JSPM's JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
TATHAWADE, PUNE-33

Report of Internal Quality Assurance Cell (IQAC)

Year 2017-18

2017

Prepared by IQAC

JIMS, E-BUILDING, JSPM THAWADE CAMPUS, MUMBAI PUNE HIGHWAY

JSPM's
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, New Delhi,Recognised by Gov,of Maharashtra & Affiliated to Pune University)
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Prof. T. J. Sawant
D.E.E.,B.E.(Elec.) MISTE
Founder- Secretary

Dr. Priyanka A. Singh
B.Sc. (Hons), MBA, Ph. D.
Director

Contents

About the Institute

Name of the Institute	Jayawant Institute of Management Studies
Parent Organisation	Jayawant Shikshan Prasarak Mandal
Year of Establishment	2004
Approved by	All India Council for Technical Education, New Delhi
Affiliated to	Savitribai Phule Pune University (SPPU) Formerly Known as Pune University.
Recognised By	Government of Maharastra
Courses offered and Intake	MBA: 120 MCA:60
Address and	Sr. No. 80, Pune Mumbai Bypass Highway,Tathawade, Pune – 411033
Contact Details	Phone: +91 8237076937 / 8237076938 / 020-22932677 Fax: (020) 22933424 Email: jims@jspm.edu.in
Website	www.jspmjims.edu.in
Head of the Institute	Dr. Priyanka Singh
Contact Number	9921349051
IQAC Coordinator	Prof. Harini Rajan
Contact Number	8956737461
IQAC Establishment Year	2017-18

About IQAC

Internal Quality Assurance Cell (IQAC) of Jayawant Institute of Management Studies was established in the month of August 2017. The Governing Body, in their meeting insisted the importance of establishing a cell to promote quality initiatives of the institute. Proceeding to that the cell is been established. The prime task of the IQAC is to develop a system for conscious, consistent and sustainable improvement in the performance of institutions. The IQAC will make a significant and meaningful contribution in the accreditation phase of institutions. Since quality enhancement is a continuous process, the IQAC will become a part of an institution's system and work towards realizing the goals of quality enhancement and sustenance.

	Objective of IQAC
1	To establish a quality assurance system to enhance the academic and administrative performance.
2	To encourage and motivate teaching and non teaching staff members to participate in various conferences, seminars, workshops etc which will enhance their profile.
3	To organize/conduct/facilitate various seminars, conferences, workshops etc which will help the staff members and students in improving their skills.
4	To propose quality parameters and suggest means of achieving those for the overall quality development of the institution.
5	To monitor various cells, committees and bodies within the institute to ensure an inclusive learning environment.

Vision
To develop, implement and sustain a quality culture aimed at overall quality improvement of the institute

Mission
To establish student Learning-centric environment, using ICT tools for teaching and learning process and to inculcate value–based education system.
Aims to identify and cultivate extra-curricular talent and potential of students by planning and conducting various activities.
Aims to promote research culture among staff and students.
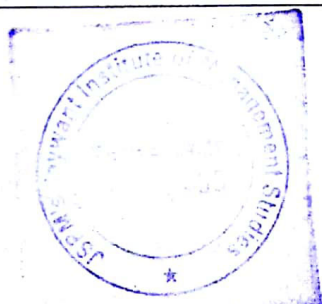
Functions of IQAC

1	Integration of modern methods of teaching, learning, and evaluation
2	Conducting internal Academic Audits
3	Plan and support in conducting extra-co curricular activities which will help to identify and encourage talent and potential of the students.
4	Documentation of the various programs/activities leading to quality improvement
5	Initiate/Organize/support seminars on varied topics to encourage research attitude of the faculty members
6	enhancement and integration among the various activities of the institution and institutionalize many good practices

Constitution of IQAC

Following is the list of members appointed for the Internal Quality Assurance cell of JSPM's Jayawant Institute of Management Studies Tathawade, Pune.

