



JSPM's
JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, New Delhi, Recognised by Gov. of Maharashtra & Affiliated to Pune University)
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Webinar on

“Benefits of Value Based Approach in Building Career.” (AY Jun-Dec 2020)

Speaker: CA Mangesh M. Kolhatkar [B.Sc, FCA, DISA(ICA), PGD ERM, Cert. Ind AS, Dip IFRS (ACCA London), Regd. Valuer (SFA)]

Event Date & Day – 30th May 2020, Saturday

Venue – JSPM JIMS

Platform: YouTube Channel

Time – 11:00 am to 1:00 pm

Objectives-

1. To help students in understanding the living, breathing culture of shared core values in professional organizations.
2. To Create awareness about the role of Universal human values for holistic development among the students, faculties & professionals
3. To establish a foundation and guiding principles for decision-making, actions and a sense of community while working in an organization.

About the Webinar –

An online webinar on “**Benefits of Value Based Approach in Building Career**” was organised by **JSPM's Jayawant Institute of Management Studies on 30th May 2020**. The YouTube platform was used for this webinar. The guest speaker for the said webinar was **CA Mangesh M. Kolhatkar**. The main objective of this webinar was to make the students aware about the importance of values in professional as well as personal life. The webinar started with a welcome note and introduction of the Guest by Prof. Mangesh Javkhedkar. **Dr. Priyanka Singh, Director JIMS** also welcomed **CA Mangesh Kolhatkar** and explained the rationale behind hosting this webinar,

CA Mangesh Kolhatkar explained about the concept of value. He also made understand the difference between the concept of cost, price and value in day to day life. He highlighted the importance of values in corporate life and how values shape the nature of businesses in today's world. He went on to outline the organization's /workplace values that set the tone for company's culture. He underlined the fact that organization's values and employees' values should be aligned and when this happens, people understand one another, everyone does the right things for the right reasons, and this common purpose and understanding helps people build great working relationships. Values alignment helps the organization as a whole to achieve its core mission.

When values are out of alignment, people work towards different goals, with different intentions, and with different outcomes. This can damage work relationships, productivity, job satisfaction, and creative potential.

He reiterated that the most important thing that students need to do when joining an organization is to understand his or her workplace values. He concluded by saying that "After all, you can train people to cover skills gaps, and you can help people gain experience, but it's really hard to get people to change their values; and they will be "problem workers" until they do. Before you learn how to identify the values of others, make sure that you understand your own values."

The programme ended by vote of thanks proposed by **Prof. Mangesh Javkhedkar**. The technical coordination of the webinar was done by **Prof. Deepak Pore**.

Outcomes of Webinar:

1. Importance of Value System in Building a Successful Career

2. The participants learnt about

- Being accountable in job
- Making a difference in organization
- Focusing on detail.
- Delivering quality in
- Being completely honest.
- Keeping promises.
- Being reliable.
- Being positive.
- Meeting deadlines.
- Helping others.
- Being a great team member.
- Respecting company policy and rules, and respecting others.
- Showing tolerance.

Skills Focused –

- Building Human Values
- Aligning Individual Values with Organizational Values for better Career

You tube link of the Event: <https://youtu.be/4FD3LqSYNRI>

**Prof. Mangesh Javkhedkar
Event Co-Ordinator**

**Dr. Sudarshan Pawar
Prof. Shweta Padale
HOD MBA/MCA**

**Dr. Priyanka Singh
Director, JIMS**