15.02.2022

For, NILESH M. AGRAWAL & ASSOCIATES

CHARTERED ACCOUNTANTS



Nilesch
Nilesch M. Agrawal

Proprietors

M.No-126026



Vatsyayan & Co.

Chartered Accountants

Address : Q 415 & 416, Mayur Trade Centre, Opp. Police Station,
Mumbai - Pune Road, Chinchwad, Pune - 411 019.

Ph : 020-2748 0087, +91 8459549444 Email : vatsyayan.co@gmail.com

Ref. No. : 299/2022

Date :

CERTIFICATE

This is to certify that Mr. Manoj Rajendra Pawar student of JSPM's Jaywant Institute of Management Studies, Pune has successfully completed her Internship form 27th October 2021 to 27th January 2022 in this establishment.

During his internship duration he has completed report on "A STUDY OF TAX DEDUCTED AT SOURCE ON SALARY".

During the Internship he was found to be enthusiastic and dedicated. For all the tasks allotted to him, he delivered the work with accuracy and quality.

I wish him all the best for his future endeavors.

VATSAYAN AND CO.

Mr. Ritvik Vatsyayn
Chartered Accountant





Royal Properties

Date:- 18/12/2021

CERTIFICATE OF TRAINING

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. NIKHIL Gajanan Pawar**, an MBA student of Jayawant Institute of Management Studies - Tathawade, Pune has successfully completed "**Summer Internship**" at our Organization in **Marketing Discipline** from 18/10/2021 to 18/12/2021

During the training period, we found him very sincere, hardworking and fully devoted to assignment.

We wish him all the best for future endeavours.

For, Royal Properties
Authorized Signatory



Royal Properties, Sparklink Lamour
Building First Floor, Office No.11,
Bhumkar Chowk, Wakad, Pune - 411 057.

JSPM's



JAYAWANT INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, New Delhi, Recognised by Gov. of Maharashtra &

Affiliated to Pune University)

S. No. 80/2, Pune-Mumbai Bypass Highway, Tathawade, Pune -411033.

Phone: +91-20-64731454/55 Telefax: +91-20-22933424.

E-mail: jims1@vsnl.net Website: www.jspm.edu.in



Dr. Prof. T. Sawant

B.E.(Elec.), PGDM, Ph.D

Founder- Secretary.

Dr. Bipin R Bankar

B.Com, MBA-(Fin), Ph.D

Director

CERTIFICATE

This is to certify that the Project Report titled **A Study on Mutual Fund Buyers's Purchasing Behaviour** is a bonafide work carried out by Ms./Mr.

GURURAJ DILIP PHATAK of MBA- II of JSPM'S JAYAWANT

INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033 as a partial

fulfilment of Master of Business Administration, Degree of Savitribai

Phule Pune University.

He / She has worked under our guidance and satisfactorily completed his/her summer internship project work.

Place:

Dr. Susil Kumar Sarangi

Dr. Bipin R Bankar

Date:

Project Guide

Director





KRISHNA SALES & SERVICE



All Types Of Industrial Piping Supply & Installation Work
All Types And Make Air Compressor Sales & Service

All Types Of Electrical & Electronic Equipment Sales & Supply - Limit Switches, Switchgears, Electrical Controllers & Sensors, Etc.

Ref. No.

To WHOM SO EVER IT MAY CONCERN

Date : 15/01/2022

Miss.Rachana Pingale

This is to certify that Ms. Rachana Ashok Pingale, has done her internship in Finance Specialization at Krishna Sales and Service With us from 15th Nov 2021 to 16th Dec 2021 Student of MBA-II of JSPM's JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033

During the internship she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she has able to complete project on time. We wish her all the best for the Upcoming Careers

During the span we found her punctual and hardworking person, moreover her Interpersonal and communications skills are brilliant. She has completed the Summer Internship Project Work to our satisfaction. We wish her a Bright Future

Place: Bhosari

Signature of Official

Seal of
Company

Date: 15/01/2022

Name & Designation of
Official

Mr. Nishat Jadhav
(CEO)

Register Address : Krishna Sales And Service, Gat No 389, Plat No A-13, Sai Galaxy Apartment, Medankarwadi, Chakan Khed, Pune - 410501.
Email : operations@krishnasaleservice.com | krishnasales35@gmail.com
bapu.shirsath@krishnasaleservice.com
Contact Number : 9766-955-917 / 8380-826-735 / 8806-400-442



AVIRAT INFOTECH

Your Search For IT Solutions Ends Here!

Reg. No. 15348

Date: 06th June 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Pooja Yewatkar** has completed the project work in our organization under the guidance of **Mr. Vaibhav Bangar** from 12th Jan 2022 to 14th Aug 2022, as a Trainee Software Developer.

As per our company policy, we don't give the source code and hardware to the above said candidates for the project "**KEM Hospital WEB**". She worked well in our organization.

Her performance was excellent and we found her honest and dedicated towards her work.

We wish her all the best for future assignments and work.

Project Co-ordinator

(Mr. Praveen Raut)



Web Soft IT Solution
Innovator in IT

WEB SOFT IT SOLUTION

Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolution.com

REF: Int-WS202009-2021

INTERNSHIP LETTER

This is to certify that **Mr. Pradunya Bharat Suryawanshi** student from “**Jayawant Institute of Management Studies**” has successfully delivered Internship on “**Artificial Intelligence Health Care Chat Boat System**” as a partial fulfillment of requirement towards of him project.

University Name- Savitribai Phule Pune University, Pune.

Duration- 12th January 2022 to 30th June 2022

As abided by intellectual property and confidentiality policy of WEBSOFT IT SOLUTION Pune.

We wish him every success in life.

A circular purple stamp with the text "Websoft IT Solution Pune" and a signature below it.

AUTHORIZED PERSON SIGN

WEB SOFT IT SOLUTION PUNE

www.websoftitsolution.com

Predict Solutions
A-62, Anubhav, MIT College Road, Pune 411038



17 August 2022

To,
The Principal,
JSPM's Jayawant Institute of Management Studies,
Pune.

Subject: **Internship Completion Certificate**

Dear Sir,

I am happy to inform you that your student Pranita Dhavale completed the 3 months of Internship Program in our Organization from 15 May, 2022 to 15 August, 2022 and was designated as Software Engineer for the product "Career and Paths".

She has performed her role to satisfaction and has worked on MEAN stack during her internship.

I am confident that she will perform effectively in similar type of organization. I wish her every success in future endeavors

Thank you.

Sincerely

Chandrashekhar Bhat



Vatsyayan & Co.

Chartered Accountants

Address : Q 415 & 416, Mayur Trade Centre, Opp. Police Station,
Mumbai - Pune Road, Chinchwad, Pune - 411 019.

Ph : 020-2748 0087, +91 8459549444 Email : vatsyayan.co@gmail.com

Ref. No. : 300 | 2022

Date :

CERTIFICATE

This is to certify that Mr. Prashant Somnath Kote student of JSPM's Jaywant Institute of Management Studies, Pune has successfully completed her Internship form 27th October 2021 to 27th January 2022 in this establishment.

During his internship duration he has completed project on "A Study of GST Reconciliation with Reference of 9 & 9C".

During the Internship he was found to be enthusiastic and dedicated. For all the tasks allotted to him, he delivered the work with accuracy and quality.

I wish him all the best for his future endeavors.

VATSYAYAN AND CO.

Mr. Ritvik Vatsyayn
Chartered Accountant



CERTIFICATE

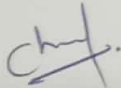
This to certify that Mr. Mayur Rajendra Lodha student of JSPM's Jaywant Institute of Management Studies Pune has successfully completed his internship from 30 October 2021 to 31 January 2022 in this establishment.

Hiring his internship duration he has completed project on "A STUDY ON EQUITY RESEARCH IN INDIAN STOCK MARKET"

During the internship he was found to be enthusiastic and dedicated. For all the tasks allotted to him.

He delivered the work with accuracy and quality

I wish him all the best for his future endeavors.



Religare Broking Ltd.
Mr. Chetan Kasliwal
Manager





JSPM's
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, New Delhi, Recognized by Gov. of Maharashtra
& Affiliated to Pune University)
S. No. 80/2, Pune-Mumbai Bypass Highway, Tathawade, Pune - 411033.
Phone: +91-20-64731454/55 Telefax: +91-20-22933424.
E-mail: ashish_jims@jspm.edu.in Website: www.jspm.edu.in
AISE Code: C-60096
Accredited by NAAC With "A" Grade



Dr. Prof. T. J. Sawant
B.E.(Elec.), PGDM, Ph.D
Founder-Secretary

Dr. Bipin Bankar
B.Com, MBA, Ph. D.
Director

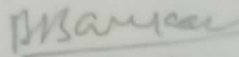
JSPM/JIMS///MBA/MCA /CER/2021-22/154

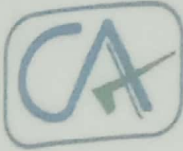
Date: 18/5/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. ASHISH LOKHANDE** has completed his Summer Internship Project in the company -**SHRIYANS INVESTMENT SERVICES** in 60 days during the period of November 2021 to December 2021. Hence this is certified.




Dr. Bipin Bankar
Director



Vatsyayan & Co.

Chartered Accountants

Address : Q 415 & 416, Mayur Trade Centre, Opp. Police Station,
Mumbai - Pune Road, Chinchwad, Pune - 411 019
Ph : 020-2748 0087, +91 8459549444 Email : vatsyayan.co@gmail.com

Ref. No. : 303/2022

Date : 7

CERTIFICATE

This is to certify that Mr. Chintamani Babasaheb Lungare student of JSPM's Jaywant Institute of Management Studies, Pune has successfully completed his Internship from 27th October 2021 to 27th January 2022 in this establishment.

During his internship duration he has completed project on "A study on client awareness and conveniences in GST filling".

During the Internship he was found to be enthusiastic and dedicated. For all the tasks allotted to him, he delivered the work with accuracy and quality.

I wish him all the best for his future endeavors.

VATSYAYAN AND CO.

Mr. Ritvik Vatsyayn
Chartered Accountant





CERTIFICATE

10 January 2022

This is to certified that **Ms. Priyanka Eknath Mahajan** studying in **M.B.A.** third semester of Jayawant Institute of Management Studies (JSPM JIAS) - PUNE, affiliated to Savitribai Phule University, Pune has completed internship on "Employee Satisfaction" between 01/11/2021 to 31/12/2021.

Further, we certify that **Ms. Priyanka Eknath Mahajan** has carried out the internship adhering to all norms of the internship.

Her conduct and behavior during the above period was good.


R.G. MOULDING



W-85, MIDC WALUJ,
AURANGABAD-431136
admin@rgmoulding.in



Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolution.com

REF: Int-WS1986-2021

To Whomsoever It May Concern

This is to certify that **Mr. Mahesh Baban Sumb** has worked with us from **20th February 2022 to 06th September 2022**; he was designated as Java Developer.

He has completed the Internship on **Local Society Security Service**.

We wish him all success in his future Endeavour's.



For Web Soft IT Solution Pune

HR and Operations



209, Indulal
Complex, Lal Bahadur
Shastri Road, NaviPeth,
Pune - 411030

Date: 4th January 2022

TO WHOM SO EVER IT MAY CONCERN

Master. Sammed Mahamane

This letter is to certify that Sammed Mahamane has done his internship in Finance Specialization at Riskpro Management Consulting Private Limited, Pune from 15th November 2021 to 16th December 2021. This internship was in form of work from home (WFH).

He has worked on Financial Research. During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time. We wish him all the best for his upcoming career.

During the span, we found him punctual and hardworking person. His learning powers are good and he picks up swiftly. His feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant. We wish him a bright future.

For Riskpro Management Consulting Private Limited.

A handwritten signature in blue ink, appearing to read "Madhura Phadtare", is written over a horizontal line.

Madhura Phadtare
HR Head



HAZEL OUTLOOK

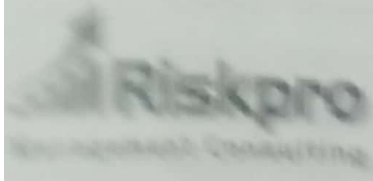
Date: _____

To whomsoever it may concern

This is to certify that **Mr. Govinda Ankush Mandlik** was working as an intern with us from 1st December 2021 to 15th January 2022. He was working on a project titled **A study on employee engagement strategies on organization with the special reference to budding employee.**

During his tenure with us we found him hard working and honest with work assigned to him. We wish him all the best for all his future endeavours.





209, Indulal

Complex, Lal Bahadur

Shastri Road, NaviPeth,
Pune - 411030

Call-9786394401

Date: 4th January 2022

TO WHOM SO EVER IT MAY CONCERN

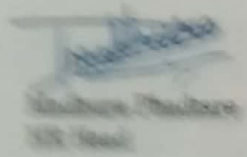
Mrs. Nayana Marathe

The letter is to certify that Nayana Marathe has done her internship in Finance Specialization in Riskpro Management Consulting Private Limited, Pune from 15th November 2021 to 16th December 2021. This internship was in form of work from home (WFH).

She has worked on Financial Research. During her internship she has demonstrated her skills with an eagerness to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time. We wish her all the best for her upcoming career.

During the span, we found her punctual and hardworking person. Her learning powers are good and she picks up quickly. Her feedback and evaluation proved that she learned keenly. Moreover, her interpersonal and communication skills are brilliant. We wish her a bright future.

By Riskpro Management Consulting Private Limited.



JMA MARKETING LTD.

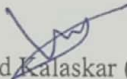
(Formerly known as JMA Rane Marketing Limited)

Internship of Certificate

This is to certify that Ms. **Kavita Rajeev Mashane**, student of MBA-II of JSPM's Jaywant Institute of Management Studies, Pune 411033 has completed Summer Internship Project Report titled "Study of Financial Strategy of JMA Marketing Ltd" with us from Feb 2022 to April 2022.

She has completed the Summer Internship Project Work to our satisfaction.

Place: **Nigdi Pune**


Vinod Kalaskar (Manager)

Date: **30th April**





PRIVATE AND CONFIDENTIAL

Reference No. - 1384116183

Applicant ID - 3822708

29-Sep-2021

Ashitosh Maske

Dear Ashitosh,

We are pleased to make you an offer of appointment as S1 grade in ICICI Bank. You will be placed in PHONE BANKING-SERVICE at THANE-LEXINGTON TW HIRANANDANI.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 30-Sep-2021.
- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



JSPM's
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, New Delhi, Recognized by Gov. of Maharashtra
& Affiliated to Pune University)
S. No. 80/2, Pune-Mumbai Bypass Highway, Tathawade, Pune – 411033.
Phone: +91-20-64731454/55 Telefax: +91-20-22933424.
E-mail: director_jims@jspm.edu.in Website: www.jspm.edu.in
AISHE Code: C-60096
Accredited by NAAC With "A" Grade

Dr. Prof. T. J. Sawant
B.E.(Elec.), PGDM, Ph.D
Founder- Secretary

Dr. Bipin Bankar
B.Com, MBA, Ph.D
Director

JSPM/JIMS///MBA/MCA /CER/2021-22/154

Date: 18/5/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR DHANESH MASNE** has completed his Summer Internship Project in the company – **SHRIYANSH INVESTMENT SERVICES** in 60 days during the period of November 2021 to December 2021. Hence this is certified.



B. Bankar
Dr. Bipin Bankar
Director

VarIT Information Technology Pvt. Ltd.
Shop No:23-26, 2nd floor, Building B1,Javle Complex
Wadgaon Sheri, Pune -411014,India
Phone:+91-8329850752



Ref: VIPL-DP-EX-20-22

Date:01-08-2022

To,

Whom so ever it may concern.

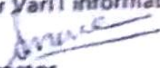
This is to certify that **Ms. Mayuri Ankush Jadhav** was working with our company from **01-01-2022** to **30-07-2022** as **Software Developer** and completed the internship program in **Mongo DB, React JS, Node.js** programming.

We have found her very punctual and sincere. She is good learner & equally good follower. We never faced any problem as far as her behavior with juniors or seniors is concerned. She is very enthusiastic and hard working.

I am sure she will prove as good asset to any organization she joins.

We wish her good luck.

For VarIT information Technology P. Ltd.


Director
Seema More





HR / 2022 / 99996434

27.01.2022

CERTIFICATE

This is to certify that **Ms. Mayuri Ramesh Kakade** a student of **Jayawant Institute Management Studies, Pune** has successfully completed her Project at TATA Motors Passenger Vehicles Ltd, Pune from **10.11.2021** to **10.01.2022**.

During the above period, she was placed in our “**HR Department**” where she carried out a project titled:

“**Study on Development and Execution of Trainee Performance Module**”

The candidate was found to be enthusiastic and observant during her short stint in TATA Motors Passenger Vehicles Ltd, Pune her performance has been assessed as **Excellent**.

For TATA Motors Passenger Vehicles Ltd

Manoj Yadav -

Manoj Raghunath Yadav
Deputy General Manager (Human Resource)



TATA MOTORS PASSENGER VEHICLES LIMITED

A subsidiary of **Tata Motors Limited**

(Formerly known as TML Business Analytics Services Limited)

Sector No 15 15A PCNTDA Chikhali Pune 411062

Tel 91 20 6613 1111 email tmpvl@tatamotors.com www.tatamotors.com CIN U72900MH2020PLC339230

Registered Office Floor 3 4 Plot 18 Nanavati Mahalaya Mudhana Shetty Marg BSE Fort Mumbai 400001



HR / 2022 / 99996434

27.01.2022

CERTIFICATE

This is to certify that **Ms. Mayuri Ramesh Kakade** a student of **Jayawant Institute Management Studies, Pune** has successfully completed her Project at TATA Motors Passenger Vehicles Ltd, Pune from **10.11.2021** to **10.01.2022**.

During the above period, she was placed in our **"HR Department"** where she carried out a project titled:

"Study on Development and Execution of Trainee Performance Module"

The candidate was found to be enthusiastic and observant during her short stint in TATA Motors Passenger Vehicles Ltd, Pune her performance has been assessed as **Excellent**.

For TATA Motors Passenger Vehicles Ltd

Manoj Yadav

Manoj Raghunath Yadav
Deputy General Manager (Human Resource)



TATA MOTORS PASSENGER VEHICLES LIMITED

A subsidiary of **Tata Motors Limited**

(Formerly known as TML Business Analytics Services Limited)

Sector No 15 15A PCNTDA Chikhali Pune 411062

Tel 91 20 6613 1111 email tmpvl@tatomotors.com www.tatomotors.com CIN U72900MH2020PLC339230
Registered Office Floor 3 4 Plot 18 Nanavati Mahalaya Mudhana Shetty Marg BSE Fort Mumbai 400001



Vatsyayan & Co.

Chartered Accountants

Address : Q 415 & 416, Mayur Trade Centre, Opp. Police Station,

Mumbai - Pune Road, Chinchwad, Pune - 411 019.

Ph : 020-2748 0087, +91 8458546444 Email : vatsyayan.co@gmail.com

Ref. No. : 297/2022

Date :

CERTIFICATE

This is to certify that Miss Akshada Namdeo Memane student of ISPM's Jaywant Institute of Management Studies, Pune has successfully completed her Internship from 27th October 2021 to 27th January 2022 in this establishment.

During her internship duration she has completed project on "INCOME TAX PLANNING WITH RESPECT TO ASSESSEE".

During the Internship she was found to be enthusiastic and dedicated. For all the tasks allotted to her, she delivered the work with accuracy and quality.

I wish her all the best for her future endeavors.

VATSAYAN AND CO.

Mr. Ritvik Vatsyayn
Chartered Accountant





JSPM'S
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, New Delhi, Recognized by Gov. of Maharashtra
& Affiliated to Pune University)
S. No. 80/2, Pune-Mumbai Bypass Highway, Tathawade, Pune - 411033.
Phone: +91-20-64731454/55 Telefax: +91-20-22933424.
E-mail: director_jims@jspm.edu.in Website: www.jspm.edu.in
AISHE Code: C-60096
Accredited by NAAC With "A" Grade



Dr. Prof. T. J. Sawant
B.E.(Elec.), PGDM, Ph.D
Founder- Secretary

Dr. Bipin Bankar
B.Com, MBA, Ph. D.
Director

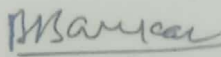
JSPM/JIMS///MBA/MCA /CER/2021-22/154

Date: 18/5/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms SUSMITA VIKAS MHAMANE has completed her Summer Internship Project in the company – JAMBHEKAR AUTOMATION SOLUTIONS PVT. LTD in 60 days during the period of November 2021 to December 2021. Hence this is certified.




Dr. Bipin Bankar
Director



Bulls & Bears

ACKNOWLEDGEMENT

Date:-19/02/2022

TO WHOM IT MAY CONCERN

This is to certify that Mr Jivan Dilip Misal is a bonafide student of Jayawant Institute Of Management Studies. has successfully completed Finance (online) Internship, from (17/11/2021 to 17/01/2022), he was sincere and had taken keen interest in completing his Internship. We wish him all the best, Good luck and success in his future Endeavors.

Prakash
Manager (BB Advisory)

BB Advisory
e mail- info@bbadvisory.co.in

www.bbadvisory.co.in



Inovative Solutions.
By
Krescendo

Ref No: 2022-15/TE24/01

Date: 07-07-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mohit Manchandani has done his in Database Administration at Inovative Solutions, Aurangabad from 01-01-2022 to 31-06-2022.

During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time.

As abided by intellectual property and confidentiality policy of Inovative Solutions, Aurangabad ,he would be unable to produce to replica of source code of this project.

We wish him all the best for his upcoming career.



Chishi Jadhav

Co-Founder & CTO
Inovative Solutions



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Reg. No. 15348

Date: 06th June 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Monika Charjan** has completed the project work in our organization under the guidance of **Mr. Vaibhav Bangar** from 24th Dec 2021 to 29th May 2022, as a Trainee Software Developer.

As per our company policy, we don't give the source code and hardware to the above said candidates for the project "**CA-Helper**". She worked well in our organization.

Her performance was excellent and we found her honest and dedicated towards her work.

We wish her all the best for future assignments and work.

Project Co-ordinator

(Mr. Praveen Raut)

E.S1/47, Sector -A, Aliganj, Lucknow

aapkakhabri.co.in

aapkakhabri.in@gmail.com

8318282289

7398894780



Ref:

16/01/2022
Date :

RECOMMENDATION LETTER

To whomsoever it may concern,

It is my pleasure to recommend **Ms. Deepti More** as an employee. She was employed in our company as **Analyst** & worked with us from **1/11/2021 to 15/01/2022**.

During her tenure, she was responsible for Content Writing and she completed them sincerely. She was excellent in her position of work and managed to resolve complex situation with ease.

Apart from that, she always completed the assigned work within time frame provided. She can work independently just as good as in a team.

I can guarantee she will be an asset to your company.

Kishan Singh
M/s AAPKA KHABRI

Proprietor

CERTIFICATE


This is to certify that Mr. **Govinda Sanjay Nerpagar** student of Jayawant Institute of Management Studies, (JSPMs), Pune has successfully completed his Internship from 15th December 2021 to 15th February 2022 in this establishment.

During the Internship of his training in our company he has completed project on "**Income Tax Return (ITR) E-Filing**".

The candidate was found to enthusiastic & observant during his short stint in this establishment. His performance has been assessed as Satisfactory.

Date: 16th February 2022

Place: Jalgaon

Mukesh Bari & Co.

Tax Consultant
L.L.B.

Mukesh. D. Bari

Tax Consultant, L.L.B Proprietor

D-11, 2nd Floor, Golani Market, Jalgaon-425001 Tel No. 02572970553

CIN No: PROPRIETARY-131982W Email ID: barimukesh5@gmail.com Mob: 7757884838



18th Dec,2021

To Whomsoever it may concern

This is to certify that **Mr.Nihal Wadate** from **Jayawant Institute of Management Studies** has successfully completed his Summer Internship at Tata Teleservices Ltd from 8th Oct, 2021 to 18th Dec,2021.

During the internship he worked on the project '**B2B Lead Generation**' for **TATA Tele Business Services**.

During the project he was found to be enthusiastic and dedicated. For all the tasks allotted to him, he delivered the work with high quality.

I wish him all the best for his future endeavors.

TATA TELESERVICES LIMITED

A handwritten signature in blue ink that reads 'Priyasha Tiwary'.

Priyasha Tiwary
Manager-Human Resources

TATA TELESERVICES LIMITED

Al -Aqmar Building, 5-Ganeshkhind Road ,Shivaji Nagar, Pune-411005
Boardline:(020) 66005456/57Fax No. : +91 20-6609 6200 Website: www.tatateleservices.com



JSPM'S
**JAYAWANT INSTITUTE OF MANAGEMENT
STUDIES**



(NAAC Accredited- A Grade)
(Approved by AICTE, New Delhi, Recognised by Gov. of Maharashtra & Affiliated to
Savitribai Phule Pune University)
S. No. 82/2, Pune-Mumbai Bypass Highway, Tathawade, Pune - 411033.
Phone: 8237076937/38 Telefax: +91-20-22933424.
E-mail: director jims@jspm.edu.in Website: www.jspmjims.edu.in
A.I.S.H.E. CODE - C-60096

Prof. Dr. T. J. Sawant
D.E.E., B.E. (Elec.) MISTE
Founder- Secretary

Dr. Bipin R. Bankar
B.Com, MBA (Fin.), Ph. D.
Director

Ref: JSPM/JIMS/MBA/MCA/ /2021-22

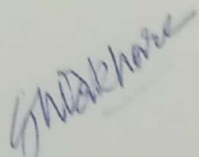
CERTIFICATE

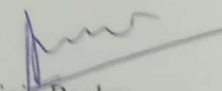
This is to certify that the Project Report titled

Predictions of sales Using Time Series Forecasting in R, is a bonafide work carried out by Miss **.Urmila Shankar Nikam** of MBA- II of JSPM'S JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033, as a partial fulfilment of Master of Business Administration, Degree of Savitribai Phule Pune University.

She has worked under our guidance and satisfactorily completed her summer internship project work

Place: Pune


Prof. Gorakh Wakhare


Dr. Bipin Bankar

Date: 02/05/22

Project Guide Director

Director

Chaitanya Park, Sector No.29,
DY Patil College Road,
Near Dharmaraj Chowk, Akurdi,
Contact-9689189495
www.ssptechnosys.com



REF: INT-SSP1708-2022

Date: 27/01/2022

TO WHOM IT MAY CONCERN

This is to certify that **NIKHIL DESHMUKH** student from **JAYAWANT INSTITUTE OF MANAGEMENT STUDIES TATHAWADE, PUNE** has successfully completed a project on "**A STUDY ON DIGITAL MARKETING SERVICES IN SSP TECHNOLOGY**" as a partial fulfillment of requirement towards of his Internship program.

Duration- 21st November 2021 to 27th January 2022.

During the period of internship with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

A circular stamp with the text "SSP TECHNOLOGY" around the top edge and "PUNE" in the center, with a small star at the bottom. Below the stamp is a handwritten signature in black ink.

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE

SYNERGY FINANCIAL SERVICES

85, M.G. ROAD, 2ND FLOOR, PLANET HOME, CAMP, PUNE-411001.

DATE: -

TO WHOM SO EVER IT MAY CONCERN

This is to certified that **Mr. Omkar Maruti Katore** MBA. II year, student of Jayawant Institute of Management Studies has been successfully completed his Project Report with, "SYNERGY FINANCIAL SERVICES" Pune, and he has worked in our company and collected self information.

During the training, he has been given the project titled, "PROJECT FINANCING."

He had put excellent effort under the guidance of Mr. Shridhar Shinde (Partner.) During the tenure of project work he has been observed to be sincere & with good learning ability.

We wish him success in life.



Shridharshinde

For Synergy Financial Services.

Mr. Shridhar Shinde

(Partner)

PUNE.



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Reg. No. 15348

Date: 06th June 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Harshada Waghmare** has completed the project work in our organization under the guidance of **Mr. Vaibhav Bangar** from 01st Jan 2022 to 29th June 2022, as a Trainee Software Developer.

As per our company policy, we don't give the source code and hardware to the above said candidates for the project "**Madhuraksha Application**". She worked well in our organization.

Her performance was excellent and we found her honest and dedicated towards her work.

We wish her all the best for future assignments and work.

Project Co-Ordinator

(Mr. Praveen Raut)

Address: Near Dnyana Prabodhini Navanagar Vidyalaya, Above B-fit fitness center, Sector 25, Pradhikaran, Nigdi, Pimpri-Chinchwad, Maharashtra 411044 **Email:** info@aviratinfotech.com
Web:<http://www.aviratinfotech.com> **Contact:**9921239449/9404670879



Simplyfyd Solutions

Providing what you need

Date: 17.7.2022

To:

Vijayalakshmi Iyer

Subject: Offer Letter of Internship

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Vijayalakshmi Iyer student of MBA-II of ISPM's Jaywant Institute of Management Studies, Pune 411003 has completed internship with us from 1st November 2021 to 31st January 2022.

I hereby certify her work excellent to the best of my knowledge and wish her all the best for her future endeavours.

