



Jayawant Institute of Management Studies



JIMS

STRATEGIC PLAN

2016-21

JSPM'S JAYAWANT INSTITUTE OF MANAGEMENT STUDIES

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Introduction

This strategic plan provides a framework that will allow the institute to develop and use its resources more effectively. We first provide our mission and vision statements and core values, followed by our Areas of Focus. We propose key outcomes as performance metrics for each Area of Focus in this strategic plan.

Vision:

To satisfy the aspirations of youth force, who wants to lead the nation towards prosperity through techno-economic development.

Mission:

To provide, nurture and maintain an environment of high academic excellence, research, and entrepreneurship for all aspiring students, which will prepare them to face global challenges maintaining high ethical and moral standards.

Core Values

Student Centric:

- Anticipate and responds to the timely need of the students and community at large.
- Dedicated to facilitate best educational experience possible to every student.

Inclusiveness:

- Continuously evaluate and improve program, system, services and policies to meet the identified needs.
- Endorse trust among the stakeholders through professional courtesy and fair treatment
- Recognize appreciate and Celebrate diversity as strength
- Ensure fair and equal access for all the resources of the institution to all.

Discipline & Quality:

- Emphasize quality in every functionality of the institution like, staff, services, programmes and facilities offered etc.
- Believe and exhibit highest ethical standard

Quest for Excellence:

- Promote decision making at the level of implementation
- Quest for institutional and personal integrity in everything we do.

Quality Policy

“We at J.S.P.M. are committed to provide value based quality education maintaining pace with changing technology to produce competent and skilled professionals ready to accept global and social challenges”

Quality Objectives:

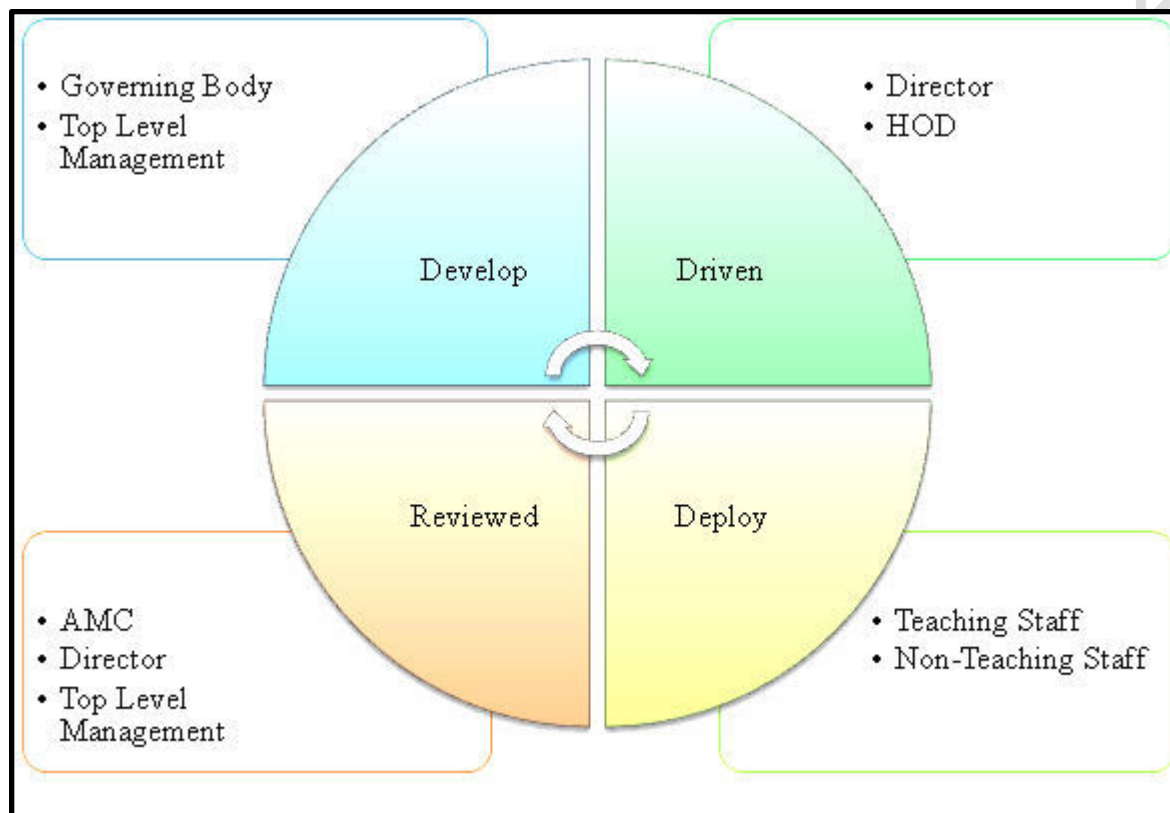
1. To inculcate the Motto “Excel and Prevail.”
2. To imbibe quality consciousness at all levels of the staff.
3. Strict NO to compromise with quality.
4. Strive to do still better.
5. Discourage Short Cuts.
6. Impress the importance of “Do it right first time every time”.
7. To promote technological/management skills.

We believe that quality must be in each aspect of our service, Hence it is a part of our mission statement also. Without putting continuous effort quality is not an easy task to achieve. Hence we ensure quality implementation in following methods.

- We recommend that quality can be best implemented by live examples. So we make sure that all the staff members give perfect quality in their respective duty so as to inculcate the same with our students.
- Discipline is the tree to be planted to fetch the fruit of quality. Hence we follow strict discipline in terms with students.
- Academic activities are given utmost priority in our institute through which we wish to impart quality. We strictly follow our academic system any change in which can be implemented with the permission of head of the institute only.
- We have independent training and development department who take care of overall development through training and extend our quality motto through quality placements.

- We maintain highest quality standards by means of various training by external trainers in soft skill, aptitude etc. Lectures by industrial expert, interaction of business experts with students and staff etc.
- Both the Staff and students are encouraged to participate in co-curricular activities and weaker students are identified and given with extra coaching.