Sr. No	Name of the Person	Designation	Role in IQAC
1	Dr. Priyanka Singh	Head of the Institute	Chair Person
2	Prof. S.L. Bhilare	Asst. Executive Director	Management Member
3	Dr. Bipin Bankar	HOD MBA	Member
4	Prof. Shweta Padale	HOD MCA	Member
5	Prof. Harini Rajan	Asst. Prof. MBA	Co-ordinator
6	Prof. Aditya Katkar	Asst. Prof. MCA	Member
7	Prof. Aakash Sane	Asst. Prof. MBA	Member
8	Mahesh Boarde	Alumni	Member
9	Mr. Datta Jadhav	Administrative staff	Member
10	Mrs. Shoba Shinde	Librarian	Member
11	Mr. Kuldeep Singh	Student	Member

List of Faculty Development and Staff Development Program organised by the Institute during 2017-18

Sr. No.	Title of the professional development program organised for teaching /Administrative staff	Dates	No. of participants
1	Syllabus Orientation	28-06-2018	19
2	FDP on outcome based learning	18-04-2018	18
3	Engaging with Millennia's	10-04-2018	17
4	Using MOODLE as an tool for improvements in online exam	15-03-2018	13
5	Teaching Pedagogy- new dimension	02-01-2018	22
6	Syllabus Orientation	27-12-2017	18
7	Insights on NAAC: Process and Accreditation	18-12-2017	24
8	Teaching Learning Process with Special Emphasis on usage of ICT Tools	17-11-2017	19
9	Resume Building and Interview Techniques	15-11-2017 to 16-11-2017	19
10	MOODLE for Administrative use	27-03-2018	14

List of faculty members Provided with Financial Support for Professional Membership during 2017-18

Sr.No	Name of teachers who attended	Title of the professional development program	Date and Duration (from –
1	Dr. Priyanka Singh	MCCIA (Mahratta Chamber of Commerce, Industries and	2300
2	Dr. Priyanka Singh	British Library, Pune	1000
3	Dr.Bipin Bankar	British Library, Pune	1000
4	Prof. Manesh Palav	British Library, Pune	1000
5	Prof. Shweta Padale	British Library, Pune	1000
6	Dr.Rasika Patil	British Library, Pune	1000
7	Dr. Gorakh Wakhare	British Library, Pune	1000
8	Prof. Kamlesh Meashram	British Library, Pune	1000
9	Prof. Sarika Patil	British Library, Pune	1000
10	Prof. Mangesh Javkhedkar	British Library, Pune	1000
11	Prof. Harini Rajan	British Library, Pune	1000

Prof. Harini Rajan

IQAC Coordinator

Dr. Priyanka Singh

Director, JIMS

Academic Audit

Directions: Please rate the quality of the academic program by placing a checkmark in the appropriate box to indicate whether the criterion is not applicable (N/A), not evident, emerging, established, or highly developed.

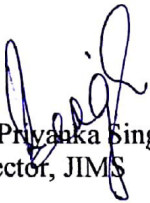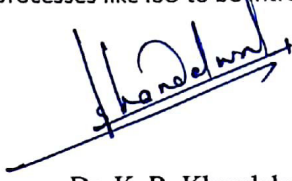|		Not Evident	Emerging	Established	Highly Developed
1	Subjects are allocated asper the core skill area and specialization of the faculty.				✓
2	Subject allocation is done in consultation with all the faculty members				✓
3	Allocated subjects are informed to the faculties well in advance				✓
4	Academic timetable and calendar is prepared timely and followed throughout the semester				✓
5	Subject allocation ensures an equally distributed workload amongst the faculties			✓	
6	The academic files are complete with all relevant subject details			✓	
7	Faculties use instructional tools wherever possible to maximize learning effectiveness			✓	
8	Faculties ensure that content and delivery of the courses is in alignment with achieving learning outcomes			✓	
9	The program incorporates co-curricular activities that supplement and support student learning			✓	
10	The program regularly evaluates the college library, equipment and facilities, encouraging necessary improvements			✓	
11	Faculties have developed course objectives in line with the program objectives		✓		
12	Institution takes feedback from various stakeholders and ensures it implementation			✓	

Administrative Audit

Directions: Please rate the quality of the academic program by placing a checkmark in the appropriate box to indicate whether the criterion is not applicable (N/A), not evident, emerging, established, or highly developed
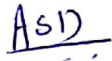
		Not Evident	Emerging	Established	Highly Developed
1	Institution regularly takes developmental efforts for teaching and non-teaching staff		✓		
2	Institution encourages various departments to work independently ensuring both independence and accountability			✓	
3	Mechanisms are in place that ensure efficient use of financial resources			✓	
4	Institution has an effective policy for recruitment, promotion and performance appraisal of staff			✓	
5	Grievances are resolved timely and in an independent manner			✓	