Sincerely,

Avinash Yadev

Director

Simplyfyd Solution



Office no 505, Top floor Zen Business Center, Near CCD Bhumkar Chowk, Wakad Pune
411057 MH India

SAWANT STEEL & ALLOYS
Manufacturer and supplier of raw and finish machined stainless steel castings.
Stainless Steel, Low Alloy Steel, Duplex Steel, Super Duplex, Nickel Based Alloy,
High Alloy Steel, Heat Resistant Alloy Castings. An ISO 9001:2015
IBR Approved

Date-16.03.2022

CERTIFICATE

This the certify that Anup Suresh Jadhav Student of JSPM, Jaywant Institute of Management Studies. Completed Implant Training In Subject is A study of Performance Appraisal organization During the training period From Date-02.11.2021 to 15.01.2022 He were found sincere and Hard working.

We wish him all the success in future and Best of Luck.



Mr. Chaitanya Sawant

A handwritten signature in black ink, appearing to read "Chaitanya Sawant".

DIRECTOR
M/S SAWANT STEEL AND ALLOYS.

Behind Wine Park, Old Satara Road, G.No.1026, Bambavade, Tal. Palus, Dist. Sangli, Maharashtra.
Fax : (02346) 223296, Mob. No+91 7030965327 GST No.27ADWPS0832M1ZS
U. sawantsteel2008@yahoo.in, Web-sawantsteelfoundry.com PANNo. ADWPS0832M



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JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
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Phone: +91-20-64731454/55 Telefax: +91-20-22933424.
E-mail: director_jims@jspm.edu.in Website: www.jspm.edu.in
AISHE Code: C-60096
Accredited by NAAC With "A" Grade



Dr. Prof. T. J. Sawant
B.E.(Elec.), PGDM, Ph.D
Founder- Secretary

Dr. Bipin Bankar
B.Com, MBA, Ph. D.
Director

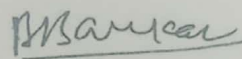
JSPM/JIMS///MBA/MCA /CER/2021-22/154

Date: 18/5/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. RAJESH EKNATH JADHAV** has completed his Summer Internship Project in the company –**SHRIYANSH INVESTMENT SERVICES** in 60 days during the period of November 2021 to December 2021. Hence this is certified.




Dr. Bipin Bankar
Director

THANVI & ASSOCIATES

Yogeshkumar Thanvi

CHARTERED ACCOUNTANTS

B.Com, FCA

Add -: Flat No- 603, Tanish Sanskruti. Wing B-3, , Dighi Road , Bhosari Pune- 411039

Date: 15th February 2022

To Whomsoever it may Concern

Sub: Certificate of Completion of Internship

This is to certify that **Mr. Rupesh Dilip Jadhav**, a student of Master of Business Administration with **Finance** specialization from **JSPM's Jayawant Institute of Management Studies, Tathawade** which is affiliated to **Savitribai Phule Pune University**. He has completed his 3 months Internship program at our firm from **15th November 2021 to 15th February 2022**.

During the above period, he carried out a project titled:

"A Study on E-Filing of Goods and Service Tax Return"

During this tenure, we found him to be sincere, hardworking and a quick learner. We wish him all the best in future endeavors and hope he will have a very successful career.

For,
Thanvi & Associates,
Chartered Accountants.


Proprietor
M'ship No. 402325
Date : 15/02/2022



Air International-TTR

Dated: April 13, 2022

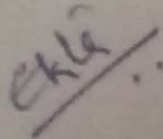
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Sayali Dadasaheb Jadhav** student of **MBA (HR) of Jayawant Institute Of Management Studies JIMS Tathawade** Pune is undergoing training during her Internship from **1st December 2021 till date 13th April 2022** and still on internship at **Air International – TTR Thermal Systems Pvt. Ltd. Bhosari, Pune.**

She is found to be sincere and hardworking during this training period.

We wish her all the best for all the future assignments.

For **Air International – TTR Thermal Systems Pvt. Ltd.**



Authorized Signatory

Air International TTR Thermal Systems Private Limited

(Formerly Air International TTR Thermal Systems Limited)
CIN: U72900MH2014PTC046274

Regd. Office: Survey No. 225 & 247, Village: Hiranandani, 1st Middle Ring Road-471, 472, Hiranandani, Pune
Tel.: 020-269924333 FAX: 020-269924334
E-mail: hr@airinternational.com

HAZEL OUTLOOK

Date – 15th March 2022

To whomsoever it may concern

This is to certify that **Mr. Vishal Sanjay Jadhav** was working as an intern with us from 1 st December 2021 to 15 th January 2022. He was working on a project titled **A study on effectiveness of E-recruitment process.**

During him tenure with us we found him hard working and honest with work assigned to him. We wish him all the best for all himfuture endeavors.



For Hazel Outlook



TO WHOM IT MAY CONCERN

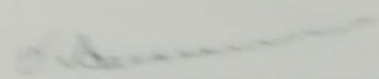
3rd February 2022

This is to certify that **Ms. Rohini Jagdale**, a student of **Jayawant Institute of Management Studies, Pune** has successfully completed a summer internship with us in the field of **Human Resources** from 4th December 2021 to 3rd February 2022.

During the period of her internship program, she has been exposed to different HR processes and found **intelligent, sincere and inquisitive**. She has completed all the task allocated to her with **readiness and efficiency**. The project assigned to her was **"An Analytical Study on Trainee Employee Attrition"**.

We wish her every success for future endeavors.

For **TATA AutoComp Systems Limited**
Interior and Plastic Division


S. Anantha Rama Krishnan
Senior General Manager - Human Resources

TATA AUTOCOMP SYSTEMS LIMITED

INTERIOR AND PLASTIC DIVISION

1/2, MIDC Area, CVR, Worli Road, Thane West, Maharashtra 401 017 India

Tel: 022-25442244 Fax: 022-25442248 Website: www.tataplastics.com CIN: 270106MH1998L200293

Registered Office: 8/2, New, Sector 10, Gurgaon, Haryana India 122 002



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Reg. No. 15348

Date: 06th June 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Jagdish Suryawanshi** has completed the project work in our organization under the guidance of **Mr. Vaibhav Bangar** from 04th Dec 2021 to 29th May 2022, as a Trainee Software Developer.

As per our company policy, we don't give the source code and hardware to the above said candidates for the project "**FirstNeed**". He worked well in our organization.

His performance was excellent and we found him honest and dedicated towards his work.

We wish him all the best for future assignments and work.

Project Co-ordinator

(Mr. Praveen Raut)



CERTIFICATE OF INTERNSHIP

To whom it may concern

This is certify that **MR.SANKET JAYANT JAWANJAL** has successfully completed three months from 7th October to 7th January 2022 Internship program at Ghanshyam Software L.L.P.

During the internship he has worked as Digital Marketing Intern and completed Training in Digital Marketing.

His contribution includes working on live projects of our clients.

The organization puts on its records his contribution & efforts towards the completion of assigned project work.

We wish him a bright future.



Mr. Kishinath Ram Hegarge
Founder, CEO at Ghanshyam
Phone: 911041



JSPM's
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, New Delhi, Recognized by Gov. of Maharashtra
& Affiliated to Pune University)

S. No. 80/2, Pune-Mumbai Bypass Highway, Tathawade, Pune - 411033.

Phone: +91-20-64731454/55 Telefax: +91-20-22933424

E-mail: director_jims@jspm.edu.in Website: www.jspm.edu.in

AISHE Code: C-60096

Accredited by NAAC With "A" Grade

Dr. Prof. T. J. Sawant
B.E.(Elec.), PGDM, Ph.D.
Founder- Secretary

Dr. Bipin Bankar
B.Com, MBA, Ph. D
Director

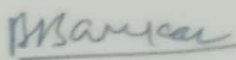
JSPM/JIMS///MBA/MCA /CER/2021-22/154

Date: 18/5/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. ASHITOSH SANTOSH JAYMALI** has completed his Summer Internship Project in the company - **JAMBHEKAR AUTOMATION SOLUTIONS PVT. LTD** in 60 days during the period of November 2021 to December 2021. Hence this is certified.




Dr. Bipin Bankar
Director



Vatsyayan & Co.

Chartered Accountants

Address : Q 415 & 416, Mayur Trade Centre, Opp. Police Station,
Mumbai - Pune Road, Chinchwad, Pune - 411 019.

Ph : 020-2740 0007, +91 0459549444 Email : vatsyayan.co@gmail.com

Ref. No. : 324/2022

Date : 16-02-2022

Date:

CERTIFICATE

This is to certify that Mr. Aditya Prakash Joshi student of JSPM's Jaywant Institute of Management Studies, Pune has successfully completed his Internship from 01st Jan 2022 to till date in this establishment.

During his internship duration he has completed project on "A STUDY ON WORKING CAPITAL MANAGEMENT OF MARUTI SUZUKI COMPANY".

During the Internship he was found to be enthusiastic and dedicated. For all the tasks allotted to him, he delivered the work with accuracy and quality.

I wish him all the best for his future endeavors.

VATSYAYAN AND CO.



Mr. Ritvik Vatsyayan
Chartered Accountant



JSPM's
JAYAWANTINSTITUTE OF MANAGEMENT STUDIES
 (Approved by AICTE, New Delhi, Recognized by Gov. of Maharashtra
 & Affiliated to Pune University)

No. 80/2, Pune-Mumbai Bypass Highway, Tathawade, Pune-411033.

Phone: +91-20-64731454/55 Telefax: +91-20-22933424.

E-mail: director_jims@jspm.edu.in Website: www.jspm.edu.in

AISHE Code: C-60096

Accredited by NAAC With 'A' Grade



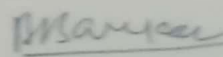
Dr. Prof. T.J. Sawant Dr. Bipin Bankar
 B.E. (Elec.), PGDM, B.Com, MBA,
 Ph.D. Founder-Secretary Director

JSPM/JIMS /MBA/MCA /CER/2021-22/154 Date: 18/5/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. ANANTKUMAR VINODRAO KADU** his completed his Summer Internship Project in the company – **JAMBHEKAR AUTOMATION SOLUTIONS PVT. LTD** in 60 days during the period of November 2021 to December 2021. Hence this is certified.




Dr. Bipin Bankar
 Director

INTERNSHIP CERTIFICATE

This is to certify that Mr. Bhushan Kadu, student of JSPM's JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033 has completed Summer Internship Project Report titled MBA-II of **'Stress Management of Employees at GENUS IT SOLUTION'** with us from 5th December to 4th February.

He has completed the Summer Internship Project Work to our satisfaction.

Date: 13/2/2022

Warm Regards

For Genus IT Solution



HR Manager

Place: Akurdi

Date: 15th February 2022

CERTIFICATE

Ms. Kalyani Shivaji Kamble has successfully completed her Industrial Training at TECHNOTRON SOFTECH PVT. LTD from 3rd December 2021 to 15th February 2022.

During her tenure, she was involved in client related assignments. She has completed her assigned work. She worked on personnel accountability report for a web application.

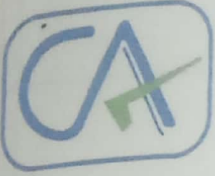
We wish Kalyani all the very best for her future endeavors.

Thanks and Regards



Authorized Signature

Technotron Softech Pvt. Ltd.



Vatsyayan & Co.

Chartered Accountants

Address : Q 415 & 416, Mayur Trade Centre, Opp. Police Station,
Mumbai - Pune Road, Chinchwad, Pune - 411 019.

Ph : 020-2748 0087, +91 8459549444 Email : vatsyayan.co@gmail.com

Ref. No. : 301/2022

Date :

CERTIFICATE

This is to certify that Mr. Pratik Deepak Kamble student of JSPM's Jaywant Institute of Management Studies, Pune has successfully completed her Internship from 27th October 2021 to 27th January 2022 in this establishment.

During his internship duration he has completed project on "A STUDY OF INTERNAL AUDIT: A CASE STUDY OF HOT MOLD ENGINEERING INDIA PVT. LTD."

During the Internship he was found to be enthusiastic and dedicated. For all the tasks allotted to him, he delivered the work with accuracy and quality.

I wish him all the best for her future endeavors.

VATSAYAN AND CO.

Mr. Ritvik Vatsyayn
Chartered Accountant



HAZEL OUTLOOK

Date – 15th March 2022

To whomsoever it may concern

This is to certify that **Ms. Sushma Gautam Kamble** was working as an intern with us from 1st December 2021 to 15th January 2022. She was working on project titled **A study on work life balance.**

During her tenure with us we found her hard working and honest with work assigned to her. We wish her all the best for all her future endeavours.

103A, 1Vignaharta, Limayewadi Road, Sadashiv Peth, Off Tilak Road, Pune - 411030



For Hazel Outlook

Date: 4th January 2022

TO WHOM SO EVER IT MAY CONCERN

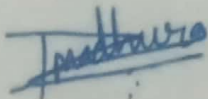
Miss. Janhavi Kanore

This letter is to certify that Janhavi Kanore has done her internship in Finance Specialization at Riskpro Management Consulting Private Limited, Pune from 15th November 2021 to 16th December 2021. This internship was in form of work from home (WFH).

She has worked on Financial Research. During her internship she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time. We wish her all the best for her upcoming career.

During the span, we found her punctual and hardworking person. Her learning powers are good and she picks up swiftly. Her feedback and evaluation proved that she learned keenly. Moreover, her interpersonal and communication skills are brilliant. We wish her a bright future.

For Riskpro Management Consulting Private Limited.



Madhura Phadtare
HR Head





State Bank of India

THE BANKER TO EVERY INDIAN

Shop no 26,
Pride Purple Square Wakad,
Kale wadi, Mulshi,
Maharashtra-411057.

Date – 1 Dec 2021

To Whom IT May Concern

Master. Vishal Kathe,

This letter is to certify that Vishal Kathe has done his internship in Finance Specialization at State Bank of India, from 1 Dec 2021 to 30 Dec 2021. This internship was in form of work from home.

He has worked on financial Research. During his internship he has demonstrated his skills with self-Motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time. We Wish him all the best for his upcoming career.

During the span, we found him punctual and hardworking person. His learning power are good and he picks up swiftly. His feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant. We wish him a bright future.

For State Bank of India.



Branch Manager



18th Dec,2021

To Whomsoever it may concern

This is to certify that **Mr. Akash Dnyaneshwar Kathole** from **Jayawant Institute of Management Studies** has successfully completed his Summer Internship at Tata Teleservices Ltd. from 8th Oct, 2021 to 18th Dec, 2021.

During the internship he worked on the project '**Competitor Analysis**' for **TATA Tele Business Services**.

During the project he was found to be enthusiastic and dedicated. For all the tasks allotted to him, he delivered the work with high quality.

I wish him all the best for his future endeavors.

TATA TELESERVICES LIMITED

Piyasha Tiwary

Manager-Human Resources

TATA TELESERVICES LIMITED

Al -Aqmar Building, 5-Ganeshkhind Road ,Shivaji Nagar, Pune-411005

Boardline:(020) 66005456/57 Fax No. : +91 20-6609 6200

Website: www.tatateleservices.com

20TH DECEMBER 2021

To whom it may concern.

SUBJECT: INTERNSHIP COMPLETION LETTER

This is to certify that **Sohail Nashir Khan [401628]** was an intern in our organization from 20th September 2021 to 20th November 2021 under the mentorship of Poonam Thakur.

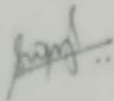
Details of project undertaken:

- Understanding and driving key metrics for regional key accounts team

During his internship we found him extremely enthusiastic and committed to the assigned tasks. We wish him good luck in all his future endeavours.

Sincere Regards

FOR PHONEPE PRIVATE LIMITED



Signing Authority


PhonePe Private Limited
(Formerly Known as FX Mart Private Limited)

Corporate Office: Ashford Park View, No. 9, 80 Feet Road, Koramangala Industrial Area, 5th Block, Koramangala, Bangalore - 560034

Regd. Office: Unit No.001, Ground Floor, Borden House, Surver Road, Off Andheri-Kurla Road, Andheri (E), Mumbai, Maharashtra - 400093

 support@phonepe.com

 022-4789-345

 www.phonepe.com

 CIN: U67190MH42012PTC303812

Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolution.com

REF: Int- WS1506-2021

INTERNSHIP LETTER

This is to certify that **Mr. Kiran Mahajan** student from “**JSPM’s Jaywant Institute of Management Studies, Tathawade, Pune**” has successfully delivered Internship on “**Smart MNC Application**” as a partial fulfillment of requirement towards of his project.

University Name- Kaviyatri Bahinabai Chaudhri north Maharashtra University.

Duration- 08th November 2021 to 23rd May 2022

As abided by intellectual property and confidentiality policy of WEBSOFT IT SOLUTION Pune.

We wish him every success in life.



AUTHORIZED PERSON SIGN

WEB SOFT IT SOLUTION PUNE



Simplyfyd Solutions

Providing what you need

Date: 17- 2-2022

To,

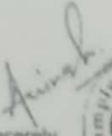
Sanika Kshirsagar

Subject: Offer Letter of Internship

TO WHOMSOEVER IT MAY CONCERN

This is to Certify that Ms. Sanika Kshirsagar student of MBA-II of JSPM's Jayawant Institute of Management Studies, Pune 411033 has completed internship with us from 1st November 2021 to 31st January 2022.

I hereby certify her work excellent to the best of my knowledge and wish her all the best for her future endeavours.


Sincerely,
Avinash Yadav
Director
Simplyfyd Solution

Office no S05, Top floor Zen Business Center, Near CCD Bhumkar Chowk, Wakad Pune
411057 MH India

3 | Page



209, Indulal

Complex, Lal Bahadur

Shastri Road, NaviPeth,
Pune - 411030
Cell-9766594401

Date: 4th January 2022

TO WHOM SO EVER IT MAY CONCERN

Miss. Shraddha Kulkarni

This letter is to certify that Shraddha Kulkarni has done her internship in Finance Specialization at Riskpro Management Consulting Private Limited, Pune from 15th November 2021 to 16th December 2021. This internship was in form of work from home (WFH).

She has worked on Financial Research. During her internship she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time. We wish her all the best for her upcoming career.

During the span, we found her punctual and hardworking person. Her learning powers are good and she picks up swiftly. Her feedback and evaluation proved that she learned keenly. Moreover, her interpersonal and communication skills are brilliant. We wish her a bright future.

For Riskpro Management Consulting Private Limited.

A handwritten signature in blue ink, appearing to read "Madhura Phadtare".

Madhura Phadtare
HR Head





18th Dec, 2021

To Whomsoever it may concern

This is to certify that **Mr. Rinu Ramachandran Kurup** from **Jayawant Institute of Management Studies** has successfully completed his **Summer Internship** at **Tata Teleservices Ltd** from 8th Oct, 2021 to 18th Dec, 2021.

During the internship he worked on the project '**Customer Acquisition Process**' for **TATA Tele Business Services**.

During the project he was found to be enthusiastic and dedicated. For all the tasks allotted to him, he delivered the work with high quality.

I wish him all the best for his future endeavours.

TATA TELESERVICES LIMITED

A handwritten signature in blue ink that reads 'Priyasha Tiwary'.

Priyasha Tiwary Manager-Human Resources

TATA TELESERVICES LIMITED

AI -Aqmar Building, 5-Ganeshkhind Road, Shivaji Nagar, Pune-411005 Board line: (020) 66005456/57

Fax No: +91 20-6609 6200 Website: www.tatateleservices.com



JSPM's



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S. No. 80/2, Pune-Mumbai Bypass Highway, Tathawade, Pune – 411033.

Phone: +91-20-64731454/55 Telefax: +91-20-22933424.

E-mail: jims1@vsnl.net Website: www.jspm.edu.in

Dr. Prof. T. J. Sawant

B.E. (Elec.), PGDM, Ph.D.

Founder- Secretary

Dr. Bipin Bankar

B.Sc. (Hons), MBA, Ph. D.

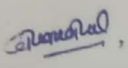
CERTIFICATE

This is to certify that the Project Report titled “A STUDY ON RECRUITMENT AND SELECTION PROCESS”, is a bonafide work carried out by Mr. Tushar Sham Hake of MBA – II of JSPM'S JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033 as a partial fulfilment of Master of business Administration, Degree of Savitribai Phule Pine University.

He has worked under our guidance and satisfactorily complete his summer internship project work.

Place: Pune

Date:


Prof. Deepak Pore

Project Guide

Dr. Bipin Bankar

Director



AVIRAT INFOTECH
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Reg. No. 15348

Date: 06th June 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Harshada Waghmare** has completed the project work in our organization under the guidance of **Mr. Vaibhav Bangar** from 01st Jan 2022 to 29th June 2022, as a Trainee Software Developer.

As per our company policy, we don't give the source code and hardware to the above said candidates for the project "**Madhuraksha Application**". She worked well in our organization.

Her performance was excellent and we found her honest and dedicated towards her work.

We wish her all the best for future assignments and work.

Project Co-Ordinator

(Mr. Praveen Raut)

Address: Near Dnyana Prabodhini Navanagar Vidyalaya, Above B-fit fitness center, Sector 25, Pradhikaran, Nigdi, Pimpri-Chinchwad, Maharashtra 411044 **Email:** info@aviratinfotech.com
Web:<http://www.aviratinfotech.com> **Contact:**9921239449/9404670879



Simplyfyd Solutions

Providing what you need

Date: 17.7.2022

To:

Vijayalakshmi Iyer

Subject: Offer Letter of Internship

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Vijayalakshmi Iyer student of MBA-II of ISPM's Jaywant Institute of Management Studies, Pune 411003 has completed internship with us from 1st November 2021 to 31st January 2022.

I hereby certify her work excellent to the best of my knowledge and wish her all the best for her future endeavours.

Sincerely,

Avinash Yadev

Director

Simplyfyd Solution



Office no 505, Top floor Zen Business Center, Near CCD Bhumkar Chowk, Wakad Pune
411057 MH India

SAWANT STEEL & ALLOYS
Manufacturer and supplier of raw and finish machined stainless steel castings.
Stainless Steel, Low Alloy Steel, Duplex Steel, Super Duplex, Nickel Based Alloy,
High Alloy Steel, Heat Resistant Alloy Castings. An ISO 9001:2015
IBR Approved

Date-16.03.2022

CERTIFICATE

This the certify that Anup Suresh Jadhav Student of JSPM, Jaywant Institute of Management Studies. Completed Implant Training In Subject is A study of Performance Appraisal organization During the training period From Date-02.11.2021 to 15.01.2022 He were found sincere and Hard working.

We wish him all the success in future and Best of Luck.



Mr. Chaitanya Sawant

A handwritten signature in black ink, appearing to read "Chaitanya Sawant".

DIRECTOR
M/S SAWANT STEEL AND ALLOYS.

Behind Wine Park, Old Satara Road, G.No.1026, Bambavade, Tal. Palus, Dist. Sangli, Maharashtra.
Fax : (02346) 223296, Mob. No+91 7030965327 GST No.27ADWPS0832M1ZS
U. sawantsteel2008@yahoo.in, Web-sawantsteelfoundry.com PANNo. ADWPS0832M



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AISHE Code: C-60096
Accredited by NAAC With "A" Grade



Dr. Prof. T. J. Sawant
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Founder- Secretary

Dr. Bipin Bankar
B.Com, MBA, Ph. D.
Director

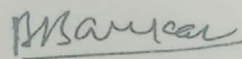
JSPM/JIMS///MBA/MCA /CER/2021-22/154

Date: 18/5/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. RAJESH EKNATH JADHAV** has completed his Summer Internship Project in the company –**SHRIYANSH INVESTMENT SERVICES** in 60 days during the period of November 2021 to December 2021. Hence this is certified.




Dr. Bipin Bankar
Director

THANVI & ASSOCIATES

Yogeshkumar Thanvi

CHARTERED ACCOUNTANTS

B.Com, FCA

Add -: Flat No- 603, Tanish Sanskruti. Wing B-3, , Dighi Road , Bhosari Pune- 411039

Date: 15th February 2022

To Whomsoever it may Concern

Sub: Certificate of Completion of Internship

This is to certify that **Mr. Rupesh Dilip Jadhav**, a student of Master of Business Administration with **Finance** specialization from **JSPM's Jayawant Institute of Management Studies, Tathawade** which is affiliated to **Savitribai Phule Pune University**. He has completed his 3 months Internship program at our firm from **15th November 2021 to 15th February 2022**.

During the above period, he carried out a project titled:

"A Study on E-Filing of Goods and Service Tax Return"

During this tenure, we found him to be sincere, hardworking and a quick learner. We wish him all the best in future endeavors and hope he will have a very successful career.

For,
Thanvi & Associates,
Chartered Accountants.


Proprietor
M'ship No. 402325
Date : 15/02/2022



Air International-TTR

Dated: April 13, 2022

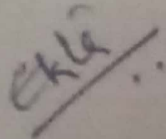
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Sayali Dadasaheb Jadhav** student of **MBA (HR) of Jayawant Institute Of Management Studies JIMS Tathawade Pune** is undergoing training during her Internship from **1st December 2021 till date 13th April 2022** and still on internship at **Air International – TTR Thermal Systems Pvt. Ltd. Bhosari, Pune.**

She is found to be sincere and hardworking during this training period.

We wish her all the best for all the future assignments.

For **Air International – TTR Thermal Systems Pvt. Ltd.**



Authorized Signatory

Air International TTR Thermal Systems Private Limited

(Formerly Air International TTR Thermal Systems Limited)
CIN: L28220MH2014PTC146274

Regd. Office: Survey No. 225 & 247, Village: Hiranandani, 1st Middle Ring Road, 411 027, Hiranandani, India
Tel.: 02 26 982 4333 FAX: 02 26 982 4334
E-mail: hr@airinternational.com

HAZEL OUTLOOK

Date – 15th March 2022

To whomsoever it may concern

This is to certify that **Mr. Vishal Sanjay Jadhav** was working as an intern with us from 1 st December 2021 to 15 th January 2022. He was working on a project titled **A study on effectiveness of E-recruitment process.**

During him tenure with us we found him hard working and honest with work assigned to him. We wish him all the best for all himfuture endeavors.



For Hazel Outlook



TO WHOM IT MAY CONCERN

3rd February 2022

This is to certify that **Ms. Rohini Jagdale**, a student of **Jayawant Institute of Management Studies, Pune** has successfully completed a summer internship with us in the field of **Human Resources** from **4th December 2021 to 3rd February 2022**.

During the period of her internship program, she has been exposed to different HR processes and found **intelligent, sincere and inquisitive**. She has completed all the task allocated to her with **readiness and efficiency**. The project assigned to her was **"An Analytical Study on Trainee Employee Attrition"**.

We wish her every success for future endeavors.

For **TATA AutoComp Systems Limited**
Interior and Plastic Division

S. Anantha Rama Krishnan
Senior General Manager - Human Resources

TATA AUTOCOMP SYSTEMS LIMITED

INTERIOR AND PLASTIC DIVISION

Unit No. 12/A, MIDC, Marol Nagar, Marol Nagar, Pune-411 007 India

Tel: 020-26422241, Fax: 020-26422246, website: www.tatascorp.com, CIN: 2005000199900001210

Regional Office: 16/2, New, Sector 10, Gurgaon, Haryana-122 002 India



AVIRAT INFOTECH

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Reg. No. 15348

Date: 06th June 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Jagdish Suryawanshi** has completed the project work in our organization under the guidance of **Mr. Vaibhav Bangar** from 04th Dec 2021 to 29th May 2022, as a Trainee Software Developer.

As per our company policy, we don't give the source code and hardware to the above said candidates for the project "**FirstNeed**". He worked well in our organization.

His performance was excellent and we found him honest and dedicated towards his work.

We wish him all the best for future assignments and work.

Project Co-ordinator

(Mr. Praveen Raut)



CERTIFICATE OF INTERNSHIP

To whom it may concern

This is to certify that **MR. SANKET JAYANT JAWANJAL** has successfully completed three months from 7th October to 7th January 2022 internship program at Ghanshyam Software LLP.

During the internship he has worked as Digital Marketing Intern and completed Training in Digital Marketing.

His contribution includes working on live projects of our clients.

The organization puts on its records his contribution & efforts towards the completion of assigned project work.

We wish him a bright future.



Mr. Kishinath Ram Deshpande
Founder, CEO at Ghanshyam
Phone: 811041



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E-mail: director_jims@jspm.edu.in Website: www.jspm.edu.in

AISHE Code: C-60096

Accredited by NAAC With "A" Grade

Dr. Prof. T. J. Sawant
B.E.(Elec.), PGDM, Ph.D.
Founder- Secretary

Dr. Bipin Bankar
B.Com, MBA, Ph. D
Director

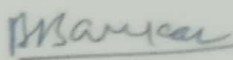
JSPM/JIMS///MBA/MCA /CER/2021-22/154

Date: 18/5/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. ASHITOSH SANTOSH JAYMALI** has completed his Summer Internship Project in the company - **JAMBHEKAR AUTOMATION SOLUTIONS PVT. LTD** in 60 days during the period of November 2021 to December 2021. Hence this is certified.




Dr. Bipin Bankar
Director



Vatsyayan & Co.

Chartered Accountants

Address : Q 415 & 416, Mayur Trade Centre, Opp. Police Station,
Mumbai - Pune Road, Chinchwad, Pune - 411 019.

Ph : 020-2740 0007, +91 0459549444 Email : vatsyayan.co@gmail.com

Ref. No. : 324/2022

Date : 16-02-2022

Date:

CERTIFICATE

This is to certify that Mr. Aditya Prakash Joshi student of JSPM's Jaywant Institute of Management Studies, Pune has successfully completed his Internship from 01st Jan 2022 to till date in this establishment.