Develop, Driven, Deploy and Review of Quality Policy



Strength and Baseline

The institute is having the following Strength and baseline on the basis of which it strives to attain the goals and objectives of the institute.

★ A renowned and diversified education group

JIMS is a part of renowned and diversified education group JSPM. JSPM group is headed by people whose focus is to provide quality education, who entered the field of education to make

the dream of achieving academic excellence by quality education. JSPM always believes in team work. JIMS enjoys the privilege by being a part of such a visionary education group. It can be benefitted by the sister concerns also within the same group.

★ Human Resource

The Human resource is the core strength of the institution. We have 35+ staff members which include teaching and non teaching members. We have 25+ teaching staff out of which 5 doctorates and 3 are in verge of completion. All the faculty members are well qualified and experienced.

★ Training and Placement:

The institute has established a Training and Placement Cell, separately for each department, since its inception and this becomes a regular activity of the Institute to cater to the needs of the Industry and the end users by providing trained, employable & job ready professionals.

The training and placement cell of the both the entities, namely MBA & MCA are headed by well qualified and learned personnel. Both the placement officers are well connected with the students and the industries and facilitate to both by understanding their needs.

The role of the Training and Placement Cell is a facilitator and councilor for placement related activities. Placement cell extend placement services even after the completion of degree.

It is a matter of great pleasure for the Institute to take this opportunity to invite potential companies to experience and evaluate the dexterity, competency, skills and talent of our students and absorb them into their esteemed organizations.

★ Teaching Learning Process

Academic is our focus. We build it as our competitive advantage. We have threefold system by which we monitor the academic activities. Head of the institute, head of the department and the department academic coordinator are the 3 persons who monitor the smooth function of day to day academic activities. DAC & HOD monitors whether the lectures are conducted on time, status of syllabus completion, conduction of tests, assignments etc. They will report to the head of the institute about this.

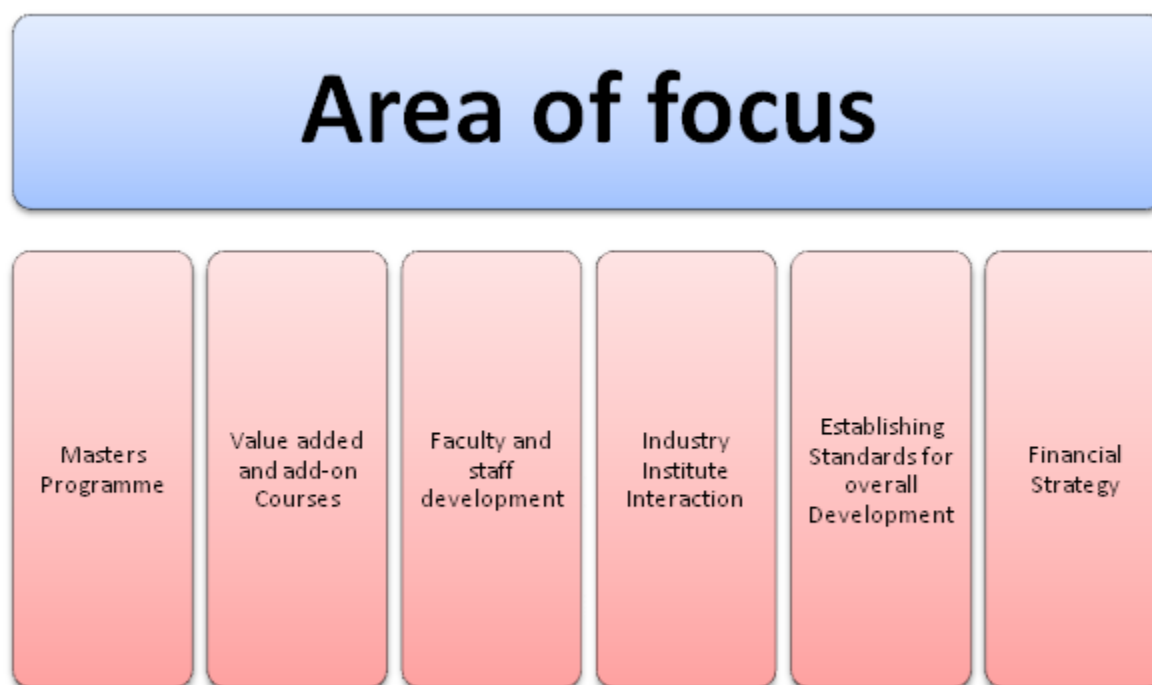
The DAC also prepare fortnight and monthly report about the academic progress of the classes. The HOD collects feedback from the students about the conduction of lectures. Through all this practices we also find out ways for improvement and implement the improvements time to time.

As a value addition practice we also have AMC at three levels which monitors the overall academic process of each individual faculty.

★ Industry interaction

We try our level best to interact with the industry experts in almost all levels. In academic the teaching staff doesn't stop with just completing the syllabus but they also inculcate corporate ethics among the students. The training and development of the institute take utmost care in placing the students at their deserved companies. They bring the companies to the campus for placements, signing MOU's, Guest Lectures etc. The feedback from the industry experts are considered for the improvement of the quality in all aspects.

Area of focus



The College's goals derive from its Mission, Vision, and Core Values. These goals are based on an analysis of our strengths and weaknesses as well as input solicited from our key constituents. They are constructed with resource limitations in mind. The College's goals are categorized into the following areas of focus:

1. Masters Programme
2. Value added and add-on Courses
3. Faculty and staff development

4. Industry Institute Interaction
5. Establishing Standards for overall Development
6. Financial Strategy

➤ Masters Programme

The College currently offers two masters programme MBA & MCA. The college allows the students to opt any specialization / track offered by the SPPU.

Goal:

The goals of the Masters Programme of the College include:

Attracting high quality students from all over the country

Providing master's degree programs that meet or exceed the best programs offered by our peer institutions while striving to develop a national reputation for excellence;

Providing an education that result in good job opportunities for our graduates.