Recommendations for Quality Enhancement of the Institution:

1. Initiatives to encourage beyond class room teaching can be included.

2. Adequate infrastructure for the formation of IQAC should be provided.

3. International certifications and processes like ISO to be introduced to ensure quality compliance.

Dr. Priyanka Singh
Director, JIMS

Dr. K. R. Khandelwal
AAA member

Prof. A. S. Devastali
AAA member

InstituteID :NIRF-MGMT-1-2453379897 (Management)

Institute Name :JAYAWANT INSTITUTE OF MANAGEMENT STUDIES-TATHAWADE

FacultySummary

Sr.No	Academic-year	Male Ph.D	Male MBA	Female Ph.D	Female MBA	Male One Sem [Visiting]	Male Two Sem [Visiting]	Female One Sem [Visiting]	Female Two Sem [Visiting]
1	2014-15	3	5	3	7	0	4	0	1
2	2013-14	2	6	3	7	0	4	0	1
3	2012-13	1	6	3	7	0	3	0	2

Sponsored Research Project Details

Sr.No	Financial-Year	Project Title	Sponsoring Financial Agency	Sponsored Amount(Rs. in lakhs)
1	2014-15	Nil	Nil	0.00
2	2013-14	Nil	Nil	0.00
3	2012-13	Nil	Nil	0.00

Conultancy Project Details

Sr.No	Financial year	Project Title	Financial Agency	Consultancy Amount(Rs. in lakhs)
1	2014-15	Taxation: Financial Management	Kohinoor Proofing Industries	0.80
2	2014-15	Human Resource Performance appraisal	Kohinoor Proofing Industries	0.52
3	2014-15	Operations Management: Total Quality Management	Lami Fab Industries	0.48
4	2013-14	Human Resource Performance management through Motivation	Siddhivinayak Plastic Industries	0.20
5	2013-14	Finanacial Management Loan syndication and feasibility Study	Kohinoor Proofing Industries	0.80
6	2013-14	Computer Management MS Excel	Lami Fab Industries	0.54
7	2012-13	Marketing Management Digital Marketing	Lami Fab Industries	0.50
8	2012-13	Human Resource Management Performance Appraisal	Siddhivinayak Plastic Industries	0.82

Education Program Details

Sr.No	Academic-Year	Name of program	No. of participants to whom certificate issued	No. of days
1	2014-15	Enhancement of Teaching Methodology as per Choice Based Credit System Syllabus	26	6
2	2014-15	Digital India-Transforming India	29	8
3	2013-14	Faculty Development through various indoor and outdoor programme	28	6
4	2013-14	JIMS- Path finder in Skill Development	30	7
5	2012-13	FDP on skill Development	23	6
6	2012-13	Train the trainers	27	7

Facilities Summaries

Sr.No	Academic-Year	Library On Physical Resources: Books & Journals	Library On e-Resources: e-Journals, e-books, etc.	Laboratories On Creation/ Up-gradation & Equipment	Laboratories On Maintenance & Safety	Total Area (in Sq. Mtrs.) Outdoor	Total Area (in Sq. Mtrs.) Indoor	Annual Expenditure (Rs. In Lakhs)	Extra Curricular Expenditure (Rs. In Lakhs)	Number of Women Members	Zero Deficiency Report for Laboratories	Zero Deficiency Report for Libraries
1	2014-15	3.96	8.35			4000.00	132.00	2.01	14.75	3	Yes	Yes
2	2013-14	3.23	4.17			4000.00	132.00	2.73	13.54	3	Yes	Yes
3	2012-13	3.07	2.56			4000.00	132.00	0.98	7.16	3	Yes	Yes

Physical Facilties

Sr.No	Academic-Year	Do your buildings have ramps?	Do your buildings have lifts?	Do you have provision for walking aids?	Do your buildings have specially designed toilets for handicapped students?	Do you have braille lab/special lab for blind/handicapped students?	Do you have special facilities for blind students?
1	2015	More then 50%	Buildings does not have more than 3 floors	Yes	In more than 50% buildings	No	No