During his internship duration he has completed project on "A STUDY ON WORKING CAPITAL MANAGEMENT OF MARUTI SUZUKI COMPANY".

During the Internship he was found to be enthusiastic and dedicated. For all the tasks allotted to him, he delivered the work with accuracy and quality.

I wish him all the best for his future endeavors.

VATSYAYAN AND CO.



Mr. Ritvik Vatsyayan
Chartered Accountant



JSPM's
JAYAWANTINSTITUTE OF MANAGEMENT STUDIES
 (Approved by AICTE, New Delhi, Recognized by Gov. of Maharashtra
 & Affiliated to Pune University)

No. 80/2, Pune-Mumbai Bypass Highway, Tathawade, Pune-411033.
 Phone: +91-20-64731454/55 Telefax: +91-20-22933424.
 E-mail: director_jims@jspm.edu.in Website: www.jspm.edu.in

AISHE Code: C-60096

Accredited by NAAC With 'A' Grade



Dr. Prof. T.J. Sawant Dr. Bipin Bankar
 B.E. (Elec.), PGDM, B.Com, MBA,
 Ph.D. Founder-Secretary Director

JSPM/JIMS / MBA/MCA / CER/2021-22/154 Date: 18/5/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. ANANTKUMAR VINODRAO KADU** his completed his Summer Internship Project in the company – **JAMBHEKAR AUTOMATION SOLUTIONS PVT. LTD** in 60 days during the period of November 2021 to December 2021. Hence this is certified.



Bipin Bankar
Dr. Bipin Bankar
 Director

INTERNSHIP CERTIFICATE

This is to certify that Mr. Bhushan Kadu, student of *JSPM's JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033* has completed Summer Internship Project Report titled MBA-II of **'Stress Management of Employees at GENUS IT SOLUTION'** with us from 5th December to 4th February.

He has completed the Summer Internship Project Work to our satisfaction.

Date: 13/2/2022

Warm Regards

For *Genus IT Solution*



HR Manager

Place: Akurdi

Date: 15th February 2022

CERTIFICATE

Ms. Kalyani Shivaji Kamble has successfully completed her Industrial Training at TECHNOTRON SOFTECH PVT. LTD from 3rd December 2021 to 15th February 2022.

During her tenure, she was involved in client related assignments. She has completed her assigned work. She worked on personnel accountability report for a web application.

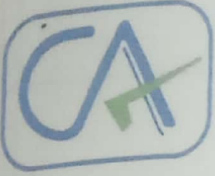
We wish Kalyani all the very best for her future endeavors.

Thanks and Regards



Authorized Signature

Technotron Softech Pvt. Ltd.



Vatsyayan & Co.

Chartered Accountants

Address : Q 415 & 416, Mayur Trade Centre, Opp. Police Station,
Mumbai - Pune Road, Chinchwad, Pune - 411 019.

Ph : 020-2748 0087, +91 8459549444 Email : vatsyayan.co@gmail.com

Ref. No. : 301/2022

Date :

CERTIFICATE

This is to certify that Mr. Pratik Deepak Kamble student of JSPM's Jaywant Institute of Management Studies, Pune has successfully completed her Internship from 27th October 2021 to 27th January 2022 in this establishment.

During his internship duration he has completed project on "A STUDY OF INTERNAL AUDIT: A CASE STUDY OF HOT MOLD ENGINEERING INDIA PVT. LTD."

During the Internship he was found to be enthusiastic and dedicated. For all the tasks allotted to him, he delivered the work with accuracy and quality.

I wish him all the best for her future endeavors.

VATSAYAN AND CO.

Mr. Ritvik Vatsyayn
Chartered Accountant



HAZEL OUTLOOK

Date – 15th March 2022

To whomsoever it may concern

This is to certify that **Ms. Sushma Gautam Kamble** was working as an intern with us from 1st December 2021 to 15th January 2022. She was working on project titled **A study on work life balance.**

During her tenure with us we found her hard working and honest with work assigned to her. We wish her all the best for all her future endeavours.

103A, 1Vignaharta, Limayewadi Road, Sadashiv Peth, Off Tilak Road, Pune - 411030



For Hazel Outlook

Date: 4th January 2022

TO WHOM SO EVER IT MAY CONCERN

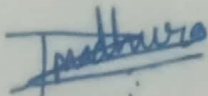
Miss. Janhavi Kanore

This letter is to certify that Janhavi Kanore has done her internship in Finance Specialization at Riskpro Management Consulting Private Limited, Pune from 15th November 2021 to 16th December 2021. This internship was in form of work from home (WFH).

She has worked on Financial Research. During her internship she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time. We wish her all the best for her upcoming career.

During the span, we found her punctual and hardworking person. Her learning powers are good and she picks up swiftly. Her feedback and evaluation proved that she learned keenly. Moreover, her interpersonal and communication skills are brilliant. We wish her a bright future.

For Riskpro Management Consulting Private Limited.



Madhura Phadtare
HR Head





State Bank of India

THE BANKER TO EVERY INDIAN

Shop no 26,
Pride Purple Square Wakad,
Kale wadi, Mulshi,
Maharashtra-411057.

Date – 1 Dec 2021

To Whom IT May Concern

Master. Vishal Kathe,

This letter is to certify that Vishal Kathe has done his internship in Finance Specialization at State Bank of India, from 1 Dec 2021 to 30 Dec 2021. This internship was in form of work from home.

He has worked on financial Research. During his internship he has demonstrated his skills with self-Motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time. We Wish him all the best for his upcoming career.

During the span, we found him punctual and hardworking person. His learning power are good and he picks up swiftly. His feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant. We wish him a bright future.

For State Bank of India.



Branch Manager



18th Dec,2021

To Whomsoever it may concern

This is to certify that **Mr. Akash Dnyaneshwar Kathole** from **Jayawant Institute of Management Studies** has successfully completed his Summer Internship at Tata Teleservices Ltd. from 8th Oct, 2021 to 18th Dec, 2021.

During the internship he worked on the project '**Competitor Analysis**' for **TATA Tele Business Services**.

During the project he was found to be enthusiastic and dedicated. For all the tasks allotted to him, he delivered the work with high quality.

I wish him all the best for his future endeavors.

TATA TELESERVICES LIMITED

Piyasha Tiwary

Manager-Human Resources

TATA TELESERVICES LIMITED

Al -Aqmar Building, 5-Ganeshkhind Road ,Shivaji Nagar, Pune-411005

Boardline:(020) 66005456/57 Fax No. : +91 20-6609 6200

Website: www.tatateleservices.com

20TH DECEMBER 2021

To whom it may concern.

SUBJECT: INTERNSHIP COMPLETION LETTER

This is to certify that **Sohail Nashir Khan [401628]** was an intern in our organization from 20th September 2021 to 20th November 2021 under the mentorship of Poonam Thakur.

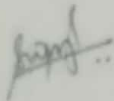
Details of project undertaken:

- Understanding and driving key metrics for regional key accounts team

During his internship we found him extremely enthusiastic and committed to the assigned tasks. We wish him good luck in all his future endeavours.

Sincere Regards

FOR PHONEPE PRIVATE LIMITED



Signing Authority


PhonePe Private Limited
(Formerly Known as FX Mart Private Limited)

Corporate Office: Ashford Park View, No. 9, 80 Feet Road, Koramangala Industrial Area, 5th Block, Koramangala, Bangalore - 560034

Regd. Office: Unit No.001, Ground Floor, Borden House, Surver Road, Off Andheri-Kurla Road, Andheri (E), Mumbai, Maharashtra - 400093

 support@phonepe.com

 022-4789-345

 www.phonepe.com

 CIN: U67190MH42012PTC303812

Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolution.com

REF: Int- WS1506-2021

INTERNSHIP LETTER

This is to certify that **Mr. Kiran Mahajan** student from “**JSPM’s Jaywant Institute of Management Studies, Tathawade, Pune**” has successfully delivered Internship on “**Smart MNC Application**” as a partial fulfillment of requirement towards of his project.

University Name- Kaviyatri Bahinabai Chaudhri north Maharashtra University.

Duration- 08th November 2021 to 23rd May 2022

As abided by intellectual property and confidentiality policy of WEBSOFT IT SOLUTION Pune.

We wish him every success in life.



AUTHORIZED PERSON SIGN

WEB SOFT IT SOLUTION PUNE



Simplyfyd Solutions

Providing what you need

Date: 17- 2-2022

To,

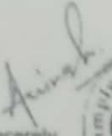
Sanika Kshirsagar

Subject: Offer Letter of Internship

TO WHOMSOEVER IT MAY CONCERN

This is to Certify that Ms. Sanika Kshirsagar student of MBA-II of JSPM's Jayawant Institute of Management Studies, Pune 411033 has completed internship with us from 1st November 2021 to 31st January 2022.

I hereby certify her work excellent to the best of my knowledge and wish her all the best for her future endeavours.


Sincerely,
Avinash Yadav
Director
Simplyfyd Solution

Office no S05, Top floor Zen Business Center, Near CCD Bhumkar Chowk, Wakad Pune
411057 MH India



209, Indulal

Complex, Lal Bahadur

Shastri Road, NaviPeth,
Pune - 411030
Cell-9766594401

Date: 4th January 2022

TO WHOM SO EVER IT MAY CONCERN

Miss. Shraddha Kulkarni

This letter is to certify that Shraddha Kulkarni has done her internship in Finance Specialization at Riskpro Management Consulting Private Limited, Pune from 15th November 2021 to 16th December 2021. This internship was in form of work from home (WFH).

She has worked on Financial Research. During her internship she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time. We wish her all the best for her upcoming career.

During the span, we found her punctual and hardworking person. Her learning powers are good and she picks up swiftly. Her feedback and evaluation proved that she learned keenly. Moreover, her interpersonal and communication skills are brilliant. We wish her a bright future.

For Riskpro Management Consulting Private Limited.

A handwritten signature in blue ink, appearing to read "Madhura Phadtare", is written over a horizontal line.

Madhura Phadtare
HR Head





Vatsyayan & Co.

Chartered Accountants

Address : Q 415 & 416, Mayur Trade Centre, Opp. Police Station,
Mumbai - Pune Road, Chinchwad, Pune - 411 019.

Ph : 020-2748 0087, +91 8459549444 Email : vatsyayan.co@gmail.com

Ref. No.: 298/2022

Date :

CERTIFICATE

This is to certify that Miss Chaitali Ganesh Chaudhari student of JSPM's Jaywant Institute of Management Studies, Pune has successfully completed her Internship form 27th October 2021 to 27th January 2022 in this establishment.

During her internship duration she has completed project on "A STUDY OF INTERNAL AUDIT: A CASE STUDY OF SEIMITSU FACTORY AUTOMATION PVT. LTD."

During the internship she was found to be enthusiastic and dedicated. For all the tasks allotted to her, she delivered the work with accuracy and quality.

I wish her all the best for her future endeavors.

VATSYAYAN AND CO.



Mr. Ritvik Vatsyayn
Chartered Accountant

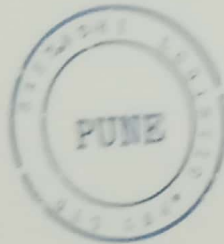


TO WHOMSOEVER IT MAY CONCERN

This is To certify that Ms./Mr. Shubham Chaudhari of MBA from Jayawanttrao Sawant Institute of Management and studies, Tathawade has successfully completed her/his internship on "Issue And Challenges Of Logistic Industry" with Sahyadri Logistic Pvt. Ltd. from 22/11/2021 to 22/1/2022.

As per our assessment and reporting structure, we found her/him hard working and excellent performer during the training programme.

We wish her/him all the success for her/his future.



Signature

Sagar Shukla

HR Head

Date: 31st January 2022

To,

Miss. Pooja Chavan,

Sub: Certificate of completion of Internship

This is to certify that Ms. Pooja Pradeep Chavan, a student of Master of Business Administration with Human Resource specialization from JSPM's Jayawant Institute of Management Studies affiliated to Savitribai Phule Pune University has completed her internship program at our company from 22nd November 2021 to 31st January 2022.

During the above period, she assisted Human Resource team for all HR activities, and she carried out a project titled:

"A study on importance of Professional Network in Recruitment and Selection Process"

During this tenure, we found her sincere, hardworking and keen learner.

We wish her all the best in future endeavors and hope she will have a very successful career.

G. Eshirode

Head - HR, IR & Admin



MK TRON AUTOPARTS PVT. LTD.



Royal Properties

Date:- 18/12/2021

CERTIFICATE OF TRAINING

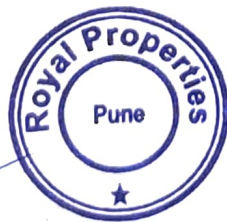
TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Akshay Suresh Chemate**, an MBA student of Jayawant Institute of Management Studies - Tathawade, Pune has successfully completed "**Summer Internship**" at our Organization in **Marketing Discipline** from 18/10/2021 to 18/12/2021

During the training period, we found him very sincere, hardworking and fully devoted to assignment.

We wish him all the best for future endeavours.

For, Royal Properties
Authorized Signatory



Royal Properties, Sparklink Lamour
Building First Floor, Office No.11,
Bhumkar Chowk, Wakad, Pune - 411 057.

Date: 20th December 2021

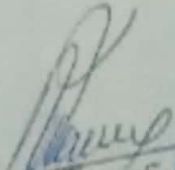
CERTIFICATE

This is to certify that **Mr. Kaustubh Chopadekar** student of Jaywant Institute of Management Studies (JSPMS), Pune has successfully completed his Internship from 20th October 2021 to 20th December 2021 in this establishment.

During his Internship duration he has completed project on "**A Comparative Study of Financial Performance Analysis of Motherson Automotive Industry with Its Selected Competitors**".

The candidate was found to enthusiastic & observant during his short stint in this establishment. His performance has been assessed as Satisfactory.

For **Motherson Automotive Technologies & Engineering**
(A Division of Motherson Sumi Systems Ltd.)


Amit Tiwari
Unit HR Head



Motherson Automotive Technologies & Engineering (A Division of Motherson Sumi Systems Ltd.)

No. 150 Village Ambethan (Chakari), Tal. Khed, Dist. Pune - 410 501 PH. No. 02135-675600 Fax No. 02135-675630 Web: www.motherson.com
S. Office: Unit 705, C Wing, ONE BKC, G Block, Bandra Kurla Complex, Bandra East, Mumbai, Mumbai City, Maharashtra, India, 400051. CIN No. L34302DL1999PLC029401

KSPG/HR/07/20
18 July 20, 2021

TO WHOMSOEVER IT MAY
CONCERN

Subject : Completion of Summer Internship training.

This is to certify that Miss Deepika Dixit has successfully completed 2 months industrial training in KSPG Automotive, Human Resource Department.

Her training period commenced on 21 May 2021 and ended on 20 July 2021.

The title of his project was “**A STUDY ON FACTORS WHICH AFFECT RETENTION INITIATIVES IN AN ORGANIZATION**”

We wish her all the best for her future.

Thanking you.

Yours faithfully,

For **KSPG Automotive India Private Limited**

Govind Pote

General Manager – HR
& IRBU Bearings, KSPG
India

KSPG Automotive India Private Limited



**PIONEER CAD & DESIGN
SOLUTIONS PVT. LTD.**

Certificate of Internship

This is to certify that Ms. Apeksha Arun Dekhane, student of MBA-II of JSPM's Jaywant Institute of Management Studies, Pune 411033 has completed Summer Internship Project Report titled A Study of Training and Development in Pioneer Cad and Design Solutions Pvt Ltd. with us from JAN 2022 to March 2022.

She has completed the Summer Internship Project Work to our satisfaction.

Mr. Prafulla Lunge

Director



Place: Pune

Date: 30th March 2022

Avani Bizworld, Office No.7.
Behind Kundan Hyundai Showroom,
36, 1, Premsadan Housing Society, Ajantha
Nagar, Pimpri-Chinchwad, Chinchwad, Pune,
Maharashtra- 411019.

Phone - 8177839297
Mobile - 9823229297
Email - info@pioneerCADsolution.com

**YOGESH SHELAR & ASSOCIATES
TAX CONSULTANT**

TP No:- 271800009258GPA

This is to certify that Mr. Sanket T. Deokate, student of MBA-II of JSPM's JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033 has successfully completed Summer Internship Project at Report titled "Implication of GST on automobile sector" with us from 10-10-2021 to 31-12-2021

He has completed the Summer Internship Project Work to our satisfaction.

Place: Baramati

Signature of Official

Seal of office

Date: 10/01/2022

Mr. Yogesh Vilas Shelar
Proprietor

**YOGESH SHELAR & ASSOCIATES
TAX & GST PRACTITIONERS**


YOGESH V. SHELAR



209, Indulal
Complex, Lal Bahadur
Shastri Road, NaviPeth,
Pune - 411030
Cell-9766594401

Date: 4th January 2022

TO WHOM SO EVER IT MAY CONCERN

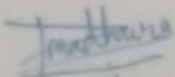
Miss. Rutuja Deshmukh

This letter is to certify that Rutuja Deshmukh has done her internship in Finance Specialization at Riskpro Management Consulting Private Limited, Pune from 15th November 2021 to 16th December 2021. This internship was in form of work from home (WFH).

She has worked on Financial Research. During her internship she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time. We wish her all the best for her upcoming career.

During the span, we found her punctual and hardworking person. Her learning powers are good and she picks up swiftly. Her feedback and evaluation proved that she learned keenly. Moreover, her interpersonal and communication skills are brilliant. We wish her a bright future.

For Riskpro Management Consulting Private Limited.


Madhura Phadtare
HR Head



SYKO SOCIAL



CERTIFICATE

Awarded to

Dhiraj Lagad

in recognition of his outstanding performance and dedicated service while serving as head of our marketing team. Your valued contribution to our company is a constant source of pride.

10 March, 2022

vandana

**Director
Vandana Nalge**

Nilesh

**Manager
Nilesh Gawde**



Date: 25th May, 2022

To Whomsoever It May Concern

This letter is to certify that Dhiraj Nikam has successfully completed her internship program of Three month with NexG IOT Solutions. Her internship tenure was from 1st Feb 2022 to 30th April 2022. He was working with software Engineer team and was actively & diligently involved in the projects and tasks assigned to him.

During the span, we found him punctual and hardworking person. His learning powers are good and he picks up swiftly. Her feedback and evaluation proved that he learned keenly. Moreover, her interpersonal and communication skills are brilliant.

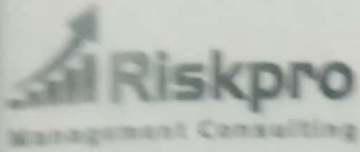
We wish him a bright future.

Visheshta
Human Resource
Email:hr@nexgsolution.com



NexG IOT Solutions Pvt. Ltd.

Gurugram Office: WeWork, 393, VI-John Tower Phase-3, Udyog Vihar, Gurugram, Haryana 122016
CIN: U72900UP2018PTC108607 | **Contact:** +91-931-976-5541 | **E-Mail:** info@nexgsolution.com



Complex, Lal Bahadur

209, Indulal

Shastri Road, NaviPeth,
Pune - 411030

Cell-9766594401

Date: 4th January 2023

TO WHOM SO EVER IT MAY CONCERN

Miss. Rashmi Dhanige

This letter is to certify that Rashmi Dhanige has done her internship in Finance Specialization at Riskpro Management Consulting Private Limited, Pune from 15th November 2021 to 16th December 2021. This internship was in form of work from home (WFH).

She has worked on Financial Research. During her internship she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time. We wish her all the best for her upcoming career.

During the span, we found her punctual and hardworking person. Her learning powers are good and she picks up swiftly. Her feedback and evaluation proved that she learned keenly. Moreover, her interpersonal and communication skills are brilliant. We wish her a bright future.

For Riskpro Management Consulting Private Limited.


Madhura Phadure
HR Head



ITHR/INT/EXPLTR/2021-22

Date: 15th December 2021

CERTIFICATE

This is to certify that Mr/Ms. Roshan Ramesh Dhotre, student of MBA-II of JSPM's
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033 has
completed Summer Internship Project Report titled

"A Study on Planning & Execution of Backlinking for SEO to Increase Web Traffic & Lead
Generation with Reference to Indiatrades."

with us from 8th October 2021 to 15th December 2021.

He / She has completed the Summer Internship Project Work to our satisfaction.

Smita A
Smita A
Sr. HR Executive
Indiatrades

Date: 17 Jan,2022

Respected Sir/Madam,

It is to bring your kind notice that **Mr. Dipali Laxman Talape** has been short listed in our organization as a project trainee on **PHP+Mysql** platform for a period of **17-Jan- 2022 to 02-July-2022** , within the period, the trainee is expected to follow the entire stipulated rule and regulations put forwarded by the organization.

During the training process, the project trainees are subjected to vital information, which is very crucial and personal to the organization. The secrecy of the information should be protected at every stage. The information provided by the trainee is consider to be the soul proprietary of the **Genus IT Solution**, and if founded to be leaked under any circumstances, Project trainee is subjected to face the legal action taken by the legal cell of **Genus IT Solution**.

If the trainee accepts the offer, within the specified legal guidelines of **Genus IT Solution**, please attest the same with your initials along with the initials of the trainee and returns the same in duplicate to organization at the time of him/her joining the project work. The trainee also should submit curriculum vitae with all the necessary details for our official reference and attendance will be send to for the academic references.

Warm Regards

For Genus IT Solution



HR Manager

Flat No. 1, First Floor, Bhalerao Heights, Main Road , Akurdi , Pune- 411035

Contact: 9657274053/9623440301

Visit us At: www.genusitsolution.com | Email: info@genusitsolution.com

KSPG/HR/07/20
18 July 20, 2021

**TO WHOMSOEVER IT MAY
CONCERN**

Subject : Completion of Summer Internship training.

This is to certify that Miss Deepika Dixit has successfully completed 2 months industrial training in KSPG Automotive, Human Resource Department.

Her training period commenced on 21 May 2021 and ended on 20 July 2021.

The title of his project was "A STUDY ON FACTORS WHICH AFFECT RETENTION INITIATIVES IN AN ORGANIZATION"

We wish him all the best for her ended or.

Thanking you.

Yours faithfully,

For **KSPG Automotive India Private Limited**

Govind Pote

General Manager – HR
& IRBU Bearings, KSPG
India

KSPG Automotive India Private Limited



JSPM's
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
Tathawade, Pune-411033
Phone: +91-20-64731454/55/Telefax: +91-20-22933424.
Approved by AICTE, New Delhi, Affiliated to SPPU, Pune
NAAC Accredited "A" Grade Institute



E-mail: jims1@vsnl.net Website: www.ispm.edu.in

Prof. Dr. T. J. Sawant
D.E.E., B.E. (Elec.) MISTE
Founder-Secretary

Dr. Bipin R. Bankar
B.Com, MBA (Fin.), Ph. D.
Director

CERTIFICATE OF INSTITUTE

This is to certify that the Project Report titled "To STUDY THE MARKET POTENTIAL OF SCADA SOFTWARE", is a bonafide work carried out by Ms. SNIGDHA HARERAM DUBEY of MBA-II of JSPM'S JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033 as a partial fulfilment of Master of Business Administration, Degree of Savitribai Phule Pune University. She has worked under our guidance and satisfactorily completed her summer internship project work.

Place: Pune Prof. Sham Sundar Malgikar

Date: 29/4/22 Project Guide

Dr. Bipin R Bankar

Director

HAZEL OUTLOOK

Date – 15th March 2022

To whomsoever it may concern

This is to certify that **Ms. Pratiksha Tulshiram Gajare** was working as an intern with us from 1 st December 2021 to 15 the January 2022. She was working on a project titled **A study on designing the employee engagement policy for Hazel Outlook Pvt. Ltd.**

During her tenure with us we found her hard working and honest with work assigned to her. We wish her all the best for all her future endeavour's.



For Hazel Outlook

103A, 1Vignaharta, Limaye wadi Road, Sadashiv Peth, Off Tilak
Road, Pune - 411030



JSPM's
**JAYAWANT INSTITUTE OF MANAGEMENT
STUDIES**

(Approved by AICTE, New Delhi Recognised by Govt of
Maharashtra & Affiliated
to Pune University)

E-mail: jims1@vsnl.net Website: www.jspm.edu.in

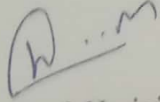
Dr. Prof. T. J. Sawant
B.E. (Elec.), PGDM, Ph. D
Founder-Secretary

Dr. Bipin Bankar
B.Com MBA (Fin), Ph. D.
Director

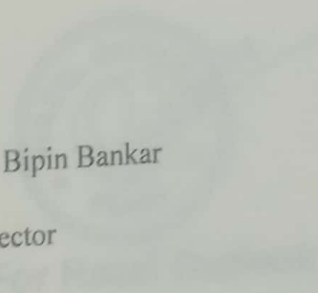
CERTIFICATE

This is to certify that the Project Report title a study on Perception Of Hr Policies And Its Implementations is a bonafide work carried out by Mr. Vaibhav Gajare of MBA- II of Jspm's Jayawant Institute Of Management Studies, PUNE 411033 as a partial fulfilment of Master of Business Administration, Degree of Savitribai Phule Pune University.

He has worked under our guidance and satisfactorily completed her summer internship project work.


Dr./Prof. Harini Rajan

Project Guide


Dr. Bipin Bankar
Director

Place:

Date:



DYP INFRAPROJECTS PVT. LTD.

PEB ENGINEERING, CONSTRUCTION & SERVICES

ISO 9001 : 2015 Certified Company

Office - 020 29780333

Mobile no.- 89 99 75 9729/96 23 01 7249

Email- dypinfraprojects1@gmail.com

info@dypinfraprojects.in

www.dypinfraprojects.in

TO WHOM SO EVER IT MAY
CONCERN

Date - 19th January 2022

Student Name - Pooja Nitin Gate

Location - Chinchwa

Dear Pooja Nitin Gate,

We are congratulating you on successfully completion of internship In HR with DYP INFRAPROJECTS PVT.LTD. based at Chinchwad, from period 1st December 2021 to 15th January 2022.

Thanks for the effort you've put in this past month for DYP INFRAPROJECTS PVT.LTD. With all your hard work and dedication towards your work you have prove it that you have allcapabilities to handle your work and ability to motivate others.

Again, thanks for all of your help and your efforts.

Warm regards,

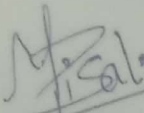
DYP INFRAPROJECTS PVT.LTD.
Plot No- 185/186, Behind Hyundai
ShowroomThermax Chowk,
Chinchwad,
PUNE 411019

Contact Person : Manoj Pisal.

Again, congratulations and we look forward to working with you.Yours

sincerely,

for DYP INFRAPROJECTS PVT. LTD.


Manoj Pisal
HR Head





JSPM's

**JAYWANT INSTITUTE OF
MANAGEMENT STUDIES**



(Approved by A.I.C.T.E, New Delhi, Recognized by Gov.
of Maharashtra & Affiliated to Savitribai Phule University
of Pune)

S. No. 82/2, Pune-Mumbai By Pass Highway, Tathwade, Pune 411 033

Ph.: 8237076937/38 Tele/Fax: 020-2933424

Dr. Bipin Bankar

Prof. Dr. T. J. Sawant

Www.jspmjims.edu.in Email: jims@jspm.edu.in

B.Sc. (Hons) MBA,

B.E.(Elec) PGDM, Ph. D

Ph.D. Director

CERTIFICATE

This is to certify that the project report titled "**STUDY OF HR ANALYTICS at Jambhekar Automation Solution Pvt Ltd, Pune**" is a bonafide work carried out by **Ms. Snehal Vithoba Gavas** of MBA-II of

JSPM's JAYWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE - 411033 as partial fulfillment of Master of Business Administration, Degree of Savitribai Phule Pune University.

She has worked under our guidance and satisfactorily completed her summer internship project work.

Place: Pune

Prof. Gorakh Wakhare

Dr. Bipin Bankar

Project Guide

Director

- Erection of EHV,HT/LT Lines,Feeder Bay, Breaker,Isolators,Express Feeder
- Erection of 33/11KV/132 KV Sub-station
- Transformer Repairing & Manufacturing
- Industrial Electrification, Full Trunkey Projects.
- Govt.Electrical Contractors,Consultants & Engineers.



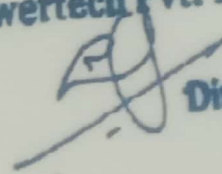
GHATGE PATIL
Powertech Pvt. Ltd.

To whomsoever it may concern

This is to certify that Mr.**Nilesh Sanjay Gayke** was working as an intern with us from 1 st December 2021 to 15 th January 2022. He was working on a project title **STUDY THE IMPACT OF TRAINING PROGRAM ON EMPLOYEE BEHAVIOUR.**

During him tenure with as we found him hard working and honest, with work assigned to him. We wish him all the best for all him future endeavors.

GHATGE PATIL
Powertech Pvt. LTD.


Director

GHATGE PATIL POWERTECH

Factory : A sector, 104, Five Star Shendra MIDC, Jalna Road,Aurangabad:- 431 154 (M.S.)
Head Office : - B/A 201,Atharwa Royal Society, Behind Hotel Nishant Park,Beed By Pass Road, Aurangabad.- 431010
Branch Office 1 :- Flat No.9 Bhagirathi Apartment, Samarth Nagar, Behind Zilla Parishad,Jalna - 431 203 (M.S.)