Initiatives:

- We seek to accomplish these goals by developing and maintaining high quality academic programs taught by faculty who are respected in their fields and who have a strong interest in the professional development of our students.
- Aiming to provide more industry exposure to our students by engaging them in number of short term projects, Internships, Live projects etc.
- The institute ensures that it doesn't limit itself with the university outlined curriculum but also exceed our expected deliverables by including short term programmes based on employability skills.

Expected Outcome:

- Produce number of Rank holders in the University.
- Create institutional students ambassadors working in varied positions in diversified industrial sectors.

➤ Value added and add-on Courses

Goal:

The emerging competitive business scenario demands competent and highly employable candidates for employment rather than mere post graduates. Any postgraduate holding a professional degree like MBA or MCA will be more preferable for higher positions in the market when he possess value added or add on courses.

Imitative:

- Provide number of value added and add-on courses to the students along with the post graduation degree.
- Design and deliver such courses which will be beneficial for the students to improve their employable skills.
- Analyze and develop courses to cater the students in each specialization and each track.

Expected Outcome:

- Producing competent candidates who will be highly preferable by the employers for the enhanced skills they possess due to value added and add-on courses provided by the institute along with the university degree.
- Each student must be benefited by minimum 1 value added and 1 add-on course in each semester

➤ Faculty and staff development

Goal:

In the rapidly changing environments of education sector and industrial needs emerges a diverse faculty who work to improve continually in the areas of research, teaching, and service. The emerging scenario makes ongoing faculty development an important part of our strategic plan.

Initiatives:

- Based on the identified gap of the faculties they are encouraged to participate in conferences, workshops, short term courses and all other activities necessary to improve the teaching and research aptitude.
- Institute will support the research activities of the faculty members by means of enabling them to attend the FDP's, MDP's, and also allow them to access and obtain granted research projects.

- Aiming to organize number of research based conferences, FDP's, and also publishing Journals etc.
- Provide opportunity to the faculty members to engage themselves in consultancy projects which will improve their practical exposure and strengthen the academic knowledge.
- The institute must aim to organise a seminar in association with any government agency and must encourage research contribution from the faculty fraternity in forms of research papers.

Expected Outcome:

- An upward trend must be seen in the number of research papers published by faculties in internationally recognized conferences, increase in number of granted research projects. Conference/Seminar must be conducted and papers must be published in UGC indexed Journal
- Improvement in the professional ability of the faculty to satisfy the requirements as per norms, student's requirements and fulfilling industry expectations.

Staff Development

Goal:

Stimulating a positive work environment in the institute will promotes professional growth and development opportunities for staff members.

Initiatives:

- Encourage the staff to participate in variety of activities such as formal education programs, workshops, training sessions, seminars, and college and university events on- and off-campus.
- Encouraging the staff members to participate in decision making process pertaining to their role, allowing them to engage in cross functional and multi functional activities.

Expected Outcomes:

- Administrative department consist of professionally improved staff members, who will, consistently participate in number of development activities each year.

➤ Industry Institute Interaction

Goal

The institute recognizes the importance of industry institute interaction as a key to any successful educational entity. The institute also identifies various ways in which the institute can be in tune

with the industry. The industry interaction can be aimed through students and faculty members. It is observed that providing students with real time industry exposure will improve them in terms of employability

Initiatives:

- Inviting industry functional experts for Guest Lectures, Expert lectures, Round table discussions Placement process etc.
- Assigning some live projects to the students in association with corporate entities will be kept as a top priority
- Visiting the industry by students for Industrial visit, Projects, Mini Projects, Internships, Live project, Field study.
- Maintain and strengthen relationships with the employers of our alumni through a formalized feedback system.
- Work with the JIMS Alumni Association to maintain and strengthen relationships with alumni of the institution.
- Faculty members will be encouraged to extend consultancy services, conduct training session in the corporate sector
- Galvanize and strengthen relationships with our business partners and signing number of quality memorandum of Understanding.

Expected Outcome:

- Minimum six activities wherein the industry experts visiting the institute apart from Placement activities and students getting exposed to the corporate culture
- Each student of the institute must engage in the interaction with the industry for project/internship etc in each semester.
- Signing minimum 5 MOUs with distinguished industries per year.

➤ Establishing Standards for overall Development

Goal:

In this competitive era establishing standards for all most all practices will fetch a positive result to ensure overall development of the institute. Hence the institute focuses on undertaking quality initiatives to establish certain standards.

Initiatives:

- Establish a college level committee to ensure quality and standardization. The committee must focus on the overall development of the institute by concentration on academic and administrative aspect.
- Initiatives to inculcate technology in day to day activities of the institute which will bring standards and transparency in various activity.
- Peer learning and teaching must be encouraged to emphasize certain uniformity in teaching practices.
- Develop e-custodians for institute related information to communicate the same with the stakeholders and encourage open culture organisation.

Expected Outcome:

- Establish IQAC cell to initiate, implement and monitor quality improvement and standardization initiatives.
- Maintain the website of the institute up to date and aim for institute owned ERP
- The practice of peer learning must be motivated through the demo lectures which is practiced in the institute already.
- Proper google groups to be formed and information collected and shared with the students through online mode itself.

➤ Financial Strategy**Goal:**

The College recognizes that effective financial support of its programs and activities is essential in order to achieve excellence in the advancement and dissemination of knowledge.

Initiatives:

- Aiming to obtain accreditation to retain the government aided scholarships and freeships which is the major source of fund of the institution.
- Initiate to raise funds from various external sources by ways of consultancies, research grants, sponsors etc.

Expected outcome:

- Smooth functioning of the activities through financial funding and mobilization.