Graduation Outcomes

Sr.No	Academic-Year	Total Student appeared for Campus	Placement Minimum Salary (In Rs.)	Placement Maximum Salary (In Rs.)	Placement Average Salary (In Rs.)
1	2014-15	110	144000.00	576000.00	240000.00
2	2013-14	93	120000.00	600000.00	247476.00
3	2012-13	117	96000.00	516000.00	237600.00

Student Details

Sr.No	Academic-Year	Program Level	Approved Intake	No. of Students admitted in 1st year Within State	No. of Students admitted in 1st year Outside State	No. of Students admitted in 1st year Outside Country	Male	Female	Total Student	Socially Challenged and Economically Backward	Physically Challenged	No. of Students in University Exam Firstyear	No. of Students in University Exam Lateral	No. of Students Graduating in Minimum Time
1	2014-15	PG	120	87	12	0	159	60	219	101	0			
2	2014-15	Ex.PG (1yr)	0	0	0	0	0	0	0	0	0			
3	2014-15	Ph.D.	0	0	0	0	0	0	0	0	0			
4	2013-14	PG	120	104	16	0	161	66	227	101	0			
5	2013-14	Ex.PG (1yr)	0	0	0	0	0	0	0	0	0			
6	2013-14	Ph.D.	0	0	0	0	0	0	0	0	0			
7	2012-13	PG	120	93	14	0	168	60	228	127	0			
8	2012-13	Ex.PG (1yr)	0	0	0	0	0	0	0	0	0			
9	2012-13	Ph.D.	0	0	0	0	0	0	0	0	0			

Student Enterpreneurship

Sr.No	Academic-Year	Student started entrepreneurship[10 Years]	Students passed out[10 Years]
1	2015	24	940

Student Events

Sr.No	Academic-Year	Event Name	Event Type
1	2012-13	Innovision 2013-Quiz Competion	National
2	2012-13	Innovision 2013- Street Play	National
3	2013-14	Lakshya 2014- Street Play	National
4	2013-14	Lakshya 2014-Management Games	National
5	2013-14	VIBGYOR 2014-Mad Ad	National
6	2013-14	Innovision 2014-Paper Presentation	National
7	2014-15	Innovision 2015-Treasure Hunt	National
8	2014-15	Innovision 2015-Photography	National
9	2014-15	Innovision 2015 - Quiz Competition	National
10	2014-15	Lakshya 2015- Quiz Competition	National
11	2014-15	Lakshya 2015- Street Play	National
12	2014-15	VIBGYOR 2015 -Mad Ads	National
13	2014-15	Innovision 2015- Project Presentation	National
14	2014-15	VIBGYOR 2015- Management Games	National

Revenue from Executive Education

Sr.No	Academic-Year	Title of Project	Funding Agency	Amount (Rs. in Lakhs)
1	2014-15	Brand Management Opportunities	Alteus Biogenics	2.10
2	2013-14	Making the most of your professional career	Alteus Biogenics	0.75
3	2013-14	Skill needed for pharma professionals	Alteus Biogenics	1.20
4	2012-13	Session on Image Management	Alteus Biogenics	1.75

MOOCs Details

Sr.No	Academic-Year	Publishedyear	Total Cases	Total Offered Moocs	Total Issued Certificate
1	2014-15	2014	0	0	0
2	2013-14	2013	0	0	0
3	2012-13	2012	0	0	0

Faculty Details

Sr.No	Name of the Faculty	Gender	Experience Regular[Month]	Experience Contractual[Month]	Designation	Qualification	Joining Date	Leaving Date	Association Type
1	Singh Priyanka Ashok	Female	136	0	Professor	PhD	05-May-2011	31-Dec-2015	Regular
2	Mehtha Vijayshri Rameshkumar	Female	120	0	Associate Professor	PhD	02-Jul-2007	31-Dec-2015	Regular
3	Patil Rasika Pandurang	Female	160	0	Associate Professor	PhD	01-Aug-2006	31-Dec-2015	Regular
4	Bankar Bipin Rambhaji	Male	120	0	Associate Professor	PhD	02-Jul-2007	31-Dec-2015	Regular
5	Barbate Vikas Ananda	Male	96	0	Associate Professor	PhD	01-Apr-2014	31-Dec-2015	Regular
6	Ambekar Sachin Ashok	Male	37	0	Asstt. Professor	PhD	17-Nov-2014	31-Dec-2015	Regular
7	Choudhari Amey Adinath	Male	132	0	Asstt. Professor	PhD	01-Aug-2005	16-May-2014	Regular
8	Bachhav Sham Vasanrao	Male	72	0	Asstt. Professor	MBA	21-Jun-2007	01-Oct-2012	Regular
9	Wakhare Gorakh Laxman	Male	186	0	Asstt. Professor	MBA	25-Mar-2011	31-Dec-2015	Regular
10	Javkhedkar Mangesh Prabhakar	Male	57	0	Asstt. Professor	MBA	02-Aug-2010	31-Dec-2015	Regular