209, Indulal

Complex, Lal Bahadur

Shastri Road, NaviPeth,
Pune - 411030

Cell-9766594401

Date: 4th January 2022

TO WHOM SO EVER IT MAY CONCERN

Master. Shubham Ghavate

This letter is to certify that Shubham Ghavate has done his internship in Finance Specialization at Riskpro Management Consulting Private Limited, Pune from 15th November 2021 to 16th December 2021. This internship was in form of work from home (WFH).

He has worked on Financial Research. During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time. We wish him all the best for his upcoming career.

During the span, we found him punctual and hardworking person. His learning powers are good and he picks up swiftly. His feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant. We wish him a bright future.

For Riskpro Management Consulting Private Limited.

A handwritten signature in blue ink that reads "Madhura".

Madhura Phadtare
HR Head





M/s. GILDA MANTRI GHAL & ASSOCIATES

CHARTERED ACCOUNTANTS

Branch: Plot No.C-252/1, Shop No.25

Vardhaman Complex

Mahaveer Chowk MIDC Waluj

Aurangabad Pin-431 136

Mo. No.: 8605784625/8421504625

E-mail: casantoshghal435@gmail.com

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that Mr. Vikas Laxman Ghuge is done his internship in Finance Specialization at M/s. Gilda Mantri Ghal & Associate, CA Firm, and Aurangabad from 01 November 2021 to 31 January 2022.

He has worked on Financial Activities. During the internship his tasks involved doing day to day such as Accounting, Filling GST Returns, Work on Balance sheets, Project Report, Make a daily invoices. His performance exceeded our expectations and he was able to complete the project on time.

During the span, we found he was punctual, Hardworking person & Inquisitive. Moreover, his Interpersonal and communication skills are brilliant.

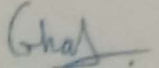
We would like to personally thank him for his contribution.

We wish him success in upcoming career

Place: Aurangabad

Date: 04/02/2022

For Gilda Mantri Ghal & Associates
Chartered Accountants


CA Santosh Ghal
Partner
M.No.186143





Saipro Biotech Pvt. Ltd.

An FSSC, ISO 22000:2005, HACCP, GMP, Organic Certified Company.

Factory Address:- Sr.No.55B/1A, Plot No.1, A/P - Rihe, Tal - Mulshi, Dist - Pune. 412115 Maharashtra.
Office:- 501, Bramha Vantage Tower C Building, Opp Bavdhan Police Chowky, NDA - Pashan Road, Bavdhan,
Pune 411021. MH. Mob:- 9881794775 / 9075085893

E mail:- saiprobiotech@gmail.com Web:- www.saiprobiotech.co.in

(Manufacturer & Exporter of Food Ingredients, Nutraceuticals, Health Supplements, Baby Food).

Date:- 29/12/2021

CERTIFICATE

To,
JSPM'S Jaywant Institute of Management Studies
Tathwade, Pune

This is to certify that **Mr. Mayur Machindra Golande** has undergone internship project from 27th Oct 2021 to 29th Dec 2021 in our company's International Marketing Department.

He has submitted the report on the subject '**Customer Satisfaction Survey towards the Saipro Biotech Products and Services**'. During his work, we found him confident & honest. And we wish him good luck in future.

Thanking You

For Saipro Biotech Pvt. Ltd.

Mr. Maruti Walekar
Director



21/12/2021

CERTIFICATE

This is to certify that Mr. **Govinda Sanjay Nerpagar** student of Jayawant Institute of Management Studies, (JSPMs), Pune has successfully completed his Internship from 15th December 2021 to 15th February 2022 in this establishment.

During the Internship of his training in our company he has completed project on **“Income Tax Return (ITR) E-Filing”**.

The candidate was found to enthusiastic & observant during his short stint in this establishment. His performance has been assessed as Satisfactory.

Date: 16th February 2022

Place: Jalgaon

Mukesh Bari & Co.

Tax Consultant
L.L.B.

Mukesh. D. Bari

Tax Consultant, L.L.B Proprietor

SPERA EXIM PRIVATE LIMITED



Park Street Emerald Park I1 Wakad, Pune, Maharashtra

PAN No – AEMFS9393A

Phone No – 7498733650

Email: Speraexim@gmail.com

TO WHOM SO EVER CONCERN

31st January, 2022

Miss. Aarti Shivaji Waydande is a 2nd year student of Master of Business Administration (Finance) from Jayawant Institute of Management Studies, Pune, Maharashtra.

She approached us for completion of her internship with our organization, as a part of his curriculum

In this regard, we hereby certify that she has completed her internship training with our firm from 1st November 2021 to 1st January, 2022. Her performance during the period of this association was found to be satisfactory.

We wish her all the success in her endeavor.



SPERA EXIM PRIVATE LIMITED



REF: Spon-AS101-2022

Date:-05-06-2022

Internship Letter

This is to certify that **Ms.Aishwarya Suresh Shinde** student of MCA from “**JSPM’s Jaywant Institute Of Management Studies, Tathwade**” has successfully Completed an Internship on “**FlourPicker Android App**” partial fulfillment of the requirement towards the third Year MCA project.

University Name: [Savitribai Phule Pune University, Pune, 411033.](#)

Date of Joining: [2-JAN-2022 to 15-JUL-2022.](#)

Branch: [MCA](#)

Technology: [Java](#)

As abided by the intellectual property and confidentiality policy of Knackbe Technology Pune.
[We wish her every success in life.](#)

Knackbe Technologies Pvt Ltd,

[Ravindra Salunkhe](#)

[CEO, Knackbe Technologies](#)

Email : admin@knackbe.com

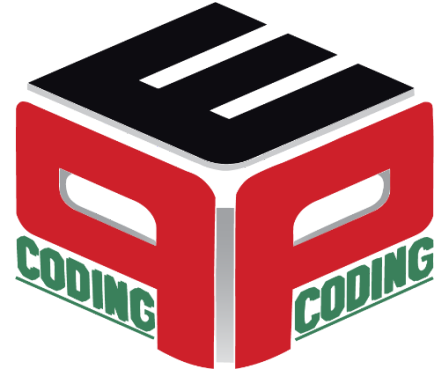
Phone: +91 9975135728

PEPCODING EDUCATION (OPC) PRIVATE LTD.

First Floor ,B-4 ,sector 63,Noida - 201301

Website: www.pepcoding.com

Phone: +911 4019 4461



DATE: 31st August 2021

To,

The Training and Internship Officer,

JSPM's Jayawant Institute of Management Studies Tathawade ,

Maharashtra

CONFIRMATION FOR INTERNSHIP

Esteemed Sir/Ma'am

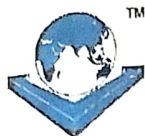
It is our immense pleasure to confirm for you that Mr. Amit Prakash Patil, Student MCA of your prestigious college JSPM's Jayawant Institute of Management Studies Tathawade, Maharashtra is working with our organization in our First Job Programme for a total period of 1- year from 1st September 2021 to 31st August 2022 which would enable the student to be industry ready.

During his tenure with us, we hereby assure you of the highest standards of professional training with all support facilities in optimal working environment.

A handwritten signature in black ink that reads 'Sumeet'.

Sumeet Malik

Director



VISHWASYA TECHNOLOGIESS PVT. LTD.

Ref No: VTPL_HRO0010

Date: 2nd January, 2022

TO WHOM EVER IT MAY CONCERN

This is to certify that, **Mr. Amol Arun Waghmare** a student of MBA (Major in Finance - summer semester), has successfully completed Internship Program at Vishwasya Technologiess Private Limited. He was associated for 50 working days in between 31st October, 2021 to 2nd January, 2022.

His project included set up of Financial modelling, Essential operations and Business processes in ERP.

During the period of his internship program with us, his performance was good.

We wish him every success in life.

Mrs. Priyanka A. Shah

Director

Vishwasya Technologiess Private Limited

Mrs. Priyanka A. Shah

Director

Vishwasya Technologiess Pvt.Ltd.

C 103, Nisarg City-2, S.No. 207/2, Kaspate Wasti

Wakad, Pune-411057

Contact No: (020) 27309476

Website: www.vishwasya.com

Vishwasya Technologiess Private Limited

Regd. Office: C-103, Nisarg City 2, Kaspate Wasti, Wakad, Pune — 411057, INDIA

CIN NO. U72900PN2013PTC147416 Ph: 91-20-27309476 | www.vishwasya.com Email id: contact@vishwasya.com

Office No: 1st Floor, Near Dominos,
Bus Stop, Karve Nagar,
Pune, M.H. – 411052
Contact: 9579670950



Offer Letter

Brain Vision Technology Pune

Office No –1st Floor, Near Dominos,
Bus Stop, Karve Nagar, Pune, M.H. – 411052
Website- www.brainvisiontechnology.com

Ref: BV205-2022

Ms. Amruta Mohite,

Dear Amruta,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **.NET Developer-Intern** with Brain Vision Technology Pune.

We take this opportunity to welcome you to Brain Vision Technology Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

Date of joining:

You are required to join us on **01st March 2022**.

College Name: JSPM's Jaywant Institute of Management Studies.

University Name: Savitribai Phule Pune University, Pune.



Human Resource Manager



VelWet I.T. Solutions Pvt. LTD.

CERTIFICATE OF INTERNSHIP

This is to certify that **Mr. Aniket Haribhau Pakhare**, student of **Jyawant Institute Of Management Studies Pune**, Maharashtra, having **ID No. VUR03** has successfully completed the internship programme from **18 April 2022 to 18 July 2022** in our organization **VelWet I.T.Solutions PVT.LTDat Aurangabad.Maharashtra**.

During his period of internship, he was working with us as an intern on the project named as **"Online Voting System"**. His character and conduct was good during the period. He was active and ready to learn new skills.

We wish him the very best in all his future endeavors.

Date:18/07/2022

Place: Aurangabad.



QuickCash Technologies

HR/255/2022

August 31, 2022

INTERNSHIP CERTIFICATE TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Arshiya Khwajamiya Patel** has completed internship with QuickCash Technologies Pvt Ltd. The duration of internship was from March 1, 2022 to August 31, 2022.

During this period, she was working for the project titled “@RESUME”. We at QuickCash Technologies wish her all success in her future.

FOR QuickCash Technologies Pvt Ltd.

Digitally signed by
Tahir Khwajamiya Patel

Authorized Signatory



JSPM's
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, New Delhi, Recognized by Govt. of Maharashtra
& Affiliated to SPPU, Pune University)

S. No. 80/2, Pune-Mumbai Bypass Highway, Tathawade, Pune – 411033.

Phone: +91-20-64731454/55 **Telefax:** +91-20-22933424.

E-mail: director_jims@jspm.edu.in **Website:** www.jspm.edu.in

AISHE Code: C-60096

Accredited by NAAC With "A" Grade



Dr. Prof. T. J. Sawant
B.E. (Elec.), PGDM, Ph.D.
Founder- Secretary

Dr. Bipin Bankar
B.Com, MBA, Ph.D.
Director

JSPM/JIMS/MCA/Major-Project/20-22 Batch

Date: 20 / 09 /2022

Certificate

This is to certify that Ms. **Pooja Mishra** is a bonafide student of Jayawant Institute of Management Studies, Tathawade, Pune has successfully completed the project work as prescribed by the **Savitribai Phule Pune University** in the partial fulfilment of the requirement of Master Of Computer Applications (MCA) Program for the academic year 2021-2022.

The Project Work titled as “Women Safety Application”.

Prof. Aditya Katkar
Project guide

Prof. Shweta Padale
H.O.D,MCA

Dr. Bipin Bankar
Director

Examiner 1

Examiner 2

Declaration

I hereby declare that the project work entitled, **Women Safety Application** submitted under guidance of Prof. **Aditya Katkar** is my original work completed under the four walls of **Jayawant Institute of Management Studies**.

The Report submitted is my own work and has not been duplicated from any other source. I shall be responsible for any unpleasure moment/situation.

Pooja Mishra

A

Project Report

On

“Analysis and discovery of data for SCADA technology in Gulf region”

(Automation Software for Manufacturing Industries)

At

Jambhekar Automation Solution Pvt Ltd

Submitted by

Mr. Ashitosh Santosh Jaymali

MBA-II Year (2020-2022)

Under the Guidance of

Prof. Shamsundar Malgikar

Submitted To

SAVITRIBAI PHULE PUNE UNIVERSITY

Through



**JSPM'S JAYWANT INSTITUTE OF MANAGEMENT STUDIES TATHWADE,
PUNE 411033**

JAYAWANT INSTITUTE OF MANAGEMENT STUDIES



JSPM's
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
Tathawade, Pune-411033
Phone: +91-20-64731454/55 Telefax: +91-20-22933424.
Approved by AICTE, New Delhi, Affiliated to SPPU, Pune
NAAC Accredited "A" Grade Institute



E-mail: jims1@vsnl.net Website: www.jspm.edu.in

Dr. Prof. T. J. Sawant
B.E.(Elec.), PGDM, Ph.D.
Founder-Secretary

Dr. Bipin Bankar
B. Com, MBA, Ph. D.
Director

CERTIFICATE OF INSTITUTE

This is to certify that the Project Report titled "**Analysis and discovery of data for SCADA technology in Gulf region**", is a bonafide work carried out by **Mr. Ashitosh Santosh Jaymali** of MBA- II of **JSPM'S JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033** as a partial fulfilment of **Master of Business Administration, Degree of Savitribai Phule Pune University**. She has worked under our guidance and satisfactorily completed her summer internship project work.

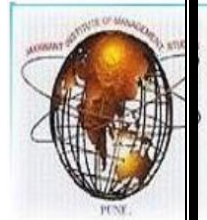
Project Guide
Prof. Sham S Malgikar

H.O.D.
Dr. Sudarshan Pawar

Director
Dr. Bipin Bankar



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(Approved by AICTE, New Delhi, Recognized by Gov, of Maharashtra
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S. No. 80/2, Pune-Mumbai Bypass Highway, Tathawade, Pune – 411033.
Phone: +91-20-64731454/55 **Telefax:** +91-20-22933424.
E-mail: director_jims@tjspm.edu.in **Website:** www.jspm.edu.in
AISHE Code: C-60096
Accredited by NAAC With "A" Grade



Dr. Prof. T. J. Sawant
B.E.(Elec.), PGDM, Ph.D.
Founder- Secretary

Dr. Bipin Bankar
B.Com, MBA, Ph. D
Director

JSPM/JIMS//MBA/MCA /CER/2021-22/154

Date: 18/5/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. ASHITOSH SANTOSH JAYMALI** has completed his Summer Internship Project in the company – **JAMBHEKAR AUTOMATION SOLUTIONS PVT. LTD** in 60 days during the period of November 2021 to December 2021. Hence this is certified.




Dr. Bipin Bankar
Director

DECLARATION

I am Ashitosh Santosh Jaymali, hereby declare that the project report entitled “**Analysis and discovery of data for SCADA technology in Gulf region**” for **Jambhekar Automation Solution Pvt. Ltd, PUNE**” written and submitted by me to the University of Pune in partial fulfilment of the requirement for the award of degree of Master of Business Administration under the guidance of **Prof. SHAM MALGIKAR**.

This project is my original work and the conclusion drawn therein are based on the material collected by myself.

I further declare that the information presented in this project is true and original to the best of my knowledge.

Place: Pune

Date:

ASHITOSH JAYMALI

ACKNOWLEDGEMENT

I consider it a privilege to express a few words of gratitude and respect to all who guided and inspire me in successful completion of the project.

I take this opportunity to thank my project guide **Prof. Sham Malgikar** For his valuable guidance and support.

I would like to thank **Mr. Sachin Kakade sir** as a company project guide for guiding me at every stage of the project with new ideas and innovations. I am extremely grateful to him for sparing time for me even after tide to his busy schedule. It is my sincere duty to do my best, so as to recognize as one amongst the most successful professionals, which I always strive to be. This brings along and frames to my beloved institution the **JSPM'S JIMS TATHAWADE, PUNE.**

I also extend my particular thank to **Dr. Sudarshan Pawar** and our director **Dr. Bipin Bankar** and my project guide **for** guiding me in my project. I would also like to thank all the teacher and staff member and all other who helped me directly or indirectly in the successful completion of this project.

My sincere thanks to the entire team of **Jambhekar as** well as my fellow colleague who support me throughout my internship period.

Place: Pune

Date:

ASHITOSH JAYMALI

TABLE OF CONTENT

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EXECUTIVE SUMMARY

The topic of my project is “**Analysis and discovery of data for SCADA technology in Gulf region**” which use SCADA among with Jambhekar Automation Pvt. Ltd. Pune. Within my study of MBA in business analytics I am interested in some analysis work experience and that I got internship opportunity at Jambhekar Automation solution Research analyst for SCADA Software.

The project constitutes the introduction of the organization and client’s profile along with the detail of their products.

Jambhekar Automation Solutions is one of the leading suppliers, trader and service providing of Weather Sensor, Andon Systems, Weather Stations, Monitoring etc.

Simplicity is the main feature of this report from beginning to end so that even a marketing as well as non-marketing person can take advantage of it. This report is based on SCADA software research for Gulf Countries which are used SCADA for different purpose with **Jambhekar Automation solution** where I completed my internship as a Research Analyst for 70 days of time period.

The major objective of this project is to do research and analyse the different Companies which are used SCADA software for which purpose including some more points to analyse.

Another main objective of this project is to understand how different parameters affects the SCADA and price market potential of the SCADA.

This report includes introduction about the research topic, objectives, Scope of the study, Company profile. The data for the study of this project was collected through different websites and active vendors.

CHAPTER-1

Introduction

Supervisory Control And Data Acquisition (SCADA) networks play a vital role in modern Critical Infrastructures (CIs) such as power generation systems, water plants, public transports, gas, and oil industries. Conventional SCADA networks have been initially designed to maximize functionality in closed operating environments.

As a result, a little attention has been paid to the security in today's competitive markets, it is essential for infrastructures and industries to connect to the open access networks such as Internet.

Thus, modern SCADA networks have been exposed to a wide range of network security problems.

Therefore, the security of modern SCADA networks is a challenging issue. Due to many specific characteristics of SCADA networks such as resource limitations in Remote Terminal Units (RTUs) and Intelligence Electronic Devices (IEDs), it is impossible to use general IT techniques for securing SCADA networks.

This issue has been extensively investigated by researchers and professional organizations and several reports and standards have been developed for securing the SCADA communications.

In other words, the SCADA communications are vulnerable, which make it prone to several threats. Key management schemes are essential for the secure SCADA communications. However, the utilized key management scheme for a secure application should incorporate authenticity confidentiality, integrity, scalability, and flexibility.

There are several reviews in literatures related to SCADA networks security. Although these review articles are suitable, but there isn't any review article related to key management scheme/architecture in SCADA networks in detail.

CHAPTER- 2

Literature Review

- 1- SCADA- A SCADA system is the overall system used to monitor and control an electrical-mechanical process. There are three different parts to developing a SCADA system.

Developing Master Terminal Unit with a human Machine Interface
Developing the PLCs based on the Remote Terminal Unit
Implanting the standard SCADA communication protocols

- 2- NETWORKING- Ethernet IP has become widely popular because of its ease of configuration and operation, high data throughput, and straight forward connectivity.

Ethernet\IP comes in both hardwire and wireless application.

Wireless Ethernet I\P eliminates costly wiring and provides a high degree of convenience and mobility. It is this fact that makes time critical commands a problem because they could lead to safety risk.

Because Ethernet I\P was not developed to be deterministic, or in other words had defined system response times, Rockwell Automation has made design recommendations to maximize performance expectations are carefully considered.

- 3- Many automation and modernization programs are now employing Intranet/Internet technologies in industrial control strategies. The ensuing systems are a mixture of state-of-the-art and legacy installations and create challenges in the implementation and enforcement of security measures. Control system intrusions can cause environmental damage, safety risks, poor quality and lost production. This paper presents methods to determine and reduce the vulnerability of networked control systems to unintended and malicious intrusions. The procedure for conducting a thorough assessment of the process control networks to evaluate these risks is presented. Security issues are identified, as are technical and procedural countermeasures to mitigate these risks. Examples are drawn from past assessments and incidents. Once complete, the assessment results allow the network designer to plan infrastructure expansion with confidence in the security and reliability of the network's operation.

References

1. Lowe and B. Robertson, "Integrating Security in SCADA Solutions", Electronic Security of SCADA, Control and Automation Systems Workshop, National Infrastructure Security Coordination Centre (NISCC), London, UK, May 2003.
2. Esther D'Amico, Cybersecurity gains momentum, national groups introduce guidelines, Chemical Week, August 21, 2002.
3. B. Fraser, "RCF 2196 -Site Security Handbook", Internet Engineering Task Force, September 1997.

CHAPTER-3

Objective and scope of the study

Objectives of the Study:

- ❖ To study and analyse the features and application of SCADA software in selected industries of Gulf Region.
- ❖ To study Market Potential of SCADA software in Gulf region.

The scope of the Project can be discussed as below:

Geographical Scope:

The Study was carried for the SCADA Software through online mode in the selected manufacturing industries of Gulf region. The researcher has studied around 10 manufacturing industries of the Gulf region.

Functional Scope:

Automation has brought radical change in the manufacturing process. By using the SCADA software, the industries can monitor the different process like, manufacturing, weather monitoring, and solar system with different tools available in the software.

CHAPTER-4

Profile Of Company

History:

The Company Incepted in the year 2007, Jambhekar Automation Solutions is amid the most noticeable names betrothed in presenting manufacturing, exporting and service providing of Weather Sensor, Andon Systems, Weather Stations, Monitoring System, Test Automation Service and much more.

In tune with the strategies and quality values laid down by the industry, all our offered products and services are executed at most inexpensive rates within the assured frame of time.

Together with this, the personnel sent by us for providing these products and services are well known with the understanding of this business realm and are delivering these products and services as per the necessities of our patrons. Over the year we have been able to reach a reputable place in the industry, riding high on the proficiency with which we offer trustworthy services. The Project constitutes the introduction of the organization and client's profile along with the detail of their products.

Market research (or marketing research) is any set of techniques used to gather information and better understand a company's target market. Businesses use this information to design better products, improve user experience, and craft a marketing message that attracts quality leads and improves conversion rates.

Basic Information:

Name of Organization	Jambhekar Automation Solution Pvt.Ltd
Nature of Business	Exporter and Wholesale Supplier
Additional Business	1) Manufacturing 2) Exporter 3) Wholesaler 4) Service Provider
Company CEO	Tushar Jambhekar
Total Number of Employees	11 to 25 people
Registered Address	No 634\1, Flat No-3, Bharat Jyoti Stop, Bibwewadi, Pune-411037, Maharashtra, India.
Year of Establishment	2007
Legal Status of Firm	Individual – Proprietor
Annual Turnover	Rs 2-5 Crore
Trade & Market Export Percentage	Upton 20%

Infrastructure:

Location Type	Urban
Building Infrastructure	Permanent
Size Of Premises	700 Square Feet
Space Around	Front Porch
Payment Mode	1) Cash 2) Credit Card 3) Cheque 4) DD
<u>Company USP:</u> Quality Measure/ Testing Facilities	Yes
Packaging Payment and Shipment Details Customized Packaging	Yes
Shipment Mode	Sea Cargo Road

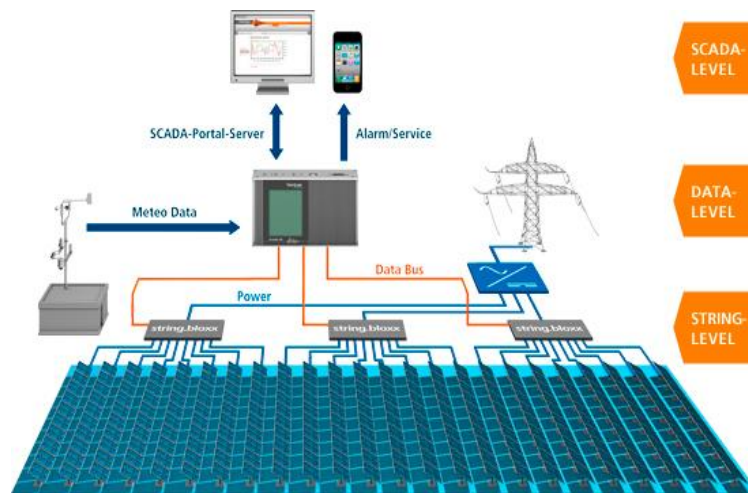
Current Status of Jambhekar Automation Solutions Private Limited Is - Active.
Jambhekar Automation Solutions Working in Automation, Textile and Solar Industry.

Products & Services:

1-Solar:

Weather Monitoring Station: For Solar Power Consists of The Following Sensors.

- 1) Global Horizontal Pyranometer
- 2) Tilt Pyranometer
- 3) Wind Speed and Direction Sensor
- 4) Air Temperature and Humidity Sensor



- 5) Rain Bucket
- 6) Module Temperature Sensor
- 7) Barometric Pressure Sensor
- 8) Data Logger
- 9) Tripod
- 10) Lightening Arrestor

Data Loggers: Datalogger and Data Acquisition System Is the Brain of Weather Monitoring Station and It Is Important to Select Reliable and Accurate Datalogger Like Jasdast2113. Data Logger Is the Device Which Accurately Measures Data from Various Weather Sensors. Sensor Data Statistics Like Min Max Average Values Are Stored in Non-volatile Memory at Fixed Interval It Also Supplies This Data in Real Time to Other Systems Like Scada Over Modbus Top or Modbus485. The Storage Memory Provided Is 16gb Which Can Be Easily Expanded Upton 64gb.

Pyranometer: Pyranometers Are Important Part in Solar Power Plant to Monitor the PR Of a Solar Power Plant. In Solar Power Plant the Pyranometers Are Usually In-Installed Horizontally for Measuring Ghia and In The 'Plane of Array' For Measuring Gi. A Pyranometer May Be Classified Either as A Class A (Or Secondary Standard), Class B (Or First Class) Or Class C (Or Second Class).

Air Temperature and Humidity Sensors: Temperature and Humidity Sensor Is Used for Monitoring Ambient (Air) Temperature and Relative Humidity in General Meteor-Logical and Environmental Monitoring Applications. The Sensor Is Generally Mount-Ed Inside a Radiation Shield Which Provides More Accurate Measurement Results. The Shield Minimizes Radiation Reaching the Sensor, Minimizes Radiation Absorbed by The Shield and Maximizes Ambient Air Flow Around the Sensor. In Solar Power Plants Jambhekar Automation Solutions Is Renowned Manufacturer for Air Temper-Nature and Humidity. We Also Provide Earth Sensors from Davis and Rm Young.

Solar Module temperature sensors: Module temperature sensor is used to measure the temperature of PV module installed in Solar Power plants. Accuracy and re-spouse time are critical factors while selecting this sensor. Jambhekar Automation Solutions manufactures temperature sensors which are specifically designed for rapid and accurate solar panel temperature. the sensors can directly be mounted on back of solar panels. We also provide module temperature sensors from IMT and Metrocentric



Anemometer: An Anemometer Is a Device Used for Measuring Wind Speed and Direction. We Provide Anemometers from Reputed Brands Like Davis, Rm Young, Luff, Meteocontrol and Gall.

Barometric Pressure Sensor: Barometric Pressure Sensor Provides Information About Altitude and Air Pressure at The Location. Highly Advanced Solar Plant Data Log-Gers Like Jasd-2113 Have This Sensor Inbuilt as Option.

Rain Gauge: Our Tipping Bucket Rain Gauge Is Used to Measure Rainfall Volume And/or Rate. Rain Entering Through a Funnel Assembly with A 7.87-Inch (200mm) Ori-Face Passes Through a Debris Filtering Screen and Is Funnelled into One Side of The Tipping Bucket Assembly Inside the Gauge. We Provide Rain Bucket Sensor from Vendors Like Davis, Texas, Rm Young.

2- Textile:

Profitex (Loom Data Monitoring): Loom Data Monitoring System identifies the opportunities to improve production. Fully graphical representation makes it easy to spot the problems in just a glance. The system has various features like

- 1) Graphical analysis with drill down
- 2) Automatic capturing of downtime reasons
- 3) Real time analysis down to rupee level
- 4) Graphical downtime analysis with timeline and charts
- 5) operator wise production efficiencies
- 6) operator wise downtime analysis
- 7) programable Doff (Lasa cutting)
- 8) tracking graphs with projected Vs Actual Production



3- Automation:

LabView Based Industrial Automation: Since its inception in 2007 Jambhekar Automation Solutions is known for its excellence in industrial Automation solutions. Having a deep knowledge of LabVIEW based data acquisition and control systems we offer our customers best in class products at optimum price points. Passion, excellence, and prompt after sales support are the key fueling factors of our success. Our dedication to bring in positive transformation in customers processes is what makes us trusted partners. Our dedication to bring in positive transformation in customers processes is what makes us trusted partners.



4- SCADA:

SCADA Data Logging and Remote Monitoring system: Our SCADA Solutions provide best value at unmatched price points. It can acquire, log and report unlimited number of tags data over modbus485 and Modbus. This SCADA System can run on Windows/Linux PC or even on raspberry pi computer

CHAPTER-5

Introduction of SCADA System

SCADA

SCADA (supervisory control and data acquisition) is a system operating with coded signals over communication channels so as to provide control of remote equipment (using typically one communication channel per remote station).