JSPM's
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, New Delhi, Recognised by Gov. of Maharashtra & Affiliated to Pune University)
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Phone: +91-8237076937/38 Telefax: +91-20-22933424.
E-mail: jims1@vsnl.net Website: www.jspm.edu.in



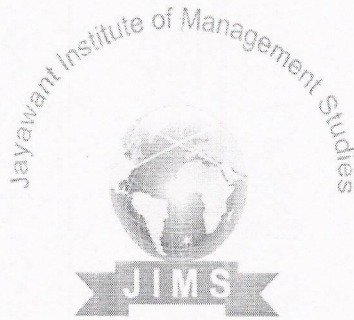
Prof. T. J. Sawant
D.E.E., B.E. (Elec.) MISTE
Founder- Secretary

Dr. Priyanka A. Singh
B.Sc. (Hons), MBA, Ph. D.
Director

Metrics: 6.2.1 Strategic Plan Deployment Documents

Strategic Plan Deployment Documents:

1. QIP in association with SPPU
2. ERP screen Shots
3. ISO Document
4. IQAC Report



A
Report
On
Two Days State Level Seminar

**“Opportunities and Challenges for Entrepreneurship in
Present
Economic Scenario of India”**

Held on
6th & 7th February 2018

At
JSPM'S

**Jayawant Institute of Management Studies,
Tathawade, Pune-33**

In association with

Savitribai Phule Pune University

(Under Quality Improvement Program)



OUR INSPIRATIONS

Chief Patron

Hon'ble Dr. T. J. Sawant
Founder Secretary, JSPM

Patron

Dr. P.P. Vitkar
Campus Director

Dr. R.S. Joshi
Director JSPM

Advisory Board

Dr. Prafulla Pawar
Dean & HOD, PUMBA
Dr. M. M. Puri
Prof. S.L. Bhilare
Mr. Giriraj Sawant
Dr. Ajay Kumar

Dr. B. V. Sangvikar
Professor, PUMBA
Prof. M. D. Takale
Mr. Ravi Sawant
Dr. R. K. Jain
Dr. Binod Kumar

Organizing Committee

Dr. Priyanka Singh
Convener & Director JIMS

Dr. Bipin Bankar
Co-Convener & HOD MBA

Prof. Shweta Padale
Co-Convener & HOD McA

Coordinators

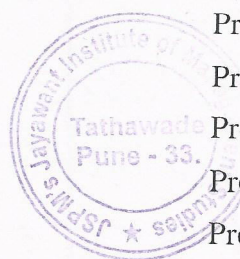
Prof. Harini Rajan

Prof. Leena Deshmukh

Co-coordinators

Dr. Patil Rasika P.
Prof. Wakhare Gorakh L.
Dr. Ambekar Sachin
Prof. Javkhedkar Mangesh
Prof. Palav Manesh R.
Prof. Pore Deepakkumar
Prof. Khandekar Sarika
Prof. Aakash Sane
Prof. Nilofar Sayyad

Prof. Dandele Sanjay T.
Prof. Meshram Kamlesh A.
Prof. Katkar Aditya H.
Prof. Pawar Kumar B.
Prof. Patil Swati G.
Prof. Patil Sarika R.
Prof. More Prashant
Prof. Deepak Pandita



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Tathawade, Pune-33

About State level Seminar

JSPM's Jayawant Institute of Management Studies (JIMS) Tathawade in association with Savitribai Phule Pune University (Under Quality Improvement Program) organizes a state level seminar on "Opportunities and Challenges for Entrepreneurship in Present Economic scenario of India."

This Seminar highlights further Research and practice on opportunities and key challenges faced by entrepreneurs and enterprises in the present economic condition prevailing in India. This seminar will bring together Entrepreneurs, Researchers, Students and veterans to interact, present and draw attention towards the gaps and promoting the best practices to overcome the business problem exist in the changing economic scenario in India.

Objectives of Seminar

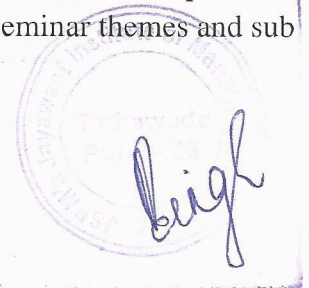
- To give insights about the opportunities and challenges of entrepreneurship
- To instill the spirit of Entrepreneurship amongst the participants

Participation details

	Number of Participants
Number of Participants	59
Number of Papers submitted	71

Call for Papers:

We invited Academicians, Research Scholars, Students, Practitioners to submit and present their Ideas, research, case studies in form of papers pertaining to the seminar themes and sub themes:



Seminar Theme:

Opportunities and Challenges for Entrepreneurship in Present Economic scenario of India

Sub theme:

- Economic Development and Entrepreneurship
- Entrepreneurial opportunities through Digital India
- Entrepreneurial opportunities through Make in India
- New Entrepreneurial initiatives by Government of India and State Government like startup India/ stand up India
- Economic empowerment through skill development & entrepreneurship
- Economic empowerment of Women through skill development & entrepreneurship
- Role of entrepreneurship in success of India's economy
- Issues and challenges faced by budding entrepreneurs in present it era of india
- Impact of political structure in entrepreneurship in India
- Opportunities and Challenges for agriculture Entrepreneur's in India
- Opportunities and Challenges for IT Entrepreneurship in India
- Opportunities and Challenges for small scale Entrepreneur in India
- Leveraging Technologies to promote Entrepreneurship
- Economic challenges faced by first generation entrepreneurs
- Challenges for Running family business in present economic scenario of India
- GST: Opportunity, Challenge for Entrepreneur's
- Government and Entrepreneurship: Support, partnership and regulations
- Learning from business failures
- Key success of Rural entrepreneurship

The above subthemes are illustrative and the authors are encouraged to contribute any other ideas, papers etc in any related topic to the seminar theme.

Important Dates:

Event	Dates
State Level Seminar	6 th & 7 th January 2018
Last Date of Submission of full Papers	27 th January 2018
Communication of Acceptance	31 st January 2018
Last date for Registration and payment	2 nd February 2018



Paper Submission Guidelines:

Research papers submitted for presentation must be original, previously unpublished, and not under consideration for publication elsewhere.

All submission should be made only in word document with numbered pages.

An abstract up to 150 to 300 words should be included as a part of paper along with 3 to 5 keywords.

The first page will be the title page and should contain the title, author's details: Name, Name of the organization/affiliation, contact details.