11	Mehtha Rameskumar Sumermall	Male	124	0	Asstt. Professor	MBA	22-Jul-2014	31-Dec-2015	Regular
12	John Jiby Beena	Female	109	0	Asstt. Professor	MBA	02-Jul-2007	30-Jun-2015	Regular
13	Shaikh Nilofer Abdulgani	Female	96	0	Asstt. Professor	MBA	11-Jul-2007	25-Nov-2015	Regular
14	Palav Manesh Ramkrishna	Male	89	0	Asstt. Professor	MBA	11-Jul-2008	31-Dec-2015	Regular
15	Gajkas Nishikant Shrimant	Male	65	0	Asstt. Professor	MBA	10-Sep-2012	27-Mar-2014	Regular
16	Moholkar Nilambari Shailendra	Female	77	0	Asstt. Professor	MBA	01-Jul-2009	31-Dec-2015	Regular
17	Wankhade Priyanka Suhas	Female	77	0	Asstt. Professor	MBA	06-Aug-2009	31-Dec-2015	Regular
18	Deshpande Dhanshri Ashok	Female	61	0	Asstt. Professor	MBA	01-Jul-2010	30-Jun-2015	Regular
19	Pore Deepakkumar Vitthal	Male	65	0	Asstt. Professor	MBA	01-Apr-2014	31-Dec-2015	Regular
20	Rajan Harini R. Shridharan	Female	78	0	Asstt. Professor	MBA	01-Apr-2014	31-Dec-2015	Regular
21	Holkar Surekha Jagnath	Female	50	0	Asstt. Professor	MBA	03-Oct-2011	24-Oct-2015	Regular
22	Pandey Sanjeevani Indrabhushan	Female	156	0	Asstt. Professor	MBA	02-Jan-2012	01-Oct-2012	Regular
23	Lalit Jaykumar Kanore	Male	204	0	Associate Professor	PhD	01-Jul-2014	31-Dec-2015	Full-time visiting
24	Arunkumar Bipinchandrapal Sood	Male	324	0	Professor	PhD	02-Jul-2012	31-Dec-2015	Full-time visiting
25	Prabha Shatrughan Sharma	Female	120	0	Associate Professor	PhD	02-Jul-2012	24-Jun-2013	Full-time visiting
26	Bachhav Sham Vasanrao	Male	120	0	Asstt. Professor	PhD	01-Jul-2013	30-Jun-2014	Full-time visiting
27	Sayare Atul Shankarrao	Male	123	0	Associate Professor	PhD	02-Jul-2012	-	Full-time visiting
28	Pandit Ashlesha Pravin	Female	160	0	Associate Professor	PhD	02-Jul-2012	-	Full-time visiting
29	Tekade Avinash	Male	198	0	Professor	PhD	20-Jul-2012	-	Full-time visiting

tabu

Certificate of Registration

JSPM's Jayawant Institute of Management Studies

at

S.No.80, Pune-Mumbai By Pass Highway, Tathawade, Pune-411033, India

has been assessed and Certified by Otabu Certification Pvt. Ltd.
as meeting the requirements of:

ISO 9001:2015
Quality Management System

For the following scope of activities:

**Imparting Quality Management Education through MBA Program Nurturing
Students with Managerial, Entrepreneurial Skills and Social Values
To Provide A Strong Theoretical & Practical Background Across the Computer
Science Discipline with an Emphasis on Software Development Through
MCA Program**

Issue No : 01
Date of Certification: 12 November 2018
1st Surveillance Due: 11 November 2019

Revision No ( ) : NA
2nd Surveillance Due : 12 November 2020
Recertification Due : 12 November 2021

Certificate No:- 18106153912

To Verify this Certificate please visit at www.otabucert.com

Managing Director