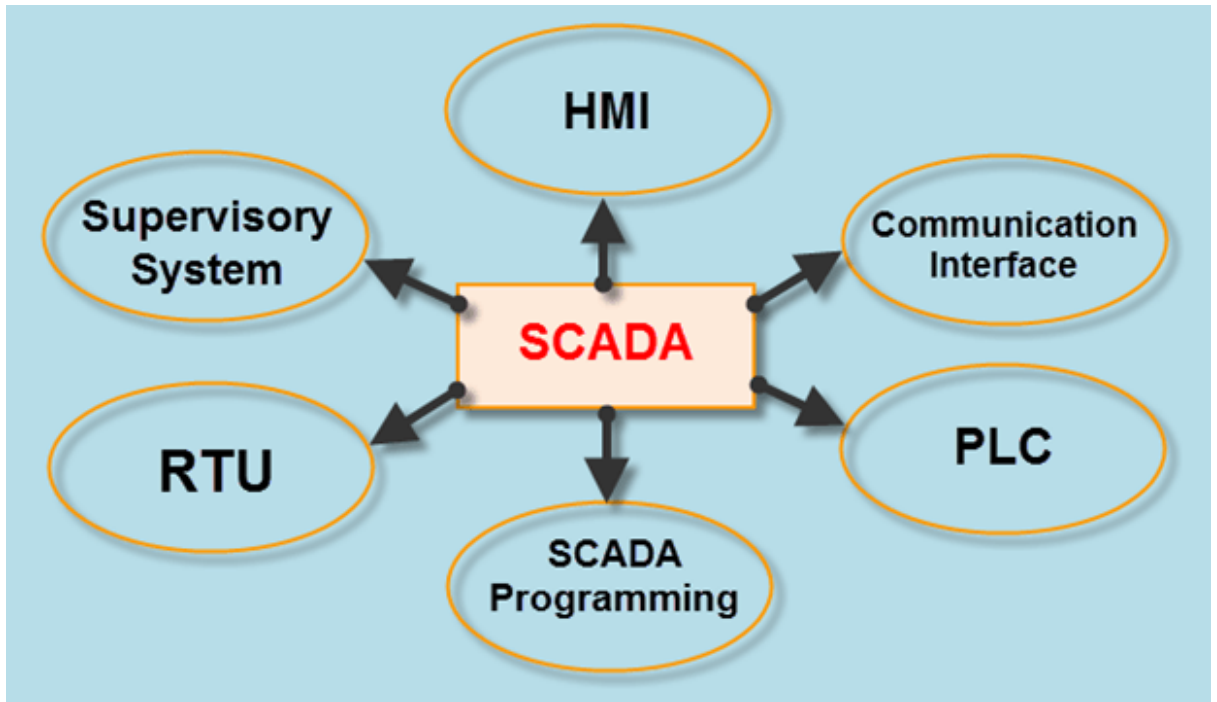
The control system may be combined with a data acquisition system by adding the use of coded signals over communication channels to acquire information about the status of the remote equipment for display or for recording functions.

It is a type of industrial control system (ICS). Industrial control systems are computer-based systems that monitor and control industrial processes that exist in the physical world. SCADA systems historically distinguish themselves from other ICS systems by being large-scale processes that can include multiple sites, and large distances. These processes include industrial, infrastructure, and facility-based processes, as described below:

- ❖ Industrial processes include those of manufacturing, production, power generation, fabrication, and refining, and may run in continuous, batch, repetitive, or discrete modes.
- ❖ Infrastructure processes may be public or private, and include water treatment and distribution, wastewater collection and treatment, oil and gas pipelines, electrical power transmission and distribution, wind farms, civil defence siren systems, and large communication systems.
- ❖ Facility processes occur both in public facilities and private ones, including buildings, airports, ships, and space stations. They monitor and control heating, ventilation, and air conditioning systems (HVAC), access, and energy consumption.

❖ Overview of SCADA systems

A typical SCADA system can be shown as in the figure below



A SCADA system usually consists of the following subsystems:

- ❖ Remote terminal units (RTUs) connect to sensors in the process and convert sensor signals to digital data. They have telemetry hardware capable of sending digital data to the supervisory system, as well as receiving digital commands from the supervisory system. RTUs often have embedded control capabilities such as ladder logic in order to accomplish Boolean logic operations.
- ❖ Programmable logic controller (PLCs) connects to sensors in the process and converting sensor signals to digital data. PLCs have more sophisticated embedded control capabilities, typically one or more IEC 61131-3 programming languages, than RTUs. PLCs do not have telemetry hardware, although this functionality is typically installed alongside them. PLCs are sometimes used in place of RTUs as field devices because they are more economical, versatile, flexible, and configurable.

A telemetry system is typically used to connect PLCs and RTUs with control centres, data warehouses, and the enterprise. Examples of wired telemetry media used in SCADA systems include leased telephone lines and WAN circuits. Examples of wireless telemetry media used in SCADA systems include satellite (VSAT), licensed and unlicensed radio, cellular and microwave.

A data acquisition server is a software service which uses industrial protocols to connect software services, via telemetry, with field devices such as RTUs and PLCs. It allows clients to access data from these field devices using standard protocols.

A human-machine interface or HMI is the apparatus or device which presents processed data to a human operator, and through this, the human operator monitors and interacts with the process. The HMI is a client that requests data from a data acquisition server.

A Historian is a software service which accumulates time-stamped data, Boolean events, and Boolean alarms in a database which can be queried or used to populate graphic trends in the HMI. The historian is a client that requests data from a data acquisition server.

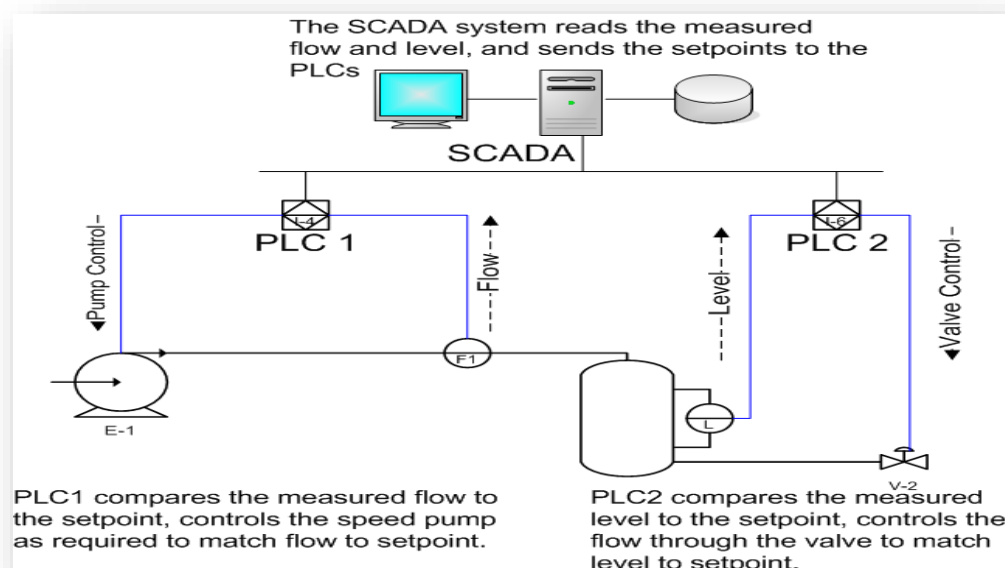
A supervisory (computer) system, gathering (acquiring) data on the process and sending commands (control) to the SCADA system.

Communication infrastructure connecting the supervisory system to the remote terminal units.

Various process and analytical instrumentation:

SCADA system concepts

The term SCADA (Supervisory Control and Data Acquisition) usually refers to centralized systems which monitor and control entire sites, or complexes of systems spread out over large areas (anything from an industrial plant to a nation). Most control actions are performed automatically by RTUs or by PLCs. Host control functions are usually restricted to basic overriding or supervisory level intervention. For example, a PLC may control the flow of cooling water through part of an industrial process, but the SCADA system may allow operators to change the set points for the flow, and enable alarm conditions, such as loss of flow and high temperature, to be displayed and recorded. The feedback control loop passes through the RTU or PLC, while the SCADA system monitors the overall performance of the loop.



Data Acquisition Begins at The Rut or Plc Level and Includes Meter Readings and Equipment Status Reports That Communicated in Scada as Required.

Data Is the Compilate and Formatted in Such a Way That a Control Room Operator Using the HMI Can Make Supervisory Decisions to Adjust or Override Normal LRTU(PC)

Controls. Data May Also Be Fed to A Historian, Often Built on A Commodity Database Management System, To Allow Trending and Other Analytical Auditing.

Scada systems typically implement a distributed database, commonly referred to as a tag database, which contains data elements called tags or points. A point represents a single input or output value monitored or controlled by the system. Points can be either "hard" or "soft". a hard point represents an actual input or output within the system, while a soft point results from logic and math operations applied to other points. (Most implementations conceptually remove the distinction by making every property a "soft" point expression, which may, in the simplest case, equal a single hard point.) points are normally stored as value-timestamp pairs: a value, and the timestamp when it was recorded or calculated. a series of value-timestamp pairs gives the history of that point. it is also common to store additional metadata with tags, such as the path to a field device or plc register, design time comments, and alarm information.

FUNCTIONS OF A SCADA SYSTEM

1.SCADA SYSTEM PERFORMS FOUR FUNCTIONS:

1.1 DATA ACQUISITION:

SCADA System Needs to Monitor Hundreds or Thousands of Sensors.

Sensors Measure:

1. INPUTS AND OUTPUTS e.g., water flowing into a reservoir (input), valve pressure as water is released from the reservoir (output).

2. DISCRETE INPUTS (OR DIGITAL INPUT) e.g., whether equipment is on or off, or tripwire alarms, like a power failure at a critical facility.

3. ANALOG INPUTS where exact measurement is important e.g., to detect continuous changes in a voltage or current input, to track fluid levels in tanks, voltage levels in batteries, temperature and other factors that can be measured in a continuous range of input.

- for most analogue factors, there is a normal range defined by a bottom and top level e.g., temperature in a server room between 15 and 25 degrees centigrade. if the temperature goes outside this range, it will trigger a threshold alarm.
- in more advanced systems, there are four threshold alarms for analogue sensors, defining major under, minor under, minor over and major over alarms.

1.2. NETWORKED DATA COMMUNICATION:

A communications network is required to monitor multiple systems from a central location.

- **TREND**: put SCADA data on ethernet and IP over SONET.
- **SECURITY**: keeping data on closed LAN/wans without exposing sensitive data to the open internet.
- Encode data in protocol format (use open, standard protocols and protocol mediation)
- Sensors and control relays can't generate or interpret protocol communication - a remote telemetry unit (RTU) is needed to provide an interface between the sensors and the SCADA network.
RTU encodes sensor inputs into protocol format and forwards them to the SCADA master.
- RTU receives control commands in protocol format from the master and transmits electrical signals to the appropriate control relays.

1.3. DATA PRESENTATION

SCADA systems report to human operators over a master station, HMI (Human-machine interface) or HCI (human-computer interface).

SCADA master station has several different functions:

- continuously monitors all sensors and alerts the operator when there is an “alarm”.
- presents a comprehensive view of the entire managed system.
- vgtjzje more detail in response to user requests.
- performs data processing on information gathered from sensors.
- maintains report logs and summarizes historical trends.

1.4 CONTROL

The control mechanism in a SCADA system is handled by a number of equipment's such as the remote terminal units (RTU), programmable logic controllers (plc), switchgears, etc. which work autonomously by means of an educated communication network such as LAN or wan that carries signals to-and-from these devices. the LAN FGDGB and wan form the backbone of the control system.

the SCADA master station computer system plays an important role in this context. it channelizes the signals between the administrator and the various field components in real-time and displays the inputs and outputs generated through a human-machine interface (HMI).

an important part of most SCADA control implementations is alarm handling. the system monitors whether certain alarm conditions are satisfied, to determine when an alarm event has occurred. once an alarm event has been detected, one or more actions are taken (such as the activation of one or more alarm indicators, and perhaps the generation of email or text messages so that management or remote SCADA operators are informed). in many cases, a SCADA operator may have to acknowledge the alarm event; this may deactivate some alarm indicators, whereas other indicators remain active until the alarm conditions are cleared. alarm conditions can be explicit—for example, an alarm point is a digital status point that has either the value normal or alarm that is calculated by a formula based on the values in other analogue and digital points—or implicit: the SCADA system might automatically monitor whether the value in an analogue point lies outside high and low- limit values associated with that point. examples of alarm indicators include a siren, a pop-up box on a screen, or a coloured or flashing area on a

screen (that might act in a similar way to the "fuel tank empty" light in a car); in each case, the role of the alarm indicator is to draw the operator's attention to the part of the system 'in alarm' so that appropriate action can be taken.

Components of SCADA:

A basic SCADA system consists of following components:

1-Human Machine Interface-:

It is an I/O device that allows a human operator to control the process data. This is achieved by linking SCADA's databases and software programs for providing management information like detailed schematics, scheduled maintenance, data diagnostics and logistic information.

The operating personnel can also see the graphical representation of data.

2-Supervisory System-:

This system acts as a communication server between the HMI software in control room workstations and its equipment like PLCs , RTUs, sensors etc.

Smaller Supervisory Control and Data Acquisition systems have only a single PC that serves as a supervisory or master system.

Larger Supervisory Control and Data Acquisition systems have multiple servers, sites for disaster recovery and distributed software applications.

The servers are configured as dual-redundant or hot-standby formation for continuously monitoring server failure.

3-Remote Terminal Units-:

This system contains physical objects that are interfaced with Remote Terminal Units (RTUs). These electronic devices are controlled by microprocessors and are used for transmitting recorded data to the supervisory systems.

They also receive data from the master system in order to control the connected objects. They are also called as Remote Telemetry Units.

4-Programmable Logic Controllers (PLCs)-:

Find their use in the Supervisory Control and Data Acquisition system through sensors. They are attached to the sensors in order to convert the sensor output signal into digital data.

They are preferred over RTUs because of their configuration, flexibility, affordability and versatility.

5-Communication Infrastructure-:

Generally, a combination of direct wired connection and radio is used in Supervisory Control and Data Acquisition systems. However, SDH/ SONET can also be used for larger systems like railways and power stations.

Among the compact SCADA protocols, few recognized and standardized protocols deliver information only when the RTUs are polled by the supervisory station.

6-SCADA Programming-:

SCADA programming in HMI or master station is used for creating diagrams and maps that provide vital information during process or event failure. Most of the commercial Supervisory Control and Data Acquisition systems use standardized interfaces in programming.

C language or derived programming language is generally used for such programming.

The SCADA market size is expected to reach USD 13.2 billion by 2026 from USD 9.2 billion in 2021, at a CAGR of 7.6% during the forecast period.

The growth of the market is majorly driven by increased adoption of Industry 4.0 solutions using SCADA systems, high demand for industrial mobility solutions for efficient management of process industry, and use of software platforms such as IoT and artificial intelligence.

Applications of SCADA System

Supervisory Control and Data Acquisition systems are mainly used to monitor a wide data variety like currents, voltages, temperature, pressure, water levels etc. in several industries. If any abnormal conditions are detected, alarms at remote or central sites are triggered for operator alert. The various applications of SCADA Systems include:

1. **Power Generation & Distribution:** Used to monitor current flow, voltage, circuit breaker functions. Also used in remotely switching on/ off of power grids.
2. **Water & Sewage System:** Used by municipal corporations for regulating and monitoring water flow, reservoir status, pressure in distribution pipes, etc.
3. **Industries and Buildings:** Used to control HVAC, central air conditioning, lighting, entry/ exit gates, etc.
4. **Oil and Gas Industries:** Used for regulating and monitoring flow, reservoir status, pressure in distribution pipes, etc.
5. **Communication Networks:** Used for monitoring and controlling servers, networks and nodes.
6. **Manufacturing:** Used for managing inventories for controlling over manufacturing/ stocking. Also used for monitoring and regulating instrumentation, process and product quality.
7. **Public Transport:** Used for regulating subway electricity, automating traffic signals/ railway crossing and live tracking of flights/ trains/ buses.

Architecture Design:

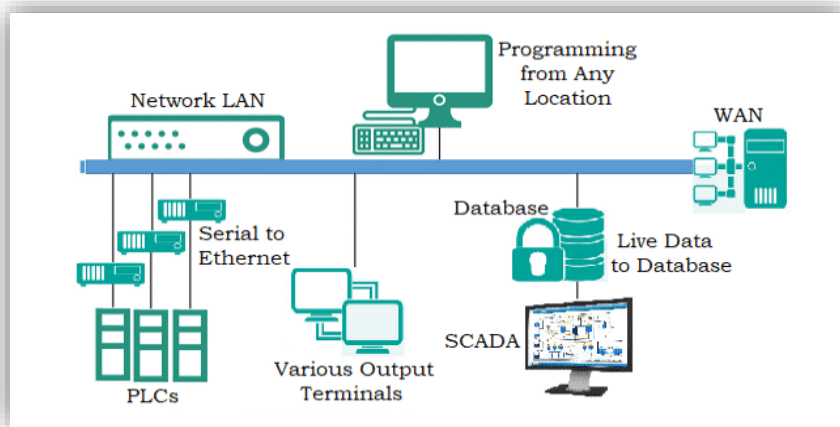
This system consists of the following components: operating equipment, local processors, instruments, PLCs, RTUs, master terminal, intelligent electronic devices and a PC with HMI. However, for ease of understanding, SCADA architecture may be divided in two categories:

- ❖ Hardware Architecture
- ❖ Software Architecture

Hardware Architecture

The Hardware architecture of this system is classified into two parts:

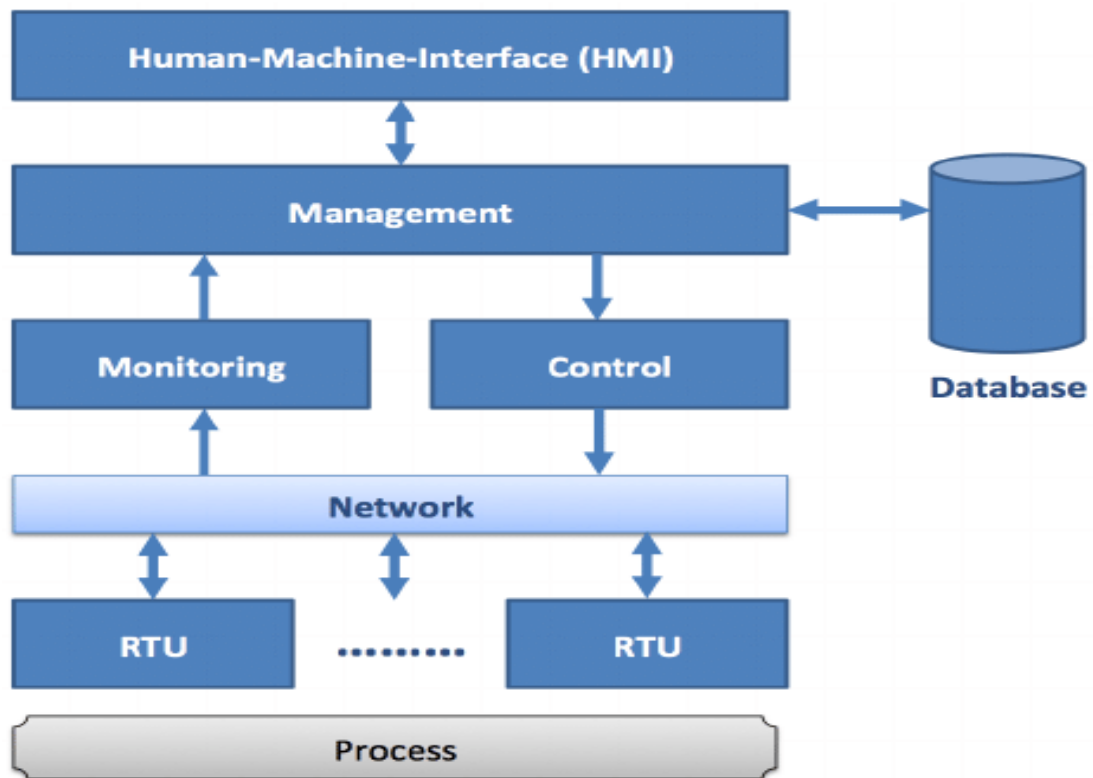
- ❖ Client Layer: For man machine interface
- ❖ Data Server Layer: For data processing



The SCADA station consists of only a single PC. The devices and data servers communicate with each other through RTUs or PLCs. The PLCs are either directly connected to the data servers or through buses and networks. This system uses LAN and WAN for communicating between devices and the master station.

Sensors are connected to the PLCs or RTUs that convert sensor signals into digital data. This data is then sent to the master unit for getting appropriate feedback. Upon receiving feedback, the RTUs apply the electrical signals to relays.

Software Architecture



Servers are used mainly for real time database and multitasking and are responsible for handling and gathering of data.

The software architecture of this system consists of programs that provide trending, diagnostic information. Programs also help in managing information like logistic information, maintenance schedules, detailed schematics of a specific machine or sensor and troubleshooting guides.

Chapter-6 Research Methodology

Research Methodology

Methodologies and Techniques to be Used-

Research Design:

Research design will be of Descriptive research design. Descriptive research is used to study the market potential of SCADA Software. Researcher had studied the features & application of SCADA Software in the selected manufacturing companies situated in Gulf region.

Data Sources:

Secondary DATA

Secondary data for the base of the project I collected from intranet and from internet, magazines, newspapers etc.

Secondary sources referred to in this research study include corporate filings (such as annual reports, investor presentations, and financial statements); trade, business, and professional associations; white papers, certified publications, articles from recognized authors; directories; and databases. The secondary data has been collected and analysed to arrive at the overall market size estimations, which have been further validated by primary research.

Population: – The population of the selected manufacturing Industries in the Gulf region using SCADA Software was 200 industries.

Sample Size: 10 Manufacturing Companies of Gulf region was selected for Sample Study.

Sampling Technique: Convenience sampling will be used to collect the information

Data Collection

Collection Format:
1)Company Names
2)Business Types
3)Product Name
4)Product key Features
5) Companies Contact Details

STATISTICAL TOOLS:

Following MS Office tools are being availed while preparing the project:

MS Excel: Pictorial & graphical representation of data

MS Word: Preparation of project & other reports.

Tools and Techniques:

As no study could be successfully completed without proper tools and techniques, same with my project. For the better presentation and right explanation, I used tools of statistics and computer very frequently. And I am very thankful to all those tools for helping me a lot. Basic tools which I used for project from statistics are-

- ❖ Bar Charts
- ❖ Pie charts
- ❖ Tables

Technological Tools:

- ❖ Ms-Excel
- ❖ Ms-Word

UNIT-7

TASK UNDERTAKEN BY RESEARCHER

My duties at Jambhekar Automation Solution as Research analyst for analysis about SCADA Software. At the beginning of the Internship, I formulated several learning goals, which I wanted to achieve. Nowadays, Creativeness, innovativeness, affordability and cooperation are highly necessary for Successes in the global markets of today.

Below are the Tasks for Analyst Interns:

- study about SCADA software of companies in Gulf region.
- prepare rough drafts and present ideas.
- use the appropriate colours and layouts for each graph.
- work with copywriters and creative director to produce final design.

Doing an internship, the research analyst intern is responsible for providing support for the marketing department through a variety of channels, web and other as assigned. the distribution analyst intern will report to the managing director and will assist with the development and design of core ap tools graphics, logos, collateral event materials and a variety of other creative tasks as assigned.

Need Skills as Research Analyst:

- Excellent computer knowledge for both mac and pc environments
- Excellent communication skills (written and verbal) and administrative skills
- Ability to work independently and complete assigned tasks within identified time frames.
- Organized, dependable and detail oriented.
- Quick learner and efficient high sense of urgency able to work well under pressure
- High analytical view.

Internship At Jambhekar Automations Solutions Pvt Ltd:

Sr.no	Task:
1	Data Collection of Companies Using Scada Software and A Detail Analysis of Companies.
2	Companies Who Use Scada Software, I Collected the Product Details, Office Address, Email Address, Contact Details, Product Use, Product Information, Services Provided By Using Products, Features of Products and Uses of Products.
3	Maintained A Google Sheet with All the Details.
4	For Location- Gulf Region Continent

UNIT-8

RESEARCH ANALYSIS & DATA INTERPRATATION

Market Analysis

The global SCADA market is driven by the growing popularity of SCADA systems across the world. This is due to the assistance provided by these systems in recognizing faults within the machinery and reducing potential defects. Apart from this, the SCADA framework is cost-effective, which helps stimulate the demand for these systems around the world, further aiding the SCADA market growth of SCADA. The industry is spurred by the ability of these systems to distribute power by re-steering electricity from surplus capacity regions to areas with a shortage of power supply. Also, the rising employment of SCADA systems in the oil and gas industry is expected to impel the industry growth of SCADA in the forecast period as they help in improving the extraction output, streamlining production, and reducing losses.

SCADA Market 2021-2027 in Gulf Countries

SCADA market will grow by 9.9% annually with a total addressable market cap of \$31.64 billion over 2021-2027 owing to the increasing demand for SCADA systems in a magnitude of industries coupled with the growing availability and affordability of more advanced automation workflow solutions.

“SCADA Market 2021-2027 by System Component (Supervisory Station, RTU, PLC, HMI, Communication Infrastructure), Architecture Type (Hardware, Software, Services), Deployment Mode (On-premise, Cloud-based, Hybrid), Industry Vertical, and Country: Growth Opportunity and Business Strategy” is based on comprehensive research of the entire Gulf region SCADA market and all its sub-segments through extensively detailed classifications. Profound analysis and assessment are generated from premium primary and secondary information sources with inputs derived from industry professionals across the value chain.

The report is based on studies on 2017-2019 and provides estimate for 2020 and forecast from 2021 till 2027 with 2019 as the base year (Year 2020 is not appropriate for research base due to the outbreak of COVID-19)

Company List Which I Researched On:

Sr. No	Company Name	Product	Country
1	Controltech Middle East	1)Pressure Transducer "A) Siemens Sitrans P200/P210/P220" "2) Temperature Sensors A) Pt 100 Sensor" B) Inserted Temperature Transmitter "3) Level Sensors A) Ultrasonic Level Sensor" B) Radar Level Sensors "4) Flow Meters A) Vortex Flowmeter" B) Thermal Mass Flowmeter C)Turbine Flowmeter D)Electromagnetic Flowmeter 5)Plc, Hmi & Vfds "6) Environmental Alarms A) Double Skin Tank Leak Detector" B) Osa Oil Separator Alarm C)Double Skin Tank Leak Detector - Vacuum D) Solar Powered Oil Separator Alarm E) Mt Profil Float Operated Gauge - Adjustable Scale F) Tank Contents Gauge - Mild Steel Internal Transmitter "7) Level Switch A) Float Switch with Tank Adaptor" B) Magnetic Float Level Switch C) Level Switch - Adjustable Flexible Probe D) Conductivity Level Switch "8) Level Indicators A) Variofox - Level Indicator/Alarm Module" B) Las-M3a Level Alarm System C) Dmu 08 Pressure Transmitter - Flexible - 4/20ma	Uae

		D) Eft 7 Self Contained Capacitance Level Indicator	
2	Scan Electromechanical	1) High-Voltage Bushing 2) Fiber Optic and Electric Cable 3) Power Cable Accessories 4) Solar Photovoltaic (Pv) Panel	Uae
3	Symphony Automation	1) Programmable Logic Controllers (Plc) – Latest and Obsolete 2) Human Machine Interface (Hmi) – Latest and Obsolete 3) Supervisory Control and Data Acquisition System (Scada) 4) Control Panels 5) Level, Pressure, Flow, Conductivity, Humidity Sensors, Safety Sensors, Proximities, Limit Switches, Switches, Push Buttons, Emergency Buttons, Mcbs, Mccbs, Acbs" 6) Contactors and Safety Relays 7) Power Supplies 8) Transformers 9) Plc Control Panel 10) Motor Control Centre's 11) Power Control centers 12) Automation Power Factor Control 13) Drive Control Panel 14) Distribution Board	Uae
4	Vista Automation	1) Industrial Automation Solutions 2) Sset Performance Management Solutions 3) Power Management Solutions "4) Electrical Scada And Distribution Management (Dms)"	Uae
5	Base Control Tech Fzc	1) Annual Maintenance Contract 2) Commissioning Services 3) Heak Soak Test Chamber	Uae
6	Boffin Control	1) Plc Control Panels, Design and Project Management	Uae
7	Delta Controls	1) Engineering Services 2) Control & Process Automation 3) Electrical Solutions 4) Containerized/ E-House Concepts	Uae
8	Technical Engineering Company L.L.C	Supervisory Control Data and Data Acquisition (Scada)	Oman

9	The Group Overseas LLC	Scada & IT	Oman
10	Oriental Control System	"Control & Automation 1) Programmable Logic Controllers" 2) Remote Terminal Units 3) Supervisory Control (Scada)	Oman

Market Structure:

Growth in adoption of cloud-based SCADA system, infrastructural development such as smart cities & transportation, and high penetration of mobile SCADA systems drive the growth of the global SCADA market. However, cyber threats and requirement of high investment for setting up the SCADA system are expected to impede the SCADA market growth. On the contrary, surge in R&D activities in wireless sensor network in SCADA and rapid growth in big data along with analytics have increased the efficiency of SCADA systems, thus offering a major opportunity for market expansion.