Text should be in Times New Roman 12 point with 1.5 spacing and 1" inch margin on all the sides. (Authors can refer APA format for paper submission)

The Papers must be submitted in electronic format not more than 3000 words @ jimspapersubmission@gmail.com.

All accepted papers will be published in peer reviewed UGC indexed Journal with Impact factor.

Registration Fees:

The registration fees will be Rs.500 per person for all (authors, co-author, students, academicians, Research scholar, Industry person etc).

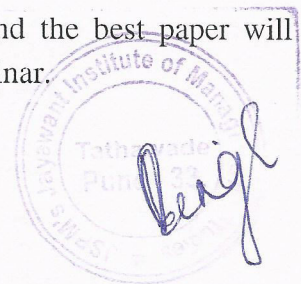
Payment:

Registration fees should be paid through Demand draft/cash.

DD should be drawn in favor of "Jayawant Institute of Management Studies" payable at Pune.

Best Paper Award:

Papers submitted and presented will be evaluated by the Jury and the best paper will be awarded and the same will be announced on the last day of the seminar.



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Tathawade, Pune-33

Schedule

Day 1: 6 th February, 2018 (Tuesday)	
Timing	Particulars
01:00 to 02.00 PM	Lunch
02.00 to 03.00 PM	Inauguration
03.00 to 03.15 PM	Snacks & Tea
03.15 to 04.30 PM	Session I
Day 2: 7 th February, 2018 (Wednesday)	
09:00 AM to 10:00 AM	Session II
10:00 to 11:30 AM	Session III
11:30 to 12:15 PM	Valedictory
12:15 to 12:30 PM	Certificate Distribution
12:30 to 12:35 PM	Vote of Thanks
Lunch	



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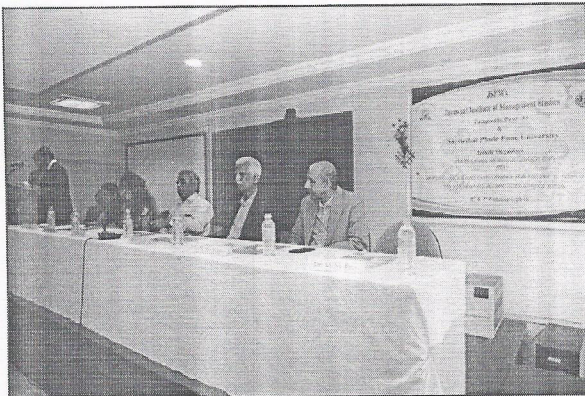
Guest Speakers

- Mr. Atul Bengeri
Regional Head – Strategic Projects, Smart Cities. Dell-EMC
- Dr. kuljeit uppal
CEO-Krea Enterprises
- Dr. (Mrs). Surabhi Jain
Professor – PUMBA
- Dr. Hemant Katole
Faculty- PUMBA
- Dr. Shajid Alvi
Director – DIMR
- Dr. Atish Chintamani
PUMBA
- Dr. S. S. Shimpi
Professor-DIMR
- Dr. Anuja Johri
HOD- PCCOE
- Mr. Anuj Bajaj
CEO- Pure Technology
- Mr. Devendra Mali
CMD-Hazzel outlook
- Mr. Vipul Rathod
Director-Acconlink solutions Pvt. Ltd

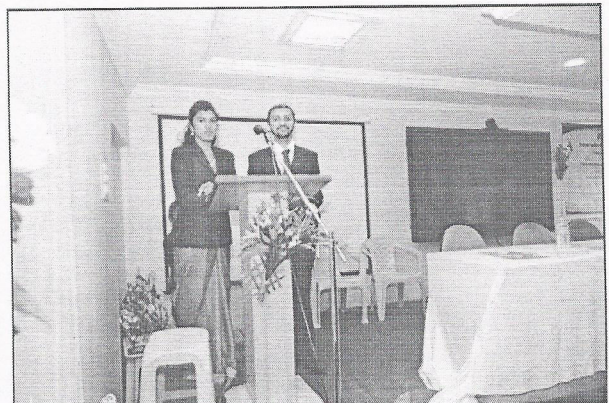


Photographs:

Day 1: Inauguration



Inauguration Ceremony



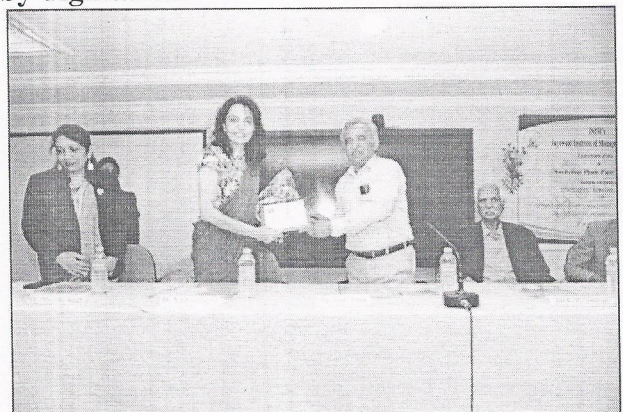
Anchoring Team



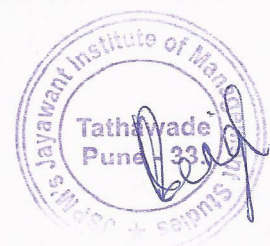
Lamp lighting by dignitaries



Dr. P. P. Vitkar felicitating Mr. Atul Bengeri



Dr. R. Joshi felicitating Dr. Kuljeet Uppal

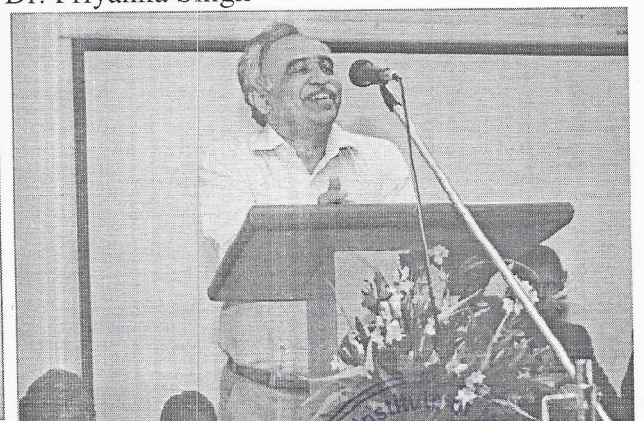
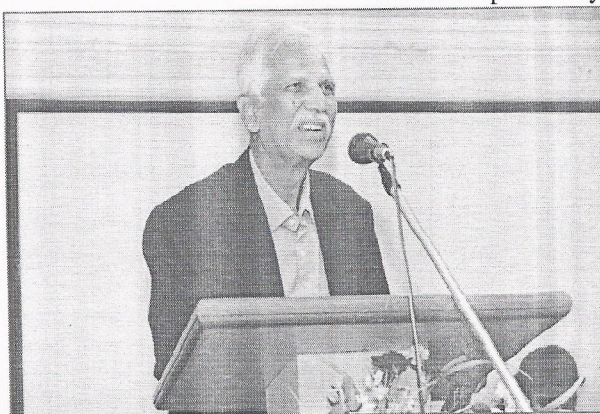




Dr. P. P. Vitkar felicitating Mr. Vipul Rathod



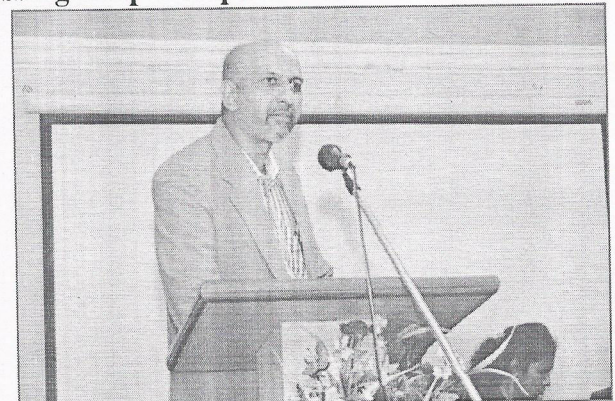
Welcome speech by Dr. Priyanka Singh



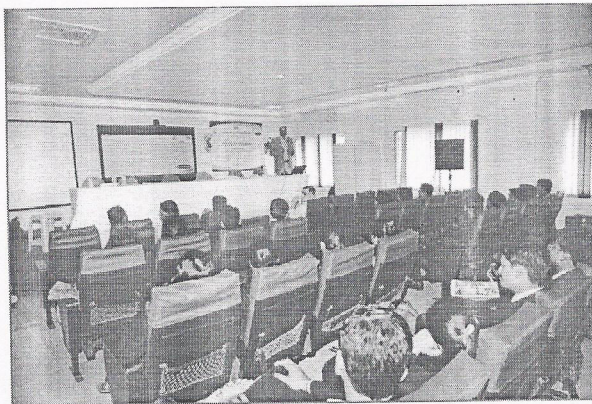
Dr. P.P. Vitkar and Dr. R. S. Joshi Addressing the audience



Dr. Kuljit Uppal Addressing the participants



Interactive session by Mr. Atul Bengiri



Audience



Registration Desk



Day 2: Felicitation of guests for various sessions



Dr. Priyanka Singh Felicitating Dr. Hemant Katole & Dr. Atish Chintamani



Dr. Anuja Johri, HOD, PCCOE



Dr. Shajid Alvi, Director, DIMR



Dr. S. S. Shimpi, Professor, DIMR



Mr. Anuj Bajaj, CEO Pure Technology



Mr. Devendra Mali, CMD-Hazzel outlook



Participants

Beal



The first edition of UGC listed, peer-reviewed and referred journal GENIUS was released.



The GENIUS Journal Released by Guests

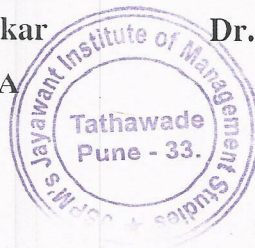
Prof. Harini Rajan
Assistant Professor, MBA

Prof. Lina Deshmukh
Assistant Professor, MCA

Prof. Shweta Padale
HOD, MCA

Dr. Bipin Bankar
HOD, MBA

Dr. Priyanka Singh
Director



JSPM's

Jayawant Institute of Management Studies, Tathawade, Pune-33

Two days state level seminar under QIP

"Opportunities & Challenges for Entrepreneurship in Present Economic Scenario of India"

Date: - 06/02/2018 & 07/02/2018

STATEMENT OF EXPENDITURE

Sr. No.	Particulars	Amt in Rs.
1	साधनव्यक्तीचे मानधन देयक व प्रवास खर्चा (Annexure - I)	25,500/-
2	संशोधन पत्रिका / लेख प्रकाशन यावरील खर्चा (Annexure - II)	27,900/-
3	परिषदेसाठी आवश्यक शैक्षणिक साहित्याची छायांकित प्रत, सिडी इ. खर्चा (Annexure - III)	16,895/-
4	आतिथ्य खर्च, किरकोळ व आकस्मिक खर्चा (Annexure - IV)	24,775/-
	TOTAL	95,070/-

Prof. Harini Rajan & Prof. Leena Deshmukh
Co-ordinators

Dr. Priyanka Singh,
Director

JSPM's Jayawant Institute of Management Studies
S. No. 82/2, Pune-Mumbai Bypass Highway
Tathawade, Pune - 411 033.

For P. C. PATIL & ASSOCIATES

Chartered Accountants

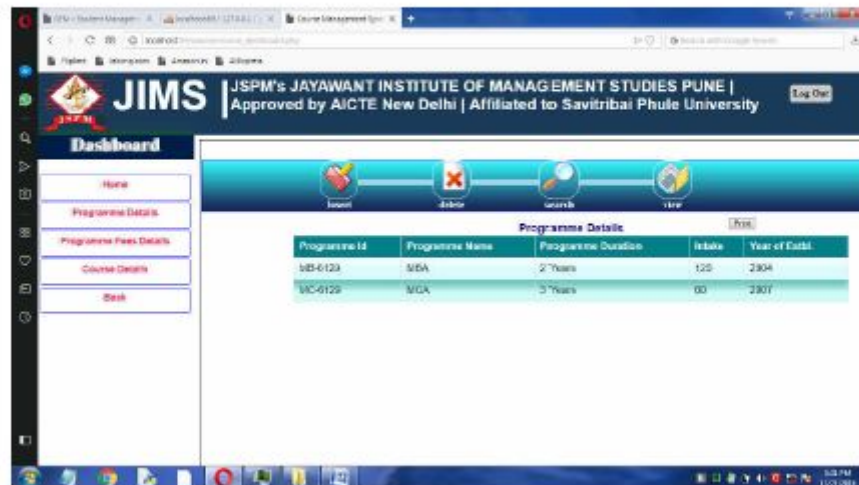
Chartered Accountant

Sign., Seal & Regn. No



Partner

ERP Screen Shots



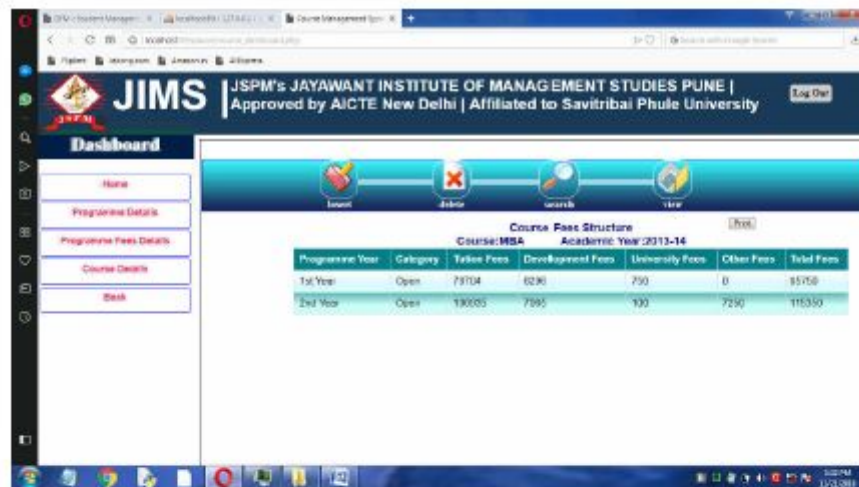
JIMS | JSPM's JAYAWANT INSTITUTE OF MANAGEMENT STUDIES PUNE | Approved by AICTE New Delhi | Affiliated to Savitribai Phule University

Dashboard

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- Programme Fees Details
- Course Details
- Back

Programme Details

Programme ID	Programme Name	Programme Duration	Intake	Year of Entry
MS-6123	MBA	2 Years	125	2004
MC-6129	MCA	3 Years	00	2007



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Course Fee Structure

Course: MBA Academic Year: 2013-14

Programme Year	Category	Tuition Fees	Development Fees	University Fees	Other Fees	Total Fees
1st Year	Open	79704	6290	750	0	85750
2nd Year	Open	130000	7995	100	7250	145350



Birgh



Certificate of Registration

JSPM's Jayawant Institute of Management Studies
at

S.No.80, Pune-Mumbai By Pass Highway, Tathawade, Pune-411033, India

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To Provide A Strong Theoretical & Practical Background Across the Computer
Science Discipline with an Emphasis on Software Development Through
MCA Program**

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Report of Internal Quality Assurance Cell (IQAC)

Year 2017-18

2017

Prepared by IQAC



JSPM's
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
 (Approved by AICTE, New Delhi, Recognised by Gov. of Maharashtra & Affiliated to Pune University)
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Dr. Priyanka A. Singh
 B.Sc. (Hons), MBA, Ph. D.
 Director

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About the Institute

Name of the Institute	Jayawant Institute of Management Studies
Parent Organisation	Jayawant Shikshan Prasarak Mandal
Year of Establishment	2004
Approved by	All India Council for Technical Education, New Delhi
Affiliated to	Savitribai Phule Pune University (SPPU) Formerly Known as Pune University.
Recognised By	Government of Maharashtra
Courses offered and Intake	MBA: 120 MCA:60
Address and	Sr. No. 80, Pune Mumbai Bypass Highway, Tathawade, Pune – 411033
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Website	www.jspmjims.edu.in
Head of the Institute	Dr. Priyanka Singh
Contact Number	9921349051
IQAC Coordinator	Prof. Harini Rajan
Contact Number	8956737461
IQAC Establishment Year	2017-18

About IQAC

Internal Quality Assurance Cell (IQAC) of Jayawant Institute of Management Studies was established in the month of August 2017. The Governing Body, in their meeting insisted the importance of establishing a cell to promote quality initiatives of the institute. Proceeding to that the cell is been established. The prime task of the IQAC is to develop a system for conscious, consistent and sustainable improvement in the performance of institutions. The IQAC will make a significant and meaningful contribution in the accreditation phase of institutions. Since quality enhancement is a continuous process, the IQAC will become a part of an institution's system and work towards realizing the goals of quality enhancement and sustenance.

Objective of IQAC	
1	To establish a quality assurance system to enhance the academic and administrative performance.
2	To encourage and motivate teaching and non teaching staff members to participate in various conferences, seminars, workshops etc which will enhance their profile.
3	To organize/conduct/facilitate various seminars, conferences, workshops etc which will help the staff members and students in improving their skills.
4	To propose quality parameters and suggest means of achieving those for the overall quality development of the institution.
5	To monitor various cells, committees and bodies within the institute to ensure an inclusive learning environment.

Vision
To develop, implement and sustain a quality culture aimed at overall quality improvement of the institute

Mission
To establish student Learning-centric environment, using ICT tools for teaching and learning process and to inculcate value-based education system.
Aims to identify and cultivate extra-curricular talent and potential of students by planning and conducting various activities.
Aims to promote research culture among staff and students.

Functions of IQAC

1	Integration of modern methods of teaching, learning, and evaluation
2	Conducting internal Academic Audits
3	Plan and support in conducting extra-co curricular activities which will help to identify and encourage talent and potential of the students.
4	Documentation of the various programs/activities leading to quality improvement
5	Initiate/Organize/support seminars on varied topics to encourage research attitude of the faculty members
6	enhancement and integration among the various activities of the institution and institutionalize many good practices

Constitution of IQAC

Following is the list of members appointed for the Internal Quality Assurance cell of JSPM's Jayawant Institute of Management Studies Tathawade, Pune.

Sr. No	Name of the Person	Designation	Role in IQAC
1	Dr. Priyanka Singh	Head of the Institute	Chair Person
2	Prof. S.L. Bhilare	Asst. Executive Director	Management Member
3	Dr. Bipin Bankar	HOD MBA	Member
4	Prof. Shweta Padale	HOD MCA	Member
5	Prof. Harini Rajan	Asst. Prof. MBA	Co-ordinator
6	Prof. Aditya Katkar	Asst. Prof. MCA	Member
7	Prof. Aakash Sane	Asst. Prof. MBA	Member
8	Mahesh Boarde	Alumni	Member
9	Mr. Datta Jadhav	Administrative staff	Member
10	Mrs. Shoba Shinde	Librarian	Member
11	Mr. Kuldeep Singh	Student	Member

List of Faculty Development and Staff Development Program organised by the Institute during 2017-18

Sr. No.	Title of the professional development program organised for teaching /Administrative staff	Dates	No. of participants
1	Syllabus Orientation 2018-19 Sem I, III & V	14-07-2018	19
2	FDP on outcome based learning	18-04-2018	18
3	Workshop on Engaging with Millennial	10-04-2018	17
4	Workshop on Communication through mail for Office Use	27-03-2018	14
5	Workshop on Using MOODLE as an tool for improvements in online exam	15-03-2018	13
6	Syllabus Orientation 17-18 SEM II & IV	27-12-2017	18
7	Insights on NAAC: Process and Accreditation	17-12-2017	24
8	Teaching Learning Process with Special Emphasis on usage of ICT Tools	17-11-2017	19

List of FDP/ Workshop Attended by the faculty member during 2017-18


Sr.No	Name of teachers who attended	Title of the professional development program	Date and Duration (from – to)
1	Prof. Shweta Padale	Industrial inputs for effective teaching	21/11/2017 1 Day
2	Prof Aditya Katkar	FDP on Industrial inputs for effective teaching	21/11/2017 1 day
3	Prof Manesh Palav	FDP on Industrial inputs for effective teaching	21/11/2017 1 day
4	Prof. Mangesh Javkhedkar	FDP on Industrial inputs for effective teaching	21/11/2017 1 day
5	Prof. Kumar Pawar	FDP on Industrial inputs for effective teaching	21/11/2017 1 day
6	Prof Harini Rajan	FDP on Industrial inputs for effective teaching	21/11/2017 1 day
7	Prof Deepak Pore	FDP on Industrial inputs for effective teaching	21/11/2017 1 day
8	Prof Deepak Pandita	FDP on Android Application Development	29 May- 1 June 2 day
9	Prof. Kamlesh A. Meshram	FDP on Android Application Development	29 May- 1 June 2 day

List of faculty members Provided with Financial Support for attending Seminar / Conference/Presenting Research Papers during 2017-18


Sr. No	Name of the Faculty	Name of the Conference/Seminar Attended/ Presented	Financial Support
1	Dr Bipin Bankar	In search of excellence- new NAAC framework for management institutes and affiliated colleges	800
2	Dr.Bipin Bankar	Research Beyond Questionnaires	700
3	Dr.Rasika Patil	Latest Advancements in Management and Information Technology	600
4	Prof. Aditya Katkar	Latest Advancements in Management and Information Technology	600
5	Prof. Deepakkumar Pore	Marketing in VUCA World	700
6	Prof. Kumar Pawar	In search of excellence- new NAAC framework for management institutes and affiliated colleges	800
7	Prof. Lina R. Deshmukh	International Conference on Dgitization: Impact on socio-economic development	2500
8	Prof. Lina R. Deshmukh	Big Data Analytics	500
9	Prof. Lina R. Deshmukh	International Conference on "Innovations in IT & Management"	2000
10	Prof. Manesh R. Palav	Latest Advancements in Management and Information Technology	600
11	Prof. Manesh R. Palav	Study of application of Marketing audit by Pharmaceutical Companies	800
12	Prof. Manesh R. Palav	Marketing in VUCA World	700
13	Prof. Prashant More	Latest Advancements in Management and Information Technology	600
14	Prof. Sanjay Dandele	Latest Advancements in Management and Information Technology	600
15	Prof. Shweta Padale	Big Data Analytics: Next Frontier for Business Innovations and opportunities	1200
16	Prof. Swati Patil	Latest Advancements in Management and Information Technology	600

List of faculty members Obtained Professional Membership during 2017-18

Sr.No	Name of teachers who attended	Title of the professional development program
1	Dr. Priyanka Singh	MCCIA (Maharatta Chamber of Commerce, Industries and Agriculture) (Sponsored by institute)
2	Dr. Priyanka Singh	British Library, Pune
3	Dr. Bipin Bankar	British Library, Pune
4	Prof. Manesh Palav	British Library, Pune
5	Prof. Shweta Padale	British Library, Pune
6	Dr. Rasika Patil	British Library, Pune
7	Dr. Gorakh Wakhare	British Library, Pune
8	Prof. Kamlesh Meashram	British Library, Pune
9	Prof. Sarika Patil	British Library, Pune
10	Prof. Mangesh Javkhedkar	British Library, Pune
11	Prof. Harini Rajan	British Library, Pune


Prof. Harini Rajan
IQAC Coordinator




Dr. Priyanka Singh
Director, JIMS