Software segment is expected to grow at a significant pace during the forecast period. The electrical power segment accounted major SCADA market share in 2016, and is expected to continue to this trend in the near future. Furthermore, North American *SCADA market share* is expected to dominate the SCADA market during the forecast period, as it is the major adopter of industrial automation systems.

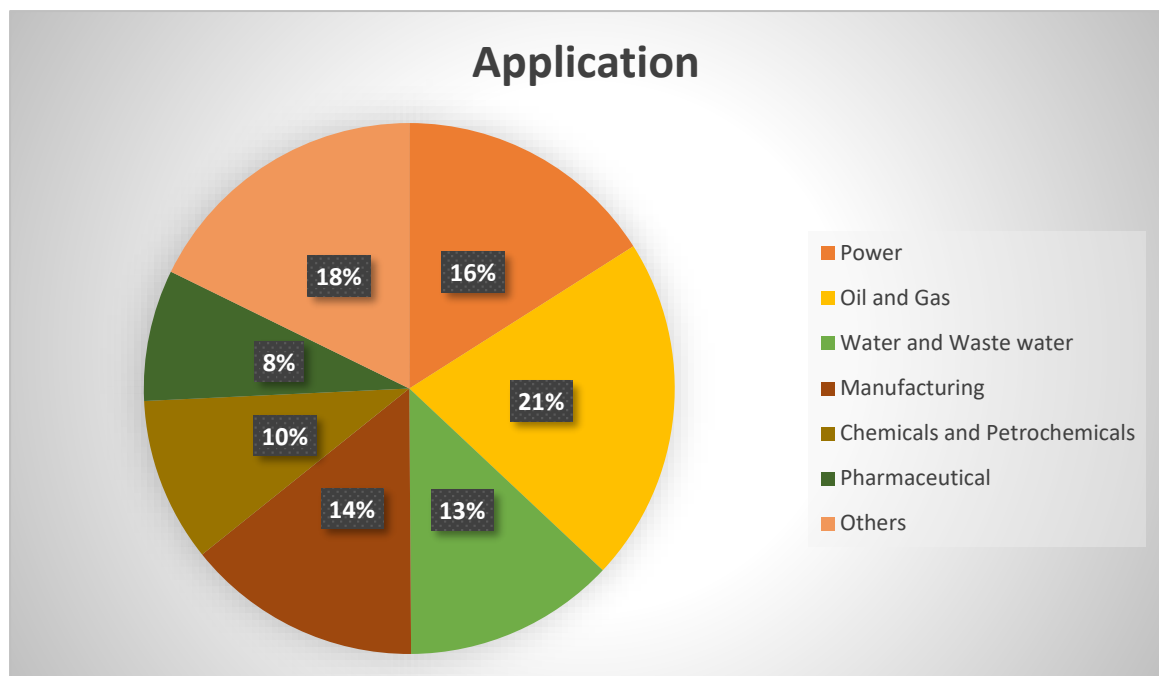
The report focuses on the growth prospects and restraints of the market based on the analysis of regional trends. The study provides Porter’s Five Forces analysis of the industry to understand the impact of various factors such as bargaining power of suppliers, competitive intensity of competitors, threat of new entrants, threat of substitutes, and bargaining power of buyers on the growth of the SCADA market.

COVID-19 impact on the SCADA market

The rising importance of real-time data to perform process analysis and predictive maintenance in industrial environments and the growing demand for industrial robots are the major factors that drive the adoption of Industry 4.0. With Industry 4.0, most industrial processes and systems can be automated, allowing production units to operate round the clock. It also eliminates the human errors associated with production processes. Industry

4.0 is an integration of cyber-physical systems, IoT, and cloud computing. It consists of automation infrastructure, such as SCADA or IoT, which enables an operator to carry out manufacturing processes remotely, and real-time information is collected resourcefully to ensure optimum operations. SCADA systems allow reports to be run on a real-time basis to obtain current and historical data, and predict futuristic events. Therefore, using a SCADA system in smart factories enables operators to predict the maintenance needs of machines, plan production accordingly, and avoid emergencies and machine failure during the manufacturing of valuable products.

Global SCADA Market by application:



The global SCADA market size was valued at \$ 27,900 million in 2016. and is projected to reach at \$ 41,605 million by 2025, growing at a CAGR of 6.00% from 2017 to 2025.

The demand for industrial SCADA system is on a continuous increase, as these systems help maintain efficiency process data for smarter decisions, and communicate system

issues to help mitigate downtime. Ongoing technological advancements in SCADA due to innovative efforts from the market players

The global SCADA market size was valued at USD 9.2 billion in 2021 and is projected to reach USD 13.2 billion by 2026; it is expected to grow at a CAGR of 7.6% from 2021 to 2026. The growth of the SCADA market is majorly driven by increased adoption of Industry 4.0 solutions using SCADA systems, high demand for industrial mobility solutions for efficient management of process industry, and use of software platforms such as IoT and artificial intelligence.

COVID-19 has emerged as a global pandemic that has spread in several countries worldwide and disrupted various industries around the world. The prominent players across industries have been affected by this pandemic. The foreseeable decline in the growth of end-user applications may have a considerable direct impact on the SCADA market.

Services segment expected to hold the largest market share during the forecast period.

The services segment is expected to dominate the SCADA market by contributing the largest share during the forecast period. Many of the industries in the Americas and Europe have already implemented SCADA systems. Thus, there are fewer opportunities in terms of the implementation of new SCADA systems. However, in terms of modification of SCADA systems, there are huge opportunities.

After the installation of SCADA systems, organizations need proper modification and maintenance throughout the life of SCADA systems. Service offerings, especially cybersecurity, are considered while customizing or modifying SCADA systems. Oil & gas is considered as one of the most-affected industries due to cyber threats. Hence, cybersecurity services are the highest priority in this industry.

Oil & gas industry is expected to contribute the largest share of the market for process industries during the forecast period.

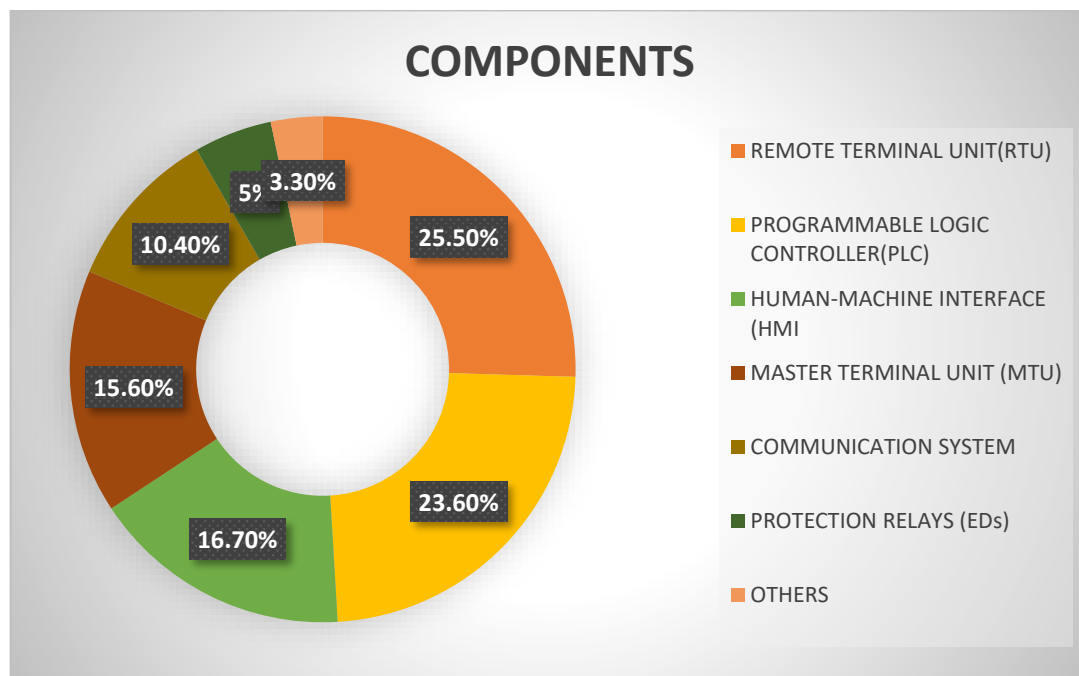
The oil & gas industry is anticipated to contribute the largest share to the SCADA market in 2021. SCADA systems enable oil & gas companies to remotely monitor

facilities and gain insights about daily inventory and equipment condition, thus compensating for the shortage of skilled workforce for collecting equipment data. These systems also reduce the risk to the lives of the workforce and improve overall safety and efficiency.

APAC is projected to grow at the highest CAGR during the forecast period.

SCADA market size by components forecast period 2018 to 2026

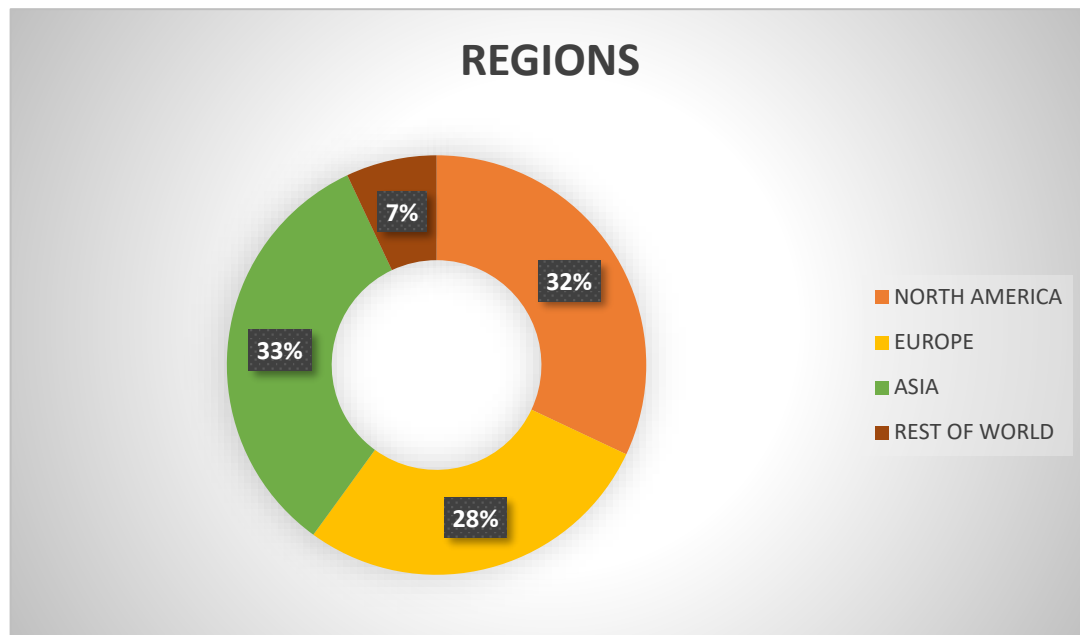
SCADA reach US \$ 2.5 billion in 2026.



The report defines, describes, and forecasts the global power SCADA market, by architecture type, by component type, by end-user industry, and region. It also offers a detailed qualitative and quantitative analysis of the market. The report provides a comprehensive review of the major market drivers, restraints, opportunities, and challenges. It also covers various important aspects of the market. These include an analysis of the competitive landscape, market dynamics, market estimates, in terms of value, and future trends in the power SCADA market.

The leading players in the power SCADA market include ABB (Switzerland), Siemens (Germany), Schneider Electric (France), Emerson (US), and Rockwell Automation (US).

Global SCADA market size by regions:



SCADA (Supervisory Control and Data Acquisition) is a computer-based system used to gather and analyse real-time data. A SCADA system usually consists of remote terminal units, programmable logic controllers (PLCs), telemetry and human machine interface. The information from sensors or manual inputs is sent to PLCs, which is further processed by computers using SCADA. Real-time data is analysed and displayed in a logical and organized fashion to reduce waste and improve efficiency in the manufacturing processes. The primary function of SCADA systems is to monitor and control remote equipment. It is used across diverse industries such as telecommunications, transportation, oil and gas refining, water and waste control. Increase in infrastructure investments in emerging countries and the demand for SCADA in oil and gas industry are driving the market for SCADA. Rising demand for monitoring, visualization and controlling equipment from remote station is also adding to the market. The growing trend of automation among industries is creating opportunities for the SCADA market. SCADA systems use internet to control the equipment, and are more vulnerable to cyber-attacks. Thus, cyber security concerns are acting as a restraining factor for the market.

Top Key Players in SCADA Market:

- Schneider Electric,
- Emerson Electric,
- Rockwell Automation,
- ABB, Siemens,
- Hopewell International,
- Mitsubishi Electric

The SCADA players have implemented various types of organic as well as inorganic growth strategies, such as product launches, product developments, partnerships, acquisitions, and agreements to strengthen their offerings in the market.

The study includes an in-depth competitive analysis of these key players in the SCADA market with their company profiles, recent developments, and key market strategies.

Report coverage

Report Features	Details
Base year of the analysis	2020
Historical Period	2018-2020
Forecast Period	2021-2026
Units	US\$ Million
Segment Coverage	Component, Architecture, End User, Country
Countries Covered	Gulf Region

Unit-9
My Learnings through SIP

LEARNING FROM INTERNSHIP

In the two months with Jambhekar Automation So, I feel I was able to learn as much as I could.

However, I would like to learn more about the SCADA software and analysis.

Research Analysis depends on great graphic design, which boosts engagement, improves user Experience, and makes analysis more effective.

Graphic designers need to understand how to work in Research, not just for their client work, but to promote themselves, find clients, network, and improve their skills.

Great analytical work can help market supply profiles and brands stand out, and distribution analyst will continue to affect how market supply evolves.

This internship experience was important in building my business administration skills. I am grateful to have had the opportunity to get practical knowledge about Research analytical work for SCADA Software.

CONTRIBUTION TO THE HOST ORGANIZATION

• Benefits for Students: -

In Jambhekar Automation Solution internships enable students to acquire skills, which cannot be learned in the classroom environment, while employers obtain access to low-cost labour and reduced recruitment costs.

in internship we develop interpersonal skills, team-working skills, professionalism and customer management experience. students also improve their communication, confidence and self-efficacy. those with internship experience are more likely to find jobs and earn more internships increase the probability of finding employment after

graduation, 58% of those who completed internships compared to 30% of those who received university training only were offered jobs immediately after graduation internship experience decreased the probability of being unemployed during the first year after completion of studies

• **Benefits for industry: -**

Interns are generally viewed as a good source of low-cost labour for industry employers can utilize interns as resources during busy periods. in addition, recruitment and training costs are reduced if firms employ the interns after the internship is completed. company is already used to with selected interns and it's easy to co-ordinate again as an employee. internship acts as a trial period for both the employer and the student. students gain valuable real-world experience and this reduce the adjustment period, which is required when starting employment.

CONCLUSION

In conclusion, the internship was a useful experience. I have found out what my strengths and weaknesses are; I gained new knowledge and skills and met many new people. I achieved many of my learning goals, to prepare myself for my future career I can improve several things. I can work on my communication skills so that I am able to present and express myself more confidently. I gained valuable experience, learned how to manage my time and how to organize work to maximize efficiency.

SCADA is a step towards automation of the modern-day industries irrespective of its domain, whereby the need for human supervision and interference will be minimum. moreover, the vital key factors such as safety, profitability and efficiency can be enhanced, thereby reducing lags and losses caused due to human errors. SCADA will lead to the diversification of the modern industries in terms of goods, services and geographical aspects with an ability of real-time TROUBLESHOOTING, analysis and control.

security being the major concern of the modern SCADA systems, many vendors of SCADA and control products have begun to address the risks posed by unauthorized access by developing lines of specialized industrial firewall and VPN solutions for TCP/IP-based SCADA networks as well as external SCADA monitoring and recording equipment. the international society of automation (isa) started formalizing SCADA security requirements in 2007 with a working group, wg4. wg4 "deals specifically with unique technical requirements, measurements, and other features required to evaluate and assure security resilience and performance of industrial automation and control systems devices". hence, the future of SCADA systems is towards a safer and reliable deployment of operations with the exploitation of trending services such as cloud services which are yet to be explored to its fullest.

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[1] Lowe and B. Robertson, "Integrating Security in SCADA Solutions", Electronic Security of SCADA, Control and Automation Systems Workshop, National Infrastructure Security Coordination Centre (NISCC), London, UK, May 2003.

[2] Esther D'Amico, Cybersecurity gains momentum, national groups introduce guidelines, Chemical Week, August 21, 2002.

[3] B. Fraser, "RCF 2196 -Site Security Handbook", Internet Engineering Task Force, September 1997

Websites:

- <https://www.yello.ae/companies/scada>
- <https://research.ijcaonline.org>
- <https://htt.io/using-scada-with-automated-irrigation-systems>
- <https://www.researchgate.net>

CERTIFICATE

To whom so ever it may concern

This is certified that **Mr. Atul A. Shinde**, student of **Jayawant Institute Management Studies, Pune** is working with us as an Intern since 7th May, 2022 on a project titled “**Online Matrimonial Systems**” at **GTL Software, Pune** under the guidance of **Mr. Rahul Sharma** and **Mr. Naveed Shaikh** and will be completing the project by May 2022.

Documentation of the Application in the project report is not feasible due to its confidential nature. The interns are not allowed to share the application outside the work space.

The document is only for the review and can't be considered as an internship completion certificate

 For GTL Software
 
Authorized Signatory

PROJECT GUIDE (CEO, Mr. Rahul Sharma)



www.gtlsoftwares.com



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Date: 06th June 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Ayesha Shaikh** has completed the project work in our organization under the guidance of **Mr. Vaibhav Bangar** from 6th Dec 2021 to 29th May 2022, as a Trainee Software Developer.

As per our company policy, we don't give the source code and hardware to the above said candidates for the project "**Go Farm**". She worked well in our organization.

Her performance was excellent and we found her honest and dedicated towards her work.

We wish her all the best for future assignments and work.

Project Co-ordinator

Mr. Praveen Raut
Avirat Infotech
Human Resource Department



Address: Near Dnyana Prabodhini Navanagar Vidyalaya, Above B-fit fitness center, Sector 25, Pradhikaran, Nigdi, Pimpri-Chinchwad, Maharashtra 411044 **Email:** info@aviratinfotech.com
Web: <http://www.aviratinfotech.com> **Contact:** 9921239449/9404670879

HAZEL OUTLOOK

Date – 15th March 2022

To whomsoever it may concern

This is to certify that **Ms. Damini Vijay Badole** was working as an intern with us from 1st December 2021 to 15th January 2022. She was working on a project titled **A study on various techniques of motivation of employees.**

During her tenure with us we found her hard working and honest with work assigned to her. We wish her all the best for all her future endeavors



For Hazel Outlook

CERTIFICATE



Complex, Lal Bahadur

209, Indulal

Shastri Road, Navipatti,

Pune - 411030

Cell-9766594401

Date: 4th January 2023

TO WHOM SO EVER IT MAY CONCERN

Master. Udhav Barkale

This letter is to certify that Udhav Barkale has done his internship in Finance Specialization at Riskpro Management Consulting Private Limited, Pune from 19th November 2021 to 19th December 2021. This internship was in form of work from home (WFH).

He has worked on Financial Research. During his internship he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time. We wish him all the best for his upcoming career.

During the span, we found him punctual and hardworking person. His learning powers are good and he picks up swiftly. His feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant. We wish him a bright future.

For Riskpro Management Consulting Private Limited


Madhura Phadnis
HR Head



Date – 17-Feb-2022

CERTIFICATE
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Omkar Raghunath Bathe student of Jaywant Institute and Management Studies pune pursuing post-Graduation in Management (MBA) programme successfully completed three months internship on-

Impact of social media influencer on purchase intention in retail fashion industry "From 1st Sep to 30th Nov 2021" internship program at at Excell Technology Ventures Pvt Ltd.

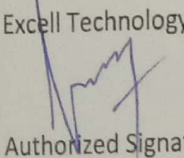
He has carried out this project under the guidance and supervision of Mr. Tukaram Kore (General Manager). His work was found to be excellent in all respects.

During the period of his internship program with us he was found punctual, hardworking and inquisitive.

We wish him every success in life.

For,

Excell Technology Ventures Pvt Ltd


Authorized Signatory

Human Resource Department





JSPM's

JAYAWANT INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, New Delhi, Recognised by Gov. of Maharashtra & Affiliated to Pune University)

S. No. 80/2, Pune-Mumbai Bypass Highway, Tathawade, Pune – 411033.
Phone: +91-20-64731454/55 Telefax: +91-20-22933424.

E-mail: jims1@vsnl.net Website: www.jspm.edu.in



Dr. Prof. T. J. Sawant

**B.E.(Elec.), PGDM, Ph.D
Ph. D. Founder-Secretary**

Dr. Priyanka A. Singh

**B.Sc. (Hons), MBA,
Director**

CERTIFICATE OF INSTITUTE

This is to certify that the Project Report titled, is a bonafide work carried out by Ms.

BHAGYASHREE RAJIV BATULE of MBA- II of JSPM'S JAYAWANT INSTITUTE OF

MANAGEMENT STUDIES, PUNE 411033 as a partial fulfilment of **Master of Business**

Administration, Degree of Savitribai Phule Pune University. She has worked under our guidance

and satisfactorily completed her summer internship project work.

Dr./Prof. **Gorakh Uthare**

Project Guide

Ripm Bayan
Dr. **Priyanka Singh**

Director

Place: **Pune**

Date: **23/5/22**

To Whom So Ever Concerns:

31st January, 2022

Mr. Yogesh Sharad Baviskar is a 2nd year student of Master of Business Administration (Finance) from Jaywant Institute of Management Studies, Pune, Maharashtra.

He approached us for completion of his internship with our organization, as a part of his curriculum.

In this regard, we hereby certify that, he has completed his internship training with our firm from 1st November 2021 to 1st January, 2022. His performance during the period of this association was found to be satisfactory.

We wish him all the success in her endeavor.

For,
Verito Engineering Private Limited

Plot No. 07, Sakinaka Flats,
Near Express High Way, New Jalgaon,
Dist. Tal. Ahmedabad, Gujarat - 382015

Verito Engineering Private Limited.

Ahmedabad, Gujarat.



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Certificate of Internship

This is to certify that **Mr. Akash Bhimashankar Pujari** a student of **Jayawant Institute of Management Studies, Pune.** has undergone for internship Programme at out branch form **15 November 2021 to 15 January 2022** as a part of he curriculum MBA Finance.

During that internship he worked in account department and completed the project on "**A Comparative Study On Financial Statement Analysis.**" During the internship he Exhibited good conduct. sincerity and commitment towards task assigned..

This Certificate is issued as per specific request of **Mr. Akash Bhimashankar Pujari** & Should be used for academic purpose only.

We wish he a bright and successful career ahead.

Branch Manager
Akurdi Branch

Place : Pune
Date : 15/01/2022



TO WHOM SO EVER IT MAY CONCERN



Date - 19th January 2022

Student Name - Nishant Jayant Bhoite

Location - Wakad

Dear Nishant Jayant Bhoite,

We are congratulate you on successfully completion of internship in HR with Yug Motors based at Wakad from period 11th November 2021 to 17th December 2021.

Thanks for the effort you've put in this past month for Yug Motors. With all your hard work and dedication towards your work you have prove it that you have all capabilities to handle your work and ability to motivate others.

Again, thanks for all of your help and your efforts.

Warm regards,

HONDA
YUG MOTORS
269/1/2/3
Aundh -Hinjewadi Brts Road
Sahara Chowk, Shedge Wasti, Wakd, Pune.
Maharashtra 411057
Contact Person : Rohit Katekar

Again, congratulations and we look forward to working with you.

Yours sincerely,
for Yug Motors.


Hr Manager

YUG HONDA

Sr. No. 269/1/2/3, Hinjewadi BRTS Road, Sahara Chowk, Shedge Wasti, Wakad, Pune - 411057
Ph : 77198 78618, 77199 78618 | Email : yughondapune@gmail.com
Hinjewadi - 9766017618 | Kalewadi - 7276076618



PALUS SAHAKARI BANK LTD; PALUS

Ref. No. 571153

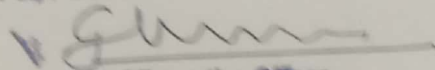
Date : 11 MAR 2022

CERTIFICATE

This is to certify that Mr Bhore Tushar Mahadev, student MBA-II of JSPM's JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033 HAS Completed Summer internship project Report titled "A STUDY OF FINANCE AND SERVICES" with special reference to "PALUS SAHAKARI BANK LTD; PALUS" with us from 05 Nov 2021 to 20 Jan 2022.

He has completed the summer Internship project Work to our satisfaction .

For, Palus Sahakari Bank Ltd, Palus


Chief Executive Officer



Place - Palus Signature of Official

Seal of Company

Date 11 MAR 2022

Registered Office:

No-06, Uday Mansion, Industrial Layout,
Koramangala, Bangalore,
Karnataka - 560095

E mail: info@infifresh.com | www.infifresh.com

Phone: 98537 37374 | Fax: +91 80 6688 5310

CIN: US190KA2020PTC134621

infifresh
Foods Private Limited

This is to certify that Mr. Tushar Mangesh Bhosale, student of MBA-II of JSPM's

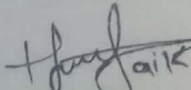
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE 411033

he has completed Summer Internship Project Report titled Supply Chain Management - Internship

with us from 7th November 2021 to 15th March 2022.

He has completed the Summer Internship Project Work to our satisfaction.

Place: Mumbai


Signature of Official

Seal of Company

Date:

Name & Designation of Official



Note: (This certificate is to be obtained on original letter head of the company and should clearly mention the dates of Project Duration).



SHREE INVESTMENT

Date : 18-12-2021

CERTIFICATE

This is to certify that, **MR. BODE SAMEER VIJAY** student bearing Register No. **2052005633** OF **JAYWANT INSTITUTE OF MANAGEMENT STUDIES, Tathawade, Pune**, a student of 3rd Semester M.B.A. has successfully completed his Dissertation Project Work at our company on a topic entitle **"THE AWARENESS OF MUTUAL FUND REFERENCE TO SHREE INVESTMENT"** for the duration of 8 weeks from **08/10/2021** to **15/12/2021**. During the period the Dissertation Project Work with us.

He has found punctual, hardworking and inquisitive.

We wish him every success in life.

For SHREE INVESTMENT

H.R. Team

shreeinvestment.unlisted@gmail.com

7057628284

Address: SNEHA VIHAR, OFFICE NO A 402, SHIVANE PUNE

JSPM's
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
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& Affiliated to Pune University)
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E-mail: director_jims@jspm.edu.in Website: www.jspm.edu.in
AISHE Code: C-60096
Accredited by NAAC With "A" Grade

Dr. Prof. T. J. Sawant
B.E.(Elec.), PGDM,
Ph. D. Founder- Secretary

Dr. Bipin Bankar
B.Com, MBA,
Director

JSPM/JIMS///MBA/MCA /CER/2021-22/154
18/5/2022

Date:

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **MR. PRASAD ANANDRAO BORATE**, his completed his Summer Internship Project in the company – **JAMBHEKAR AUTOMATION SOLUTIONS PVT. LTD** in 60 days during the period of November 2021 to December 2021. Hence this is certified.



B. Bankar
Dr. Bipin Bankar
Director



EUREKA

ENGINEERING ENTERPRISES



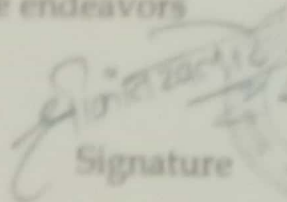
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TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss Ms. **KSHITIJA KAILAS BORHADE**, an MBA student with HR specialization from JSPM,
JAYWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE
411033 affiliated to Pune University has done her internship as
an HR Intern at our company from 1st Nov 2021 To 31st Jan 2022

During this tenure, we found her sincere, hardworking and keen learner. We wish her all the best for her future endeavors


Signature

Place : Pune

Mr. Shirkant Khalate

Date : 1st Feb 2022

Hr Executive



DATSDAKEY

REG. NO. 1997-2004-00000000

May 12, 2022

Mr. Anurag Ajay Shrivastava
Bharat Bhawan, New Delhi, Gurukul Kangri
Gurgaon, 120 004, India

Dear Mr. Anurag Ajay Shrivastava,

We are pleased to offer you an internship at our company in the Technical Department at our Bhubaneswar Branch office. Your internship shall commence on 11-05-2022 and shall end on 12-08-2022. The general terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. You won't be eligible for any stipend during the Term for any of the task or training assigned to you during your internship.
3. Your timings will be from 07:00-00AM to 02:00-00 PM, Monday to Friday and place of work will be : Work from home. Please be sure to submit the documents on your first day to complete your profile. The timings and place of work are subject to change and will be informed accordingly.
4. You will sign a confidentiality and terms agreement with the company before you commence your internship.
5. The internship cannot be construed as an employment or an offer of employment with **DATSDAKEY**

EDUCATION PRIVATE LIMITED

Please confirm your acceptance of the terms of this offer by 13-05-2022 failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Thanking you,

Yours faithfully,

For Datsdakey Education Pvt. Ltd.,

Ms Manvita Paloo
Human resource



Brajaraj nagar , 3rd Lane
Brahmapur-06 , Ganjam
www.datsdakey.in



DATSDAKEY

REF.NO. :DEPL/HR/03-02

May 12, 2022

Mr. Abhijeet Popat Chinchwade

Chinchwad Goan Pune-410003

Phone: +91- 9130770688

Dear Mr. Abhijeet Popat Chinchwade,

We are pleased to offer you an internship at our company in the **Technical Department** at our **Bhubaneswar Branch** office. Your internship shall commence on **14-05-2022** and shall end on **12-08-2022**. The general terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. You won't be eligible for any stipend during the Term for any of the task or training assigned to you during your internship.
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4. You will sign a confidentiality and terms agreement with the company before you commence your internship.
5. The internship cannot be construed as an employment or an offer of employment with **DATSDAKEY EDUCATION PRIVATE LIMITED**.

Please confirm your acceptance of the terms of this offer by **13-05-2022** failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Thanking you,

Yours faithfully,

For Datsdakey Education Pvt. Ltd.,

Ms.Mamata Patro
Human resource



Brajaraj nagar , 3rd Lane
Brahmapur-06 , Ganjam
www.datsdakey.in



DATSDAKEY

REF.NO. :DEPL/HR/01-03

May 12, 2022-

Mr. Amte Nilesh Sudhir
Ambegaon(BK),Pune-411046
Phone: +91- 9834967628

Dear Mr. Amte Nilesh Sudhir,


We are pleased to offer you an internship at our company in the **Technical Department** at our **Bhubaneswar Branch** office. Your internship shall commence on **14-05-2022** and shall end on **12-08-2022** . The general terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
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EDUCATION PRIVATE LIMITED.

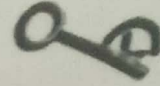
Please confirm your acceptance of the terms of this offer by **13-05-2022** failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Thanking you,
Yours faithfully,
For Datsdakey Education Pvt. Ltd.,


Ms. Mamata Patro
Human resource



Brajaraj nagar , 3rd Lane
Brahmapur-06 , Ganjam
www.datsdakey.in



DATSDAKEY

REF.NO. :DEPL/HR/04-02

May 12, 2022

Ms. Rishika Bhushan

Phone: +91- 9764437127

Dear Ms. Rishika Bhushan,

We are pleased to offer you an internship at our company in the **Technical Department** at our **Bhubaneswar Branch** office. Your internship shall commence on **14-05-2022** and shall end on **12-08-2022**. The general terms and conditions of your internship with the Company are set forth below:


1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. You won't be eligible for any stipend during the Term for any of the task or training assigned to you during your internship.
3. Your timings will be from **07:00:00AM to 02:00:00 PM**, Monday to Friday and place of work will be : **Work from home**. Please be sure to submit the documents on your first day to complete your profile. The timings and place of work are subject to change and will be informed accordingly.
4. You will sign a confidentiality and terms agreement with the company before you commence your internship.
5. The internship cannot be construed as an employment or an offer of employment with **DATSDAKEY EDUCATION PRIVATE LIMITED**.

Please confirm your acceptance of the terms of this offer by **13-05-2022** failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Thanking you,

Yours faithfully,

For Datsdakey Education Pvt. Ltd.,


Ms. Mamata Patro
Human resource



Brajaraj nagar , 3rd Lane
Brahmapur-06 , Ganjam
www.datsdakey.in

Letter of Internship

We are pleased to assign you as an intern in our company ATDev Services for period of 6 months from Feb 21st 2022 to Aug 21st 2022 and might be extended depending on your performance.

To,
Pranali Ingale
CONTACT NO:- 9764448947
E-MAIL ID:- pranaliingle441999@gmail.com

Subject: Internship Letter

Pranali Ingale,
This is with ref. to your application for the Software Intern post at ATDev Services OPC Pvt. Ltd. Based on the interview, we are pleased to inform you that you are selected for the post. Your designation will be as follows

Designation : Software Intern
Joining Location: ATDev Services , Bavdhan , Pune.
Joining Date: 21st Feb 2022

Employment Terms:

1. Work from home due to covid. This is a fulltime 8 hours per day internship. (We may start the office as situation improves).
2. No Stipay per month during the internship.
3. Intern cannot take up any part-time / full-time employment, Consultancy, Assignment or business activity during tenure of this internship.
5. Notice period of one month if you do not wish to continue as an intern.
6. Post covid there will be in-person office at Bavdhan, Pune.
7. Post internship, depending on performance you may be consumed as employee in our organization.

www.anytimedeveloper.com

18th February 2022

Phone no: 9665757944

ATDev Services Pvt Ltd | Registered office: KUL-ECOLOCH CB-105, SNO.40/ 2,40/3,40/4, MHALUNGE
PUNE 411045 | CIN: U74999PN2019OPC181765 | email:info@anytimedeveloper.com

pranali

Ref No : TSS / 0527 / 01

Date : 08 / 05 / 2022

To,

Miss. Jugta Aishwarya Rajendra
JSPM'S Jaywant Institute of Management
and Studies Tathawade, Pune.

Dear Miss Aishwarya,

In reference to your application we would like to congratulate you on being selected for internship with TechSid Software Solutions based at Karad. Your training is scheduled to start effective 15th May 2022 for a period of 6 months. All of us at TechSid Software Solutions are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

Again, congratulations and we look forward to working with you.





For TechSid Software Solution,

Mrs. Manasi Jadhav,

Director



9SoftTechnologies

Registered Office : A-404 ,Surekha Bhuvan Tilak Nagar Dombivalli –East ,Thane

Website : www.9soft.in

Email ID : info@9soft.in

Contact No. : +91-900-440-2200

Date: 26 / 08/2022

TO WHOM SO EVER IT MAY CONCERN

This is to Certify that Mr. Kanhaiya Bhagwat Shinde Of Jayawant Institute of Management Studies has working his internship project "Medicard18 (Hospital Management System)" Date From 24th May 2022 To 23rd August 2022 at 9Soft Technologies, Mumbai.

During this period, we found his hardworking, sincere and capable of handling task assigned to him.

Thank You

With Best Regards,





9 Soft Technologies

Registered Office : A-404 , Surekha Bhuvan Tilak Nagar Dombivli -East , Thane

Website : www.9soft.in

Email ID : info@9soft.in

Contact No. : +91-900-440-2200

Date: 26 / 08/2022

TO WHOM SO EVER IT MAY CONCERN

This is to Certify that Mr. Jitendra Laxman Mahale Of Jayawant Institute of Management Studies has working his internship project "Shopper King (Textile Management System)" Date From 24th May 2022 To 23rd August 2022 at 9SoftTechnologies ,Mumbai.

During this period ,we found his hardworking , sincere and Capable of handlingtask assigned to him.

Thank You

With Best Regards,





PAWAR TECH SERVICES PVT. LTD.
CIN-U72900PN2019PTC181283

www.pawarsoftwares.com

Ref no: PSS/22-23/778

Date: 18th August 2022

Certificate

This is to certify that **Miss. Rutuja Santosh Kadam** who is pursuing MCA degree from **JSPM's Jayawant Institute of management studies**.

She has done Industrial training on project "**Capital Sprint ERP**" with us "**Pawar Tech Services Pvt. Ltd.**".

Project Duration: **18 April 2022 to 18 August 2022**.

She is a sincere and hardworking person and is committed to her work.

We wish her all the best in her future endeavors.

Hr. Human Resources.

Sakshi Pawar.

Place: Pune.



**Pawar Tech
Services Pvt. Ltd.**
E05 Mangal Murti Complex
Bhosari 411026

Phone: 9325011077

E-mail: hr@pawarsoftwares.com



PAWAR TECH SERVICES PVT. LTD.

CIN-U72900PN2019PTC181283

www.pawarsoftwares.com

Ref no: PSS/22-23/775

Date: 18th August 2022

Certificate

This is to certify that **Miss. Rutuja Kulkarni** who is pursuing MCA degree from **JSPM's Jayawant Institute of management studies**.

She has done Industrial training on project "**Social Service ERP**" with us "**Pawar Tech Services Pvt. Ltd.**".

Project Duration: **18 April 2022 to 18 August 2022.**

She is a sincere and hardworking person and is committed to her work.

We wish her all the best in her future endeavors.

Hr. Human Resources.

Sakshi Pawar.

Place: Pune.

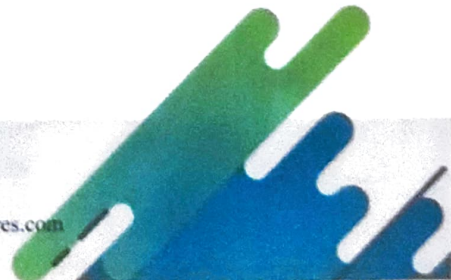


**Pawar Tech
Services Pvt. Ltd.**

E05 Mangal Murti Complex
Bhosari 411026

Phone: 9325011077

E-mail: hr@pawarsoftwares.com





PAWAR TECH SERVICES PVT. LTD.

CIN-U72900PN2019PTC181283

www.pawarsoftwares.com

Ref no: PSS/22-23/878

Date: 04th September 2022

Certificate

This is to certify that **Mr. Bhushan Rajendra Sonawane**, who is pursuing MCA degree from **Jayawant Institute of Management Studies (JSPM), Tathawade, Pune**.

He has done Industrial training on project "**MasterSite ERP**" with us "**Pawar Tech Services Pvt. Ltd.**".

Project Duration: **15 May 2022 to 05 September 2022**.

He is a sincere and hardworking person and is committed to his work.

We wish him all the best in his future endeavors.

Hr. Human Resources.

Sakshi Pawar.

Place: Pune.



**Pawar Tech
Services Pvt. Ltd.**

E05 Mangal Murti Complex
Bhosari 411026

Phone: 9325011077

E-mail: hr@pawarsoftwares.com



PAWAR TECH SERVICES PVT. LTD.

CIN-U72900PN2019PTC181283

www.pawarsoftwares.com

Ref no: PSS/22-23/779

Date: 18th August 2022

Certificate

This is to certify that **Miss. Ruchita Wandile** who is pursuing MCA degree from **JSPM's Jayawant Institute of management studies**.

She has done Industrial training on project "**Walk & Earn ERP**" with us "**Pawar Tech Services Pvt. Ltd.**".

Project Duration: **18 April 2022 to 18 August 2022**.

She is a sincere and hardworking person and is committed to her work.

We wish her all the best in her future endeavors.

Hr. Human Resources.

Sakshi Pawar.

Place: Pune.



**Pawar Tech
Services Pvt. Ltd.**

E05 Mangal Murti Complex
Bhosari 411026

Phone: 9325011077

E-mail: hr@pawarsoftwares.com





PAWAR TECH SERVICES PVT. LTD.

CIN-U72900PN2019PTC181283

www.pawarsoftwares.com

Ref no: PSS/22-23/777

Date: 18th August 2022

Certificate

This is to certify that **Miss. Shweta Sunil Kadam** who is pursuing MCA degree from **JSPM's Jayawant Institute of management studies**.

She has done Industrial training on project "**Café POS**" with us "**Pawar Tech Services Pvt. Ltd.**".

Project Duration: **18 April 2022 to 18 August 2022.**

She is a sincere and hardworking person and is committed to her work.

We wish her all the best in her future endeavors.

Hr. Human Resources.

Sakshi Pawar.

Place: Pune.



**Pawar Tech
Services Pvt. Ltd.**

E05 Mangal Murti Complex
Bhosari 411026

Phone: 9325011077

E-mail: hr@pawarsoftwares.com





PAWAR TECH SERVICES PVT. LTD.
CIN-U72900PN2019PTC181283

www.pawarsoftwares.com

Ref no: PSS/22-23/780

Date: 18th August 2022

Certificate

This is to certify that **Mr. Karan Jadhav** who is pursuing MCA degree from **JSPM's Jayawant Institute of management studies**.

He has done Industrial training on project "**Social Service ERP**" with us "**Pawar Tech Services Pvt. Ltd.**".

Project Duration: **18 April 2022 to 18 August 2022**.

He is a sincere and hardworking person and is committed to his work.

We wish him all the best in his future endeavors.

Hr. Human Resources.

Sakshi Pawar.

Place: Pune.



Pawar Tech
Services Pvt. Ltd.
E05 Mangal Murti Complex
Bhosari 411026

Phone: 9325011077

E-mail: hr@pawarsoftwares.com

HEISENBERG PRIVATE LIMITED

Registered Office: First No.602, Montvert Celeste, S. No. 7/8, PL.No.58, Ramnagar, Bavdhan Pune - 411 021
CIN: U15440PN2022PTC207556 | Email ID: info@nomadfoodproject.com | Contact No.: 9579666299

Private and Confidential

Date: 07/05/2022

Please see the details of my support outlined below:

Name of student:

- Lavanya Nagare

As a valuable member of our community, we would like to arrange internship for the student's effort. During the internship period, we are honour students and their important work regarding their project. Here, our company finds out the student's effort to make him better.

I appreciate your efforts and beneficial to organisation. I look forward to hearing to you.

Relationship of intern to student: PROJECT INTERNSHIP.

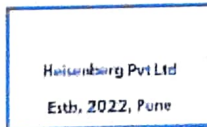
Length of time support will be provided: Six MONTHS.

Project Duration: - 06 Months

- 09 December 2021 to 07 May 2022.

Branch: - MCA

As abided by intellectual property and confidentiality policy of Heisenberg Pvt Ltd, Pune.



Advaith Inamke

Managing Director, Heisenberg Pvt Ltd

HEISENBERG PRIVATE LIMITED

Registered Office: Plot No. 605, Marvet Colony, 2nd Fl, 7/8, H. H. Rd, Banaganur, Baramba, Pune - 411 021
CIN: U11000MH2012PTC0424 | Email: HR_inquiries@heisenbergproject.com | Contact No: 9879666299

Private and Confidential

Date: 03/01/2020

Please see the details of my support outlined below:

Name of student:

- Anup Shinde

As a valuable member of our community, we would like to arrange internship for the student's

effort. During the internship period, we are honour students and their important work regarding their project. Here, our company finds out the student's effort to make him better.

I appreciate your efforts and beneficial to organization. I look forward to hearing to you.

Relationship of intern to student: PROJECT INTERNSHIP.

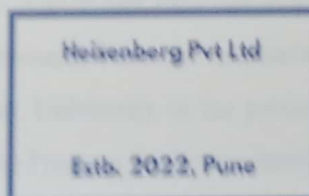
Length of time support will be provided: Six MONTHS.

Project Duration: - 06 Months

- 08 December 2019 to 08 May 2020.

Branch: - MCA

As abide by intellectual property and confidentiality policy of Heisenberg Foods Pvt Ltd,
Pune.



Adwait Dhanke

Managing Director, Heisenberg Pvt Ltd



Shreenath plaza Office No 87, dyaneshwar paduka chowk, FC road Pune-411005
<http://www.omegasoftindia.com> Landline:020-41217199 E-mail: info@omegasoftindia.com

Ref No: OS/Sep-2022/690

DATE: 5 Sep2022

Sub: Internship Completion Letter

To,

Respected Sir/ Madam,

We are here informing you that "**Arathi Menon**" student of your college **Jayawant Institute of Management Studies, Pune** has completed **1st June 2022 to 5th Sep 2022** . During this period, they have shown good interest in the assignment/works given to them and worked hard.

During their tenure of internship, they were hard working and focused on activities assigned to them. They worked under the guidance of senior team member Mr. Ravikiran Ghadge.

Project Name : Payroll Management System

We wish her every success in life.

FOR 
OMEGASOFT TECHNOLOGIES

Yours Sincerely
Pallavi Dhawale
HR-Manager
(For Omegasoft Technologies)

Date: 02/05/2022

TO WHOM SO EVER IT MAY CONCERN

Subject: Confirmation of Internship Project.

Respected Madam/Sir,

This is to confirm that WebRelier Software Solutions Pvt. Ltd. is offering Mr. Suraj Raghu an internship position as "Software Developer", beginning from 02nd May. 2022. This employment will be responsible to work on "Design and Development of Software & Websites" as intern, which is associated with the

The location of the internship assignment will be "Kharadi, Pune, Maharashtra 411014". This project will be

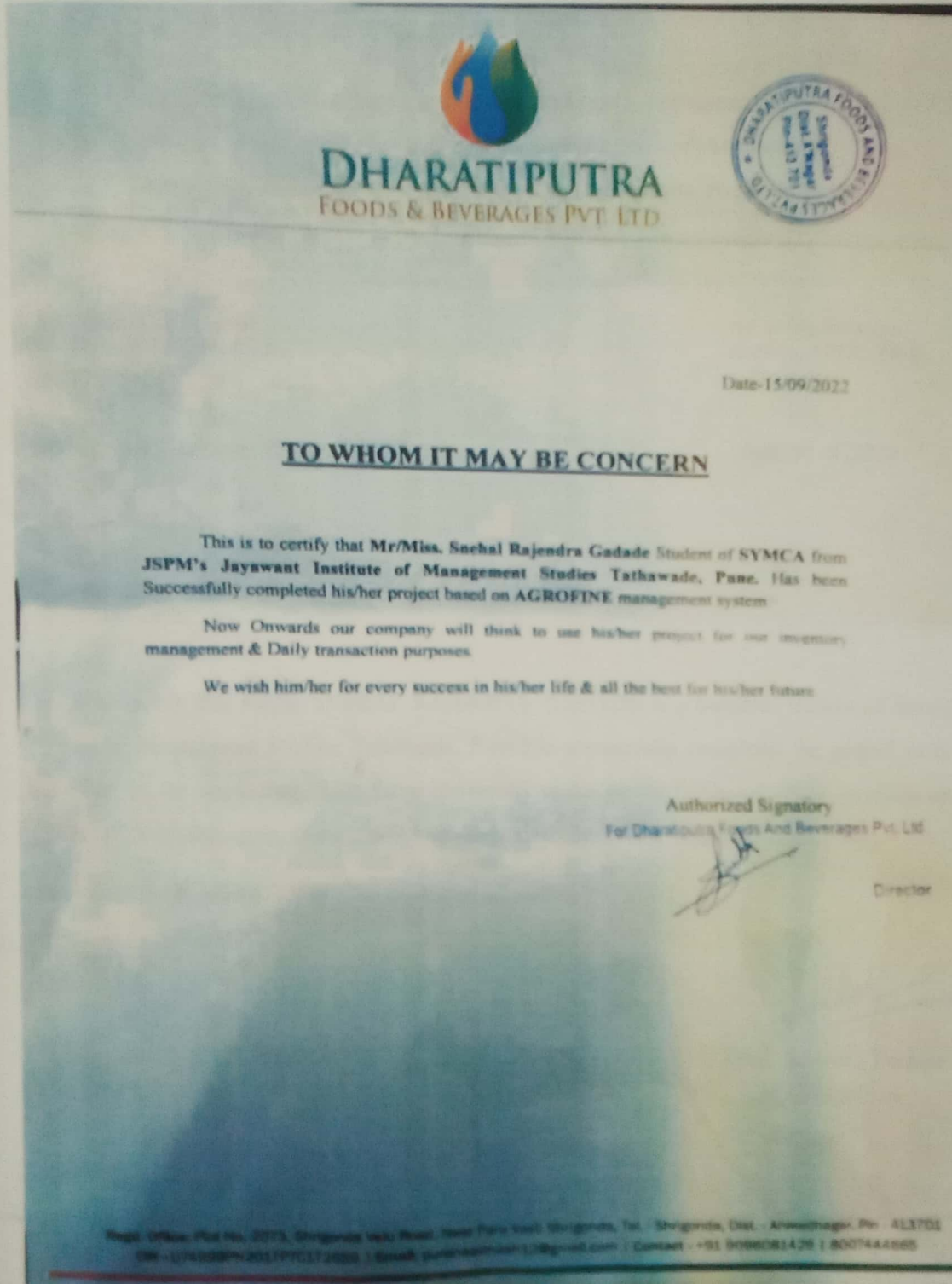
For, WebRelier Software Solutions Pvt. Ltd.



Dinkar Veer

Project Manager,
Email: dinkarveer@webrelier.com

COMPANY CERTIFICATE



Date-15/09/2022

TO WHOM IT MAY BE CONCERN

This is to certify that Mr/Miss. Snehal Rajendra Gadade Student of SYMCA from JSPM's Jaynwant Institute of Management Studies Tathawade, Pune. Has been Successfully completed his/her project based on AGROFINE management system.

Now Onwards our company will think to use his/her project for our inventory management & Daily transaction purposes.

We wish him/her for every success in his/her life & all the best for his/her future.

Authorized Signatory
For Dharatiputra Foods And Beverages Pvt. Ltd

Director

Head Office: Plot No. 2073, Shivajinagar Veda Road, Near Pune Road, Shivajinagar, Tal. Shivajinagar, Dist. - Ahmednagar. Pin - 413701
CN-01740028PN-2017PT0272020 | Email: purchase@dhara17@gmail.com | Contact - +91 9098081429 | 8007444665

MRND

LAB PVT. LTD.

100, Gandhinagar, Wakol, Vashi, Mumbai - 400 075

Registered Office Address :-

Room 29, PCNTDA, Bavel, Pune

Corporate Office Address :-

Room 29, Plot No 7/2, Chhatanya
Park, Pradhikaran, Akurdi Railway
Station, Pune - 411033.

Tel: +91 7796 161718

Email: hr@mrndlab.com

Date : 07/09/2022

TO WHOM IT MAY CONCERN

This is to certify that Shinde Sagar Navnath a management student of Jayawant Institute Of Management Studies, Tathawade, Pune has Successfully Completed Three Month (from 5th June 2022 to 5th September 2022) Full Stack Java Application Development Internship Program (FS-JIP) at MRND LAB Pvt. Ltd.

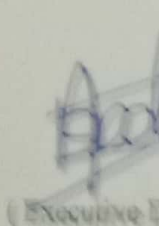
During the period of internship He has exhibit great interest and enthusiasm. He has completed the following project :

"Travel Ticket Booking System"

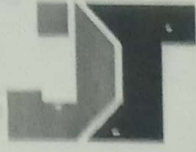
We value his contribution to MRNDLAB Pvt.Ltd. The insights and recommendation of his project were extremely useful.

We wish him all the best for future endeavours.

For MRND Lab Pvt.Ltd.



(Executive Director)
MRNDLAB PVT.Ltd



JIJAI TECHNOLOGIES PVT. LTD.

www.jijaitechologies.com

contact@jijaitechologies.com

Date: Aug 15, 2022

To,

The Director Sir,

JSPM'S JIMS

Tathawade Pune.

This is to certify that Miss. Sonu Dhagratwar has completed the project within the time period, with successfully deployment of project. Also, her dedication of working helps us to satisfy the client with their software requirements. We Jijai Technologies Team wish her for future achievements.

Warmest Regards

Balasaheb A Pawar

Director & Founder

Jijai Technologies Pune.



www.jijaitechologies.com
contact@jijaitechologies.com

JIJAI TECHNOLOGIES PVT. LTD.

Date: Aug 15, 2022

To,
The Director Sir,
JSPM'S JIMS
Tathawade Pune.

This is to certify that Miss. Pranita Panditrao Kadam has completed the project within the time period, with successfully deployment of project. Also, her dedication of working helps us to satisfy the client with their software requirements. We Jijai Technologies Team wish her for future achievements.

Jijai Technologies Pvt. Ltd.

Director

Warmest Regards

Balasaheb A Pawar

Director & Founder

Jijai Technologies Pune.

Jijai Technologies Pvt. Ltd.
Pawar Complex, Shop No.2,
Cidco Mondha, Nanded - 431603

Ref: ClariTech/2022/IN-91


Date: 5th Aug, 2021

CERTIFICATE

This is to certify that, Ms Rashmi Markad, Final Year MCA, student Of JSPM's Jayawant Institute Of Management Studies Tathwade, Pune has successfully Industrial Internship Program from date 11th Feb 2021 to 4th Aug 2021 with reference to ClariTech Solutions LLP, Pune.

During the period of internship work, we found him to be sincere, honest, dedicated and hardworking.



Sincerely,

Mr. Vikas Waghmode
(Director)
ClariTech Solutions, Pune.

30th August 2022

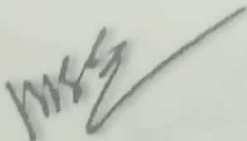
To Whomsoever Concerned

This is to certify that **Mr. Akshay Sawase**, student of **JSPM'S Jayawant Institute of Management Studies, Tathawade, Pune.**, pursuing M.C.A, has undergone internship in our organization and successfully completed ' **EnAiBot** ' project from 4th April 2022 to 30th August 2022.

He has successfully completed the internship assignment with us.

We wish him all the best for his future endeavors!

For Inventive Business Solutions Pvt. Ltd.



Authorized Signatory
Mr. Moreshwar Bhalsing,
Founder Director

www.geekytronk.com
Geeky Tronk
Let a Geek handle IT



Internship Letter

To whomsoever it may concern:

This letter is to certify that **Shantanu Khanapure** student of **JSPM's Jayawant Institute of Management Studies** (Department of MCA) has successfully completed his internship. He has worked from 1st April 2022 to 31st August 2022 in the project entitled "Hud".

During his tenure with us, we found him hardworking and diligent. We wish him all the best for future endeavors. Details of the project are as follows:

"Hud" - Video Conferencing Cross-platform App.
Technology used: Flutter, Firebase, AgoraIOX.

P. Bhambhani
PROPRIETOR



Ref No: VD0004

Date: 17-09-2022

To,
Dr. Bipin Bankar
(Director)
Jayawant Institute of Management Studies,
Tathawade,Pune-411 033

This is to certify that Mr. Swapnil Bhagat (Employee Code: VD0004), was associated with us as an Intern from 11th May 2022 to 11th August 2022.

He was assigned with a project during his training duration.

The below project was allotted to him during the internship tenure:

Project Title : E-Voting System
Technology Used : Java and MySQL
Name of Project Guide : Ashutosh Gadgil
Duration : 3 months
Name of the Company : ValueDx Technologies Pvt.Ltd

For ValueDx Technologies Private Limited

Vaishali Chaudhary
Trainer

VALUEDX TECHNOLOGIES PRIVATE LIMITED

Office Address : S.No 23/5/1 + 23/5/3, Sunrise Business Park, Near: Cummins Campus, Bulewadi, Pune, Maharashtra 411045, INDIA
Ph. : +91-20-67285000 • Email ID : accounts@valuedx.com • www.valuedx.com • C.I.N. No. : U72900PN2021PTC202143

COMPANY LETTER



Ref No.: VD0003

Date: 17-09-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Akshay Bhadule (Employee Code: VD0003), was associated with us as an Intern from 11th May 2022 to 11th August 2022.

He was assigned with a project during his training duration.

The below project was allotted to him during the internship tenure:

Project Title : Internet Based Book Selling Website(Book Store)
Technology Used : Java, MySQL, Html, CSS, Ajax, Bootstrap
Name of Project Guide : Ashutosh Gadgil
Duration : 3 months
Name of the Company : ValueDx Technologies Pvt.Ltd

For ValueDx Technologies Private Limited

Vaishali Chaudhary
Trainer



DemandMedia

YOUR DEMAND PARTNER

Certificate

This is to certify that **Miss. Dakshata Desai**, who is pursuing her MCA from **Jayawant Institute of Management Studies**, has successfully completed her project "**Single Vendor E-commerce Application**" with us.

The project duration is from **May 15, 2022** to **Aug 25, 2022**.

Dakshata is a sincere and hardworking person and is committed to her work.

We wish her all the best in her future endeavors.

Regards,

From DemadMedia 8PMLLP Vickram Khade,

IT Manager



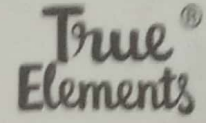
Registered Office: Office number: 403, Pentagon Tower 1, Magarpatta City, 411028 - Pune

LLP Identification Number: AAW-5728

www.demandmediabpm.com

Global: +1 (718) 717-2886 | India: +91 (9511) 686-7831

info@demandmediabpm.com



Date: 31st August 2022

To,

The Director,

JSPM's Jayawant Institute of Management Studies.

Tathawade, Pune.

Sub: Internship Completion Certificate.

This is to certify that **Ms. Ritu Jangid** has successfully completed her internship / traineeship with True Elements. (An entity of HW Wellness Solutions Pvt Ltd).

Details of the same are as below:

Designation of Internship	: MCA Intern
Timeline	: 01 st March 2022 to 31 st August 2022.
Project Title	: True Elements: Healthy food Website.
Conduct	: Good
Reporting Manager Name	: Mr. Shahmawaz Alam
Reporting Manager Designation	: Head – Technology
Reporting Manager Contact Details	: 8087565944

We are sure Ms. Ritu Jangid would be an asset to any organisation.
For True Elements,



Sreejith Moolayil, Director.

HW Wellness Solutions Pvt Ltd,
Pune.

Sr No: 254, Tirumala Industrial Estate, Hinjewadi Ph: 2.

To whomsoever it May Concern

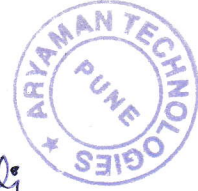
This is to certify that **Ratndeeep Rajkumar Shendage** a student of Jaywant Institute of management studies Pune, Savitribai Phule University Pune has successfully completed the internship programme at Aryaman Technologies for a period of four months from 23/02/2022 to 30/06/2022. During his internship he has completed project work on Material handling system (LVD). The matter embodied in this project work has not been submitted earlier for award of any degree or diploma to the best of my knowledge and belief.

During the period of his internship with us, he was found hard working and inquisitive.

We wish him success for all his future endeavors.



Mrs. Archana Marathe
Project Guide/Team Leader
Signature and Seal



Sali
Mrs. Bhagyashwi Sali
Signature of the Manager/ HR Executive
Signature and Seal

OFFER LETTER

22-Nov-2021

Ms. Ashlesha Gulbhile

Akshay Sadan, Sanmitra Colony,

Naik Chowk Degloor Road,

Udgir 413517

Dear **Ashlesha**,

We are pleased to offer you a position for the post of "Trainee" in the company on the following terms and

conditions:

1. Your internship period will be from **22-Nov-2021** up to **21-May-2022**. There is no liability for the company to

extend or confirm your service after the internship period.

2. You will observe regular work hours i.e., 8 hours per day for 5 days a week. If required, you may have to work

on weekends, holidays if the work so demands as per company guidelines.

3. The scope of your roles and responsibilities under the agreement will be:

Develop Maintain and support new and existing applications in distributed agile environment

Contribute to different phases of software development cycle

Develop and deliver quality code adhering to the standard codes and guidelines

Unit testing and delivery of the expected feature

Adherence to standards, schedules, and processes

4. Leaves: You are entitled for public holidays and Earned leave as per TietoEVRY guidelines. Leave will have to be requested one week prior. There will be no leave encashment at the end of the training period or upon your exit from TietoEVRY.

5. Notice Period: This agreement can be terminated during the period of its validity, by either party, by giving a one month's notice in writing to the other or compensation in lieu thereof.

6. During and after your employment, all information that you obtain about the business and affairs of TietoEVERY IT Services India Private Limited (also referred to as TietoEVERY) a subsidiary of TietoEVERY Corporation, Finland or clients or customers of TietoEVERY IT Services India Private Limited (also referred to as TietoEVERY) a subsidiary of TietoEVERY Corporation, Finland to be kept confidential by you.

7. During your employment and thereafter, you will not divulge to any person, firm or Company whatsoever (other than to the Directors or partners of TietoEVERY India or their authorized representatives.) confidential information of any description acquired by you while in TietoEVERY India service concerning process of manufacture, business practices or affairs of TietoEVERY India or any of its associates, or their customers or suppliers.

8. Background Verification: If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation. Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education, and employment history.

9. Your employment is also contingent upon your ability to work for the Company without restriction (i.e., you do not have any non-compete obligations or other restrictive clauses with any previous employer).

10. The company reserves the right to alter, amend, add, or modify any terms of this agreement at its sole discretion as and when required.

11. In accordance with the standard practice of our Company, we request you to treat these terms as confidential. If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed by you confirming your acceptance. We take this opportunity to welcome you to our organization and hope your association with us will prove to be of mutual benefit.

For TietoEVERY India Private Limited,

Shamli Krishnan
Lead HR Manager - Recruitment,
Date: Nov 22, 2021

I ACCEPT

Ashlesha Gulbhile
Date: Nov 22, 2021



- 202, Heat Pink Garden,
Pragati Nagar, Kotra, Ajmer
- 82099 54074, 92144-29399
- cliquesolutions@gmail.com
- www.cliquesolutions.com

27 May 2022
Date

TO WHOM IT MAY CONCERN

This is to certify that Mrs Kusum Kumari W/O Mr. Niraj Kumar is doing her Internship from 1 April 2022 and will be completed on 30 September 2022 in our Salesforce Development Department. She is working on Labcorp project on Apttus CPQ.

Sincerely,
For CLIQUE SOFTWARE SOLUTIONS

A handwritten signature in black ink, appearing to be "Niraj Kumar", is written over the printed name "Proprietor".

Manager HR.

Proprietor

Clique Software Solutions





Intelimek

Intelligize the Making

September 15, 2022

To Whom It May Concern

This is to certify that Ms. Prasanna Lad has successfully completed her internship during the period April – July 2022.

During the tenure of the internship, she was working for project “College Feedback System” in the web application team and learnt basic skills in frontend development i.e., HTML, CSS and Angular2.

We wish her all the best for her future career.

For Intelimek Systems Pvt. Ltd.

Gayatri Phansalkar
Director

Intelimek Systems Pvt. Ltd.

Regd Add: Flat No.13, Bldg N, Kubera Bahar, Sus Road, Pashan,
Pune 411021CIN No: U72900PN2020PTC195364



September 15, 2022

To Whom It May Concern

This is to certify that Ms. Jancy Jose has successfully completed her internship during the period April – July 2022.

During the tenure of the internship, she was working for project “College Feedback System” in the web application team and learnt basic skills in backend development i.e., Python and Flask.

We wish her all the best for her future career.
For Intimek Systems Pvt. Ltd.

A handwritten signature in blue ink, appearing to read 'Gayatri Phansalkar', is written over a horizontal line.

Gayatri Phansalkar Director

Intimek Systems Pvt. Ltd.
Regd Add: Flat No.13, Bldg N, Kubera Bahar, Sus Road,
Pashan, Pune 411021 CIN No: U72900PN2020PTC195364



Office Address: Row House No 1, Uljwal park Canal Road ,Utturn Nagar Beed -
431122,Maharashtra
E-mail: shravanbaal1@gmail.com

Date: 17/08/2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Bhushan Badhe** student of MCA from **ISPM College,Tathwade, Pune**,has successfully partially completed a project on "Virtual Clinic" as a partial fulfillment of requirement towards 04th semester of his MCA program.

University Name – Savitribai Phule Pune University, Pune

College Name – ISPM College,Tathwade, Pune.

Duration - 02nd June 2022 to 04 September 2022.

Technology- Django.

During the period of internship with us he was found punctual, hardworking and inquisitive.

As abided by intellectual property and confidentiality policy of **Sridam Systems Private Limited, Beed**. He is unable to produce the source code of above mentioned project.

We wish ~~him~~ every success in life.

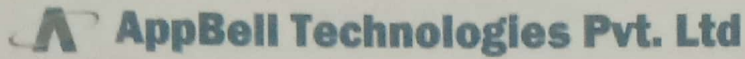


FOR Sridam Systems Private Limited,Beed.

S. R. ADI

Mr.Amte Sudhir

Company Letter



19 May 2022

Internship Letter

Ms. Swaleeya Magdum

Further to successfully clearing the MCQ and interview, we are pleased to inform you that you have been selected as software intern with AppBell Technologies Pvt. Ltd., with effect from 18 May, 2022.

You will be paid a consolidated amount of ₹ 8,000/- per month during the internship. During the internship, your performance with regard to the assigned duties/tasks, work ethics etc., will be evaluated by the concerned team lead.

After successful completion of the internship and the qualifying MCA examination, you will be confirmed as an Associate Software Engineer in the company.

The management wishes you the best in stepping in to a wonderful, rewarding and long career with AppBell Technologies Pvt. Ltd.

With best regards

A handwritten signature in blue ink, appearing to read 'Wihang Bendre'.

Wihang Bendre

AppBell Technologies Pvt. Ltd



AppBell Technologies Pvt. Ltd

Ref.: ATPL/Int/005

07 September 2022

To Whomsoever It May Concern

This is to certify that Mr. Jagannath Nathan (Intern Code Int005), Final Year MCA student of JSPM's Jaywant Institute Of Management Studies, has been doing his internship with AppBell Technologies Pvt. Ltd., from 18 May 2022 to 31 August 2022.

The project assigned to Mr. Jagannath Nathan is - iMenu4u Online Ordering System

Project Title: iMenu4u Online Ordering System

Project Guide: Tejashri Abhang

Duration: 3.5 months

For AppBell Technologies Pvt. Ltd.

Wihang Bendre
AppBell HR



B604, Teerth Technospace, Off. Bangalore Highway
Behind Mercedes Benz Showroom, Baner, Pune - 411 045
Tel: +91 8600204622 Email: contact@appbell.com

Website: www.appbell.com



AppBell Technologies Pvt. Ltd

Ref.: ATPL/Int/002

07 September 2022

To Whomsoever It May Concern

This is to certify that Ms. Sayali Kandi (Intern Code Int002), Final Year MCA student of JSPM's Jaywant Institute Of Management Studies, has been doing her internship with AppBell Technologies Pvt. Ltd., from 18 May 2022 to 31 August 2022.

The project assigned to Ms. Sayali Kandi is - iMenu4u Online Ordering System

Project Title: iMenu4u Online Ordering System

Project Guide: Tejashri Abhang

Duration: 3.5 months

For AppBell Technologies Pvt. Ltd.

Wihang Bendre
AppBell HR



B604, Teerth Technospace, Off. Bangalore Highway
Behind Mercedes Benz Showroom, Baner, Pune - 411 045
Tel: +91 8600204622 Email: contact@appbell.com

Website: www.appbell.com

CERTIFICATE FROM COMPANY



AppBell Technologies Pvt. Ltd

Ref.: ATPL/int/001

07 September 2022

To Whomsoever It May Concern

This is to certify that *Mr. Prashant Shinde* (Intern Code int001), Final Year *MCA* student of *JSPM's Jaywant Institute Of Management Studies*, has been doing his internship with AppBell Technologies Pvt. Ltd., from 18 May 2022 to 31 August 2022.

The project assigned to *Mr. Prashant Shinde* is - *iMenu4u Online Ordering System*

Project Title: *iMenu4u Online Ordering System*

Project Guide: *Tejashri Abhang*

Duration: 3.5 months

For AppBell Technologies Pvt. Ltd.

Wihang Bendre
AppBell HR

**B604, Teerth Technospace, Off. Bangalore Highway
Behind Mercedes Benz Showroom, Baner, Pune - 411 045**
Tel: +91 8600204622 Email: contact@appbell.com

Website: www.appbell.com

COMPANY LETTER



IT- GLOBAL TRAINING - EXAMS | PLACEMENT | IT SOLUTIONS | SERVICES

81, " Maruti Arcade" 1st Floor, Kabir Nagar, Nandanwan Main Road, Nagpur-09,
Website: www.stepsindia.net, Email: info@stepsindia.net
Contact : 0712-2745635, 2959835

Ref. No: ST/INT/2022-23/09

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Kalyani H. Gautam**, student of **Jayawant Institute of Management Studies, Pune** has under gone Industrial training in this organization for the period of **four months** from **10th May 2022** to **10th September 2022**.

During her training period she has completed project work on "**Organization Control & Management System**" at Steps Technology. She has developed this application using **C#, ASP.Net and SQL Server 2012** Technologies. Due to security reason we cannot provide Source Code.

We wish her all the success in future endeavors.

For Steps Technology


Director



Date: 10th September, 2022

Certificate from company

CERTIFICATE OF INTERNSHIP

This is Presented to

KRUSHA KALPESHKUMAR KINKHABWALA

Have completed the internship program from
Monadic OPC Private Limited

For MONADIC(OPC)PRIVATE LIMITED


Managing Director

Sarath Chandran

Date: 02/05/2022

TO WHOM SO EVER IT MAY

Subject: Confirmation of Internship

Respected,

This is to confirm that WebRelier Software Solutions Pvt. Ltd. is offering Mr. Mahesh Bhalekar an internship position as "Software Developer", beginning from 02nd May. 2022. This employment will be responsible to work on "Design and Development of Software & Websites" as intern, which is

The location of the internship assignment will be "Kharadi, Pune, Maharashtra 411014". This project will be

For, WebRelier Software Solutions



Project Manager,
Email: dinkarveer@webrelier.com

BCOS
Private Limited

BINARY CRAFTS ONLINE SOLUTIONS (OPC) PVT LTD

RoC-Gwalior – Madhya Pradesh, CIN-U72200MP2017OPC044810
WWW.BCOSINDIA.COM

05th May, 2022

PANKHIL ANIL NEMADE

JSPM'S JAYAWANT INSTITUTE OF MANAGEMENT STUDIES, PUNE

Dear PANKHIL NEMADE,

We are delighted to welcome you to BCOS PVT LTD for a live project based on Search Engine Optimization (SEO) technology using HTML5, CSS & JAVA-SCRIPT Internship program. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable and truly meaningful internship program experience.

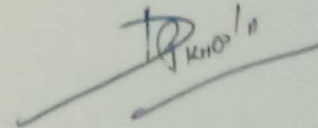
Your Internship Program's specifications:

Program: SEO using HTML5, CSS & JAVA –SCRIPT

Date Of Joining: 05th MAY, 2022

Period Of Intern: 04 Months

**BINARY CRAFTS ONLINE SOLUTIONS
(OPC) PRIVATE LIMITED
DIRECTOR**



If you have any questions or concerns, Send us an email at info@bcosindia.com

Ref. No. : IT/22-23/142

Date : 12-09-2022

Internship Letter

This is to certify that Mr. Ashik All student of MCA from "JSPM's Jayawant Institute of Management Studies, Tathawade, Pune" has successfully delivered Internship on "Full Stack Web Designing/Developing & Application" as a partial fulfilment of requirement towards of his MCA project.

Duration of working in Internship was (1st June 2022 - 9th September 2022), as abided by intellectual property and confidentiality policy of INGENIOUS TECHNOHUB Pune.

We wish him every success in life.

Regards,

Ingenious Technohub Pvt. Ltd.

INGENIOUS TECHNOHUB PVT. LTD.


DIRECTOR



www.IngeniousTechnohub.com

934/212 A, Rupinagar, Talawade, Tal Haveli, Bhosari, Pune



Elite Software's

Allotment Letter / Appointment Letter

To,

MAYA SHESHERAO PAWAR

Subject: Allotment letter regarding Internship.

We are pleased to permit the mention Student of **MCA** for Industrial **Internship as Python-Django and Web Developer Intern.**

Date of Commencement of the Internship: 4" / June / 2022

The student should show keen interest in teaming the concept related to the internship and follow the instruction given by the developer guide for the successful completion of the internship.



Swami Panjala
Founder and CEO
Elite Softwares, Pune

Add:-CoHive, 3" Floor, Dnyanvatsal Complex, Opp. Vandevi Mandir, Karve Road,
Kothrud Pune — 411052. <https://www.elitesoftwares.co.in>

GenUnit Solution

The Best Solution

Bring the Future to Today

Page 1 of 2

GenUnit Solution is a leading provider of integrated health, safety, and environmental solutions for the construction industry.

Our commitment to the project team and keeping you updated is our top priority. We are here for you.

GenUnit Solution

It is our policy to ensure that all GenUnit Solution projects are completed in accordance with the project schedule. We are committed to providing the highest quality of service and ensuring that all projects are completed on time and within budget.

During the project process, the project manager will provide you with regular updates on the progress of the project. We will ensure that you are kept informed at every step. The GenUnit Solution team is committed to the highest standards of service and ensuring that all projects are completed on time and within budget.

GenUnit Solution is a leading provider of integrated health, safety, and environmental solutions for the construction industry. We are committed to providing the highest quality of service and ensuring that all projects are completed on time and within budget.



GenUnit Solution, 1234 Main Street, Suite 500, New York, NY 10001

Phone: (212) 555-1234

Visit us at: www.genunitsolution.com | Email: info@genunitsolution.com



Genus IT Solution

Reg. No: Chkhali/IT/20056

Bring Our Training & Development

Date: 15-Sep-2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Pranay S. Salunkhe**, JSPM's Jayswant Institute of Management Studies, has successfully completed his project work titled "NewLeaf" as a part of his course curriculum.

He has done this project using **PHP** technology during the period of 02 Dec 2021 to 15-Sep-2022 of this project under the guidance and supervision of **Mr. Ashok Thorat**, Sr. Software engineer, Genus IT Solution.

He has completed the assigned project work well within the time frame. His is sincere, hardworking and his conduct during her project is commendable.

We wish all the best in his future endeavors.

Warm Regards

For HR Relation



HR Manager

Flat No. 1, First Floor, Bhalerao Heights, Main Road, Akurdi, Pune-411035

Contact: 9657274053/9623440301

Visit us At: www.genusitsolution.com | Email: info@genusitsolution.com



WEB SOFT IT SOLUTION

Office Address: 1st Floor, Office No -2, Building C-2, Manikarni Complex, Near Shivajinagar Hospital,

Pune- Sitara Road, Katraj Chowk, Pune- 411066

Mobile No: +91-7755945544 E-mail: websoftitpune@gmail.com

Website: www.websoftitpune.com

REF: Int-WS1974-2021

To Whomsoever It May Concern

This is to certify that Mr. Harshad Subhash Waghmare student from "JSPM'S Jaywant Institute of Management Studies Tathwade, Pune" has successfully delivered internship on "Student /Employee Attendance System" as a partial fulfillment of requirement towards of his project.

University Name- Savitribai Phule Pune University, Pune.

Duration- 17th February 2022 to 15th September 2022

As abide by intellectual property and confidentiality policy of WEBSOFT IT SOLUTION Pune.

We wish him every success in life.



For Web Soft IT Solution Pune

HR and Operations

Student Attendance System



Web Soft IT Solution
Innovator in IT

WEB SOFT IT SOLUTION

Office Address: 1st Floor, Office No -2, Building C-2, Manikmoti Complex, Near Jivandhara Hospital,
Pune- Satara Road, Katraj Chowk, Pune- 411046.

Mobile No: +91-7755945544 E-mail: websoftitsolutionpune@gmail.com

Website: www.websoftitsolution.com

REF: Int-WS20926-2021

INTERNSHIP LETTER

This is to certify that **Mr. Saket Sudhir Gaikwad** student from “**Jayawant Institute of Management Studies, Tathawde**” has successfully delivered Internship on “**Online Bakery System**” as a partial fulfillment of requirement towards of him project.

University Name- Savitribai Phule Pune University, Pune.

Duration- 15th January 2022 to 15th July 2022

As abided by intellectual property and confidentiality policy of WEBSOFT IT SOLUTION Pune.

We wish him every success in life.

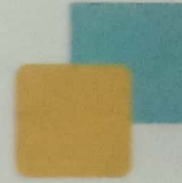
AUTHORIZED PERSON SIGN

WEB SOFT IT SOLUTION PUNE

www.websoftitsolution.com



RISER TECHUB
Creating the imagined.
www.risertechub.com



Date: 10-Aug-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Rutik Khalkar has done his internship in Developer – Node JS at Riser Techub Pvt Ltd, from 10th February 2022 to 10th August 2022.

During his internship, he has demonstrated his skills with self-motivation to learn new skills. His performance exceeded our expectations and he was able to complete the project on time.

We wish him all the best for his upcoming future.

For Riser Techub Pvt. Ltd.

Authorized Signatory



4th Floor, Tech center, phase1, Rajiv Gandhi Infotech park, Hinjewadi - 411057 Pune.
Email id : info@risertechub.com | Contact No : 7058661629 | CIN: U72900PN2016PTC165323

COMPANY CERTIFICATE



Place: Pune

Date: 08/07/2022

Name: NAMKATA BALKRUSHNA THORVE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss. Namrata B. Thorve, JSPM's Jayawant Institute of Management Studies, has successfully completed his project work titled " Parking Registry " as a part of her course curriculum.

She has done this project using PHP technology during the period of 23 Feb 2022 to 15 Sept 2022 of this project under the guidance and supervision of Miss. Rekha, Sr. Software engineer, Radical Technologies.

She has completed the assigned project work well within the time frame. She is sincere, hardworking and conduct during her project is commendable.

We wish all the best in his future endeavors.

Radical Technologies

Jinte Tam., Director HR & Operations

RADICAL TECHNOLOGIES

D.P Road, Pune-411007, Maharashtra
Phone:-220-32671821

Corporate Office: Off.No: 2 & 5, 2nd floor, Geetanjali Building,
New DP Road,Opp. Indian Bank, Aundh, Pune 411007



Date: 31st August 2023

To,

The Director,

JSPM's Jayawant Institute of Management Studies,

Tathawade, Pune.

Sub: Internship Completion Certificate.

This is to certify that Ms. Shreya Navale has successfully completed her internship / trainee-ship with True Elements.
(An entity of HW Wellness Solutions Pvt Ltd).
Details of the same are as below:

Designation of Internship	: MCA Intern
Timeline	: 01 st March 2023 to 31 st August 2023.
Project Title	: True Elements: Healthy food Website.
Conduct	: Good
Reporting Manager Name	: Mr. Shahnaas Alam
Reporting Manager Designation	: Head - Technology
Reporting Manager Contact Details	: 8087303844

We are sure Ms. Shreya Navale would be an asset to any organization.

For True Elements,



Sreejith Moolayil, Director.

HW Wellness Solutions Pvt. Ltd.

Sr No: 284, Tirumala Industrial Estate, Hinjewadi Ph:2, Pune

Date: 02/05/2022

TO WHOM SO EVER IT MAY CONCERN

Subject: Confirmation of Internship Project.

Respected Madam/Sir,

This is to confirm that **WebRelier Software Solutions Pvt. Ltd.** is offering **Mr. Deepak Nila** an internship position as "Software Developer", beginning from 02nd May, 2022. This employment will be responsible to work on "Design and Development of Software & Websites" as intern, which is associated with the academic program.

The location of the internship assignment will be "Kharadi, Pune, Maharashtra 411014". This project will be developed under the guidance of Mr. Dinkar Veer.

For, WebRelier Software Solutions Pvt. Ltd.



Dinkar Veer

Project Manager,
Email: dinkarveer@webrelier.

2nd September 2022

INTERNSHIP CERTIFICATE

This is to certify that **Mr. Omkar Mahajan** has completed Industrial Training with Octaserv Technologies Private Limited as part of his curriculum for **Master of Computer Application (MCA)**. The duration of training was from November 25, 2021 to September 02, 2022.

During this period, he was working for project titled “**Micro Insurance –UTTAM**”.

This internship certificate is issued upon completion of the internship.

With best regards,

A handwritten signature in black ink, appearing to read 'Abhishek Akhaury'.

Abhishek Akhaury

Project Manager



Shreenath plaza Office No 87, dyaneshwar paduka chowk, FC road Pune-411005
<http://www.omegasoftindia.com> Landline:020-41217199 E-mail: info@omegasoftindia.com

Ref No: OS/Sep-2022/688

DATE: 5 Sep 2022

Sub: Internship Completion Letter

To,

Respected Sir/ Madam,

We are here informing you that "Shreya Rajesh Ojha" student of your college **Jayawant Institute of Management Studies, Pune** has completed **1st June 2022 to 5th Sep 2022** . During this period, they have shown good interest in the assignment/works given to them and worked hard.

During their tenure of internship, they were hard working and focused on activities assigned to them. They worked under the guidance of senior team member Mr. Ravikiran Ghadge.

Project Name : Eye Security System

We wish her every success in life.

FOR

Dhawale
OMEGASOFT TECHNOLOGIES

Yours Sincerely
Pallavi Dhawale
HR-Manager
(For Omegasoft Technologies)

CERTIFICATE OF COMPLETION

6/27/2022

This certificate is proudly presented to

Chaitanya Deshmukh

for successful completion of **1 month internship** in
Web Development and Designing
with wonderful remarks at **OASIS INFOBYTE**

✉ contact@oasisinfobyte.in

📅 OIB/JUN18

🌐 www.oasisinfobyte.com



OASIS
INFOBYTE



MSME
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
GOVERNMENT OF INDIA

CERTIFICATE OF COMPLETION

1/07/2022

This certificate is proudly presented to

Vivek Ramchandra Salunke

for successful completion of **1 month internship** in
Web Development and Designing
with wonderful remarks at **OASIS INFOBYTE**



**OASIS
INFOBYTE**



✉ contact@oasisinfobyte.in

OIB/MAR20

www.oasisinfobyte.com



RISER TECHUB

Creating. the Imagined.

www.risertechub.com



Date: 29 August 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Saloni Khatri has done her internship in Developer – React Native and Java at Riser Techub Pvt Ltd, from 28th May 2022 to 28th August 2022.

During her internship, she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time.

We wish her all the best for her upcoming future.

For Riser Techub Pvt. Ltd.

Authorized Signatory



4th Floor, Tech center, phase 1 ,Rajiv Gandhi Infotech park, Hinjewadi – 411057 Pune Email
id :info@risertechub.com | Contact No 7058661629 | CIN:U72900PN2016PTC165323



NZ Solutions

"Success chambers", Flat no.7, Talegaon station, Talegaon Dabhade, Pune-410506

Call: +91 7276746613 Email: naren@nzsolutions.in Visit Us : <https://nzsolutions.in>

10-Aug-2022

It is to certify that Pravin Shelke resident of Dange Chowk, Chinchwad has been serving in the organization since 15-Dec-2021 to 05-Aug-2022 date as a Software Developer.

During this tenure Pravin remained involved in his work. We found him pretty active in whatever task we have provided. He is a confident person. He is professionally sound, hard-working and a devoted staff member. He has the motivation to take initiative tasks and we are gratified that he has been helpful in the advancement of our organization.

Moreover, I would like to reflect on his conduct during his stay with us. During his service he has been found sincere, reliable, trustworthy, sociable, pleasant and open to challenges. He has a genial temperament and can efficiently work in a team. All of our staff members are pleased with him and feel comfortable in teaming and coordinating with him for the realization of organizational goals and objectives.

We wish him all the best in his future endeavors.

Authorised Signatory

Thanks & Regards

Naren Zanwar

Phone: +91 7276746613



DESIGN FOR U
IT solution services company

Date- 18/06/2022

Name- Saloni Behele

Address- Bird's County,
Wakad 411057

Subject: Letter for Internship

Dear Saloni,

Congratulations!

With reference to your application and discussion you had with us, we are pleased to offer you an internship for the position of "**Web Developer Intern**".

We invite you to join our organization on **18 June 2022** at our **Design For U**. We will be providing you three months internship. Upon successful completion of the internship, candidate will get the certificate from our company.

We welcome you to our "Design for U" family and look forward to your complete co-operation in keeping the reputation of our organization which remains best and flying high forever.

Please send us your confirmation through mail along with your reporting date in reply to this letter as a token of your acceptance and record.

We are confident you will be able to make a significant contribution to the success of "Design For U" and look forward to working with you.

Your Sincerely,

FOR DESIGN FOR U

ambhosale
Proprietor

Address: 3rd Floor, Prestige Complex, Telco Road, Chinchwad Station, Pune - 411019. Maharashtra, India.

Contact No.: +91 7588383108 | **GSTIN:** 27BMZPB3353B1Z3

e-mail: career@designforu.in | **Website:** www.designforu.in

Ref No : IDNPL / 2022-23 /350

Date : 22 / 09 / 2022

To,

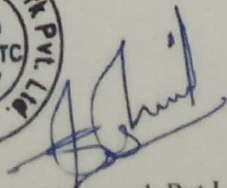
Miss. Sneha Sandesh Dongre
JSPM'S Jayawant Institute of Management
and Studies Tathawade, Pune.

Dear Miss Sneha,

in reference to your application, we would like to congratulate you on being selected for internship with **Imperium Digital Network Pvt Ltd** based **Bhosari, Pune**. Your training is schedule to start effective **15th May 2022** for a period of six month. All of us at **Imperium Digital Network Pvt Ltd** are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training Again, congratulations and we look forward to working with you



For Imperium Digital Network Pvt Ltd
Mr. Tushar Thakur
Director





LETTER OF INTERNSHIP

Dear Ashish,

We're delighted to extend this offer of internship for the position of '**Intern – DevOps Engineer**' with CodvaTech Labs. You are required to join the company no later than 16th May 2022.

We welcome you to the CodvaTech Labs family and excited to have you working with us. We foresee your capabilities and potential as valuable contribution to the company. We are sure you'll experience significance exposure in the process of learning and working with us.

You are expected to follow terms and conditions of the company and should abide by them. Your role as employee in the company must be promising and contributing in healthy yet competitive way. Sometimes with respect to your position in the company , you might be dealing with certain information about the confidential clause that the company follows which may include credentials. Disclosing such high profile matters in any way is strictly prohibited. According to the company policy on breach of contract , you are bound to face legal consequences.

We are all looking forward to having you on our team.

Please sign the duplicate copy of this letter in token of your acceptance of this Letter of Internship.

For and on behalf of CodvaTech Labs LLP.

seemran biswal

Sec- 19 Plot No-85 Koyananagar , Pune 411019

Email Id : hr@codvatechlabs.com

Website : <https://www.codvatechlabs.com>

LLP Identification Number : AAU-5194

INGenIOUS INGENIOUS TECHNOHUB PVT. LTD.

Address:- 934/212 A, Rupinagar, Talawade, Tal Haveli, Bhosari, Pune

CIN — U7 2 200MH 2016PTC 272931

Ref no: IT/22-23/156

Date: 09/05/2022

Certificate

This is to certify that **Mr. Kolekar Raviraj Vilas** who is pursuing his MCA (Master of Computer Application) degree from **Jaywanat Institute of Management Studies Tathawade , Pune**

He has done Industrial Training on project “CrazyBlogs ERP” with us “**Ingenious Technohub PVT. LTD.**”

Project Duration: Jan 2022 to May 2022.

He is a sincere and hard working person and is committed to his / her work. We wish him / her all the best in his / her future endeavors.

Thanking You,

INGMOUSTECHNOHUBPVT LTD.

Place: Pune.

EACTRO